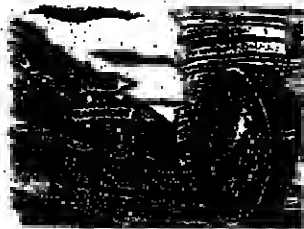


FINANCIAL TIMES

Start the week with...



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World Business Newspaper <http://www.ft.com> MONDAY NOVEMBER 18 1996

Malaysia to use Lotus for export drive into Europe

Malaysia plans to use UK sports car and engineering group Lotus to provide technological expertise for an export drive into world car markets, Malaysian prime minister Mahathir Mohamad said. Malaysian carmaker Proton took a majority stake in Lotus two weeks ago. The country is likely to produce up to 1m more cars than its domestic market can absorb, and Europe will be a prime target for the surplus. Page 21

Rwandan refugee exodus starts to slow

The international community debated what form its planned military intervention in eastern Zaire should take as the flood of Rwandan refugees heading home from an enormous camp on the shores of Lake Kivu showed signs of abating. US defence secretary William Perry (above) acknowledged the exodus "could substantially change" plans drawn up when the refugees were being used as human shields by Hutu militiamen fighting Zairean rebels. Page 5

Russia's Mars 96 probe fails

Russia's latest Mars probe, Mars 96, failed to leave the earth's orbit and is expected to burn up soon in the atmosphere. Page 20

PC sales rise in Europe

Sales of personal computers in Europe recovered in the third quarter of the year, growing by 12.4 per cent to \$4.4m against the same period a year ago, market research firm Dataquest said. Page 2

BBC in link with Bertelsmann unit

The BBC is joining forces with BMG Entertainment, a subsidiary of Bertelsmann, the privately-owned German media and entertainment group, to market the publishing rights to music commissioned for the corporation's programmes. Page 9

Suez to sell property loan portfolio

French financial and industrial holding company Suez hopes to negotiate the sale of property loans valued at some FF4bn (\$780m) to a fund led by Goldman Sachs, the US investment bank. Page 21

Italian unions likely to fight budget

Italy's centre-left government faces a tough task today in selling its 1997 budget to the powerful trade unions, even though the package has passed through the chamber of deputies, its main parliamentary hurdle. Page 2

Britain in \$2.5bn Qatar deal

Britain and Qatar signed a \$2.5bn deal to supply the Gulf Arab state with armoured personnel carriers, patrol boats, missiles and Hawk trainer aircraft. Page 5

France Telecom consortia in GSM deal

Consortia led by France Telecom and AirTouch Communications/Telesystem International Wireless won a tender for two global systems for mobile telecommunications licences in Romania. Page 21

Telefonica ahead

Telefonica, partially state-owned Spanish telecoms group, set the stage for its full privatisation with third quarter pre-tax profits 24.4 per cent ahead at Ptas210.8 (\$1.66bn). Page 22

Go-ahead for Caspian pipelines

Ten oil companies and the governments of Russia, Kazakhstan and Oman settled differences over construction of a \$1.5bn export pipeline for at least \$30bn worth of western oil ventures in Kazakhstan. Page 8

Teenager sails around the world

Australian David Dick, 18, became the youngest person to sail round the world non-stop and solo when he arrived in Fremantle, Australia, in his 10-metre sloop. Page 27

European Monetary System

The spread between the strongest and weakest currencies in the EMS grid widened further, with the Irish punt remaining at the top of the grid helped by sterling's continued strength. The French franc was again the weakest currency, closely followed by the Danish krone. Currencies Page 27

EMS: Grid November 13 1996

The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

FT.coms the FT web site provides online news, comment and analysis at <http://www.ft.com>

US investors will take some 14% of Europe's largest initial offering

Telekom's shares get cautious issue price

By Wolfgang Münchau in Frankfurt

Deutsche Telekom, the German group headed for a stock market listing later today, has priced its shares at DM28.50, well below the previously indicated ceiling of DM30 (\$20) per share.

The price underlines the cautious stance taken by the company and the three global co-ordinators - Deutsche Bank, Goldman Sachs and Dresdner Bank - who were keen to avoid the embarrassment of a market backlash in the aftermath of the flotation. The shares are due to start trading in Frankfurt just after midday (CET) today. Trading will begin in New York a few hours later after shares have been placed with US investors at \$18.88.

With total sales proceeds of DM20bn, Deutsche Telekom's initial public offering is the largest in European history. Two thirds of the 600m shares in the issue have been allocated to German investors. About 14 per cent go to US investors and 8 per cent to British investors.

Mr Ron Sommer, chairman of Deutsche Telekom, said he deliberately avoided "pushing the limit" on pricing, and

added that he hoped to "seek a long-term stable relationship between Deutsche Telekom and its shareholders".

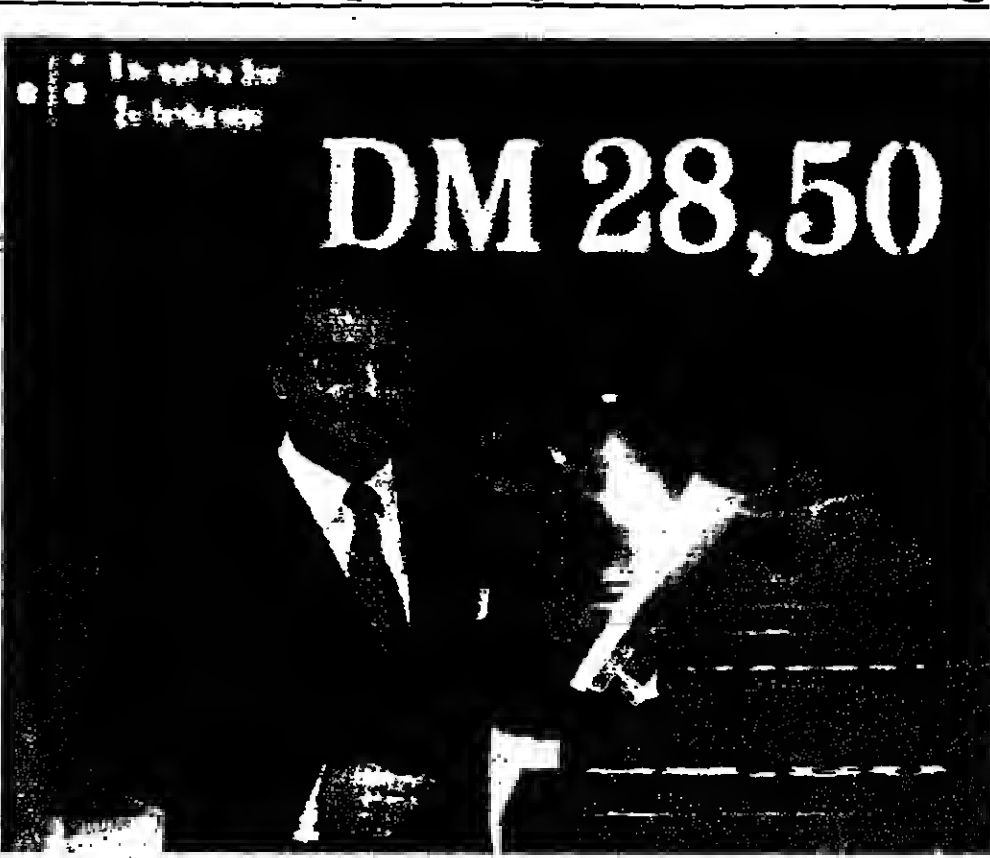
The issue originally consisted of 500m shares, a fifth of the enlarged capital, but was raised last week in response to demand. There are a further 90m shares held in a so-called greenshoe - an over-allotment facility to stabilise the market if the price rises above a critical level in the immediate period after launch. The issue was subscribed more than five times.

Private German investors will form the single largest group of shareholders with 41 per cent of the new shares.

The pricing decision was taken Saturday afternoon in a 30-minute meeting, attended by Mr Sommer, Mr Joachim Kröcke, finance director, and representatives of the advisers. The price range was set previously at DM25 to DM30.

Bankers closely involved with the deal said the Saturday meeting formally confirmed a decision that had emerged through feedback from investors at presentations in financial capitals.

One banker said US institutions had been more price-sensitive than German retail investors, who were interested



Deutsche chief Ron Sommer announces the company's flotation share price yesterday.

Telefonica threatens legal action

Telefonica, the Spanish telecoms operator, has threatened legal action over the Romanian government's failure to award it one of two mobile phone licences.

The winners were consortia led by France Telecom and by AirTouch Communications/Telesystem International Wireless, which are each expected to invest more than \$500m in installing and operating the two digital networks. The consortia will each pay \$20m for a 10-year concession as well as an annual fee of \$5m. Report, Page 21

mainly in gross dividend yield. On the basis of the issue price and previously announced dividend rate, the yield will be 6 per cent next year.

Senior management of Deutsche Telekom had initially favoured a price closer to DM30 while the advisers sought a more modest price.

German bankers hope the offering will help consolidate the fledgling equity culture in a country where investors have traditionally favoured bond and real estate markets.

Many bids from German retail investors will be scaled down. Investors who registered their interest in advance receive a full allocation for bids of up to 100 shares. Bids for 1,000 shares have been scaled down to 300.

The company will use the proceeds to reduce net debt currently a little below DM100bn. As a result, the company's equity ratio would rise from 15 per cent to 25.

Indeed, a row broke out in late September between Mr Kröcke and Mr Eric Dobkin, a Goldman partner, with Mr Dobkin saying that many international investors would value the company at DM20 a share.

The share sale shifts about 26 per cent of Deutsche Telekom into private ownership. Editorial Comment, Page 19

Electronic money threat to central banks

By George Graham in London

Central banks could lose billions of dollars of revenue if consumers start to jettison the traditional banknote in favour of electronic money, economists from the Bank for International Settlements have warned.

A report issued today by the BIS, the central bankers' central bank, says that innovations such as "electronic purses" loaded on to a smart card or "digital cash" used for

making payments over the internet could erode central banks' income from issuing banknotes.

Note issue is a significant source of revenue for many central banks because the private sector must in effect make interest-free deposits to obtain the notes.

The BIS cites studies estimating the loss of this "seigniorage" at more than \$17bn for its 11 member countries if prepaid cards were to eliminate all banknotes below \$25 in value, although not all seigniorage

comes to central banks. Central banks could "consider issuing e-money value themselves" as a way of offsetting the lost income, the BIS-based BIS says. Alternatively, it suggests they could increase mandatory reserve requirements, although this would run counter to the general trend towards lower minimum reserves.

The BIS report appeared as MasterCard, one of the world's two leading payment card consortia, prepared to expand its efforts to develop a widely

accepted electronic purse by taking control of Mondex, a UK-developed smart card.

MasterCard will announce today that it is taking a 50 per cent stake in Mondex, which is currently on trial in Swindon in the west of England and in Hong Kong.

Widespread substitution of e-money for cash could make it more difficult for central banks - by reducing their ability to control the money supply - to affect interest rates. But the BIS says that

Continued on Page 20

Chavalit to lead coalition after Thai poll victory

By Ted Bardacke in Bangkok

General Chavalit Yongchaiyudh appeared set to become Thailand's next prime minister after his New Aspiration party narrowly emerged as the country's largest in yesterday's general election.

He will lead virtually the same coalition of five parties that was ousted two months ago amid charges of corruption and economic mismanagement.

Conceding defeat last night, Mr Chuan Leekpai, Democrat party leader, said: "I think the NAP will form a government; we are ready to lead the opposition."

Official results announced by the interior ministry showed the NAP winning 126 seats in a 393-seat parliament. The Democrat party, its main rival, won 123.

Traditionally, the largest party is given the right to form a government, but with no single party commanding a firm majority a coalition government looks inevitable.

The Democrats although only two seats behind appeared unlikely to be able to form a coalition.

Gen Chavalit has quickly ensured the support of his former partners, giving the NAP-led coalition a slim majority of less than 15 seats.

The Chart Thai party, led by ousted prime minister Mr Banharn Silpa-archa, would be the second largest in the coalition. Mr Banharn is likely to receive a high-level cabinet post or at least wild significance power behind the scenes.

The Democrat party, widely seen by the business community as the best hope to revive Thailand's flagging economy, has been forced into second place.

However, it won 29 of 37 seats in Bangkok, the capital, virtually swept the south and won the most seats in the north.

The NAP performed strongly in the country's populous and impoverished north-east, where vote-buying and intimidation have been widespread.

Independent Thai agencies condemned both activities last week.

More than half of the \$800m spent by political parties on electioneering during the 45-day campaign was spent in the north-east, according to the Thai Farmers Bank Research Centre.

Gen Chavalit, a progressive soldier who blocked potential coups as army commander in the 1980s, opposed military rule after a coup in 1991 and was interior minister in the Democrat-led coalition from 1992-1994.

Before the election he stated: "It is my turn to be prime minister - I've waited so long." But his deep desire has pushed him towards a probable alliance that many analysts predict will be as divided as its predecessor.

With its small majority, the coalition will be forced to accommodate the policy demands of even the smallest of its partners, many of which were discredited in the previous administration.

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NEWS: EUROPE

Italian unions set to fight budget

By Robert Graham in Rome

Italy's centre-left government faces a tough task today in selling its 1997 budget to the powerful trade unions, even though the package passed through the chamber of deputies, its main parliamentary body, on Saturday.

Mr Sergio Cofferati, leader of the CGIL, largest of the three main union confederations, has threatened a general strike if the government does not make concessions on its proposed "Europe Tax" on incomes and fails to deliver on its

promise to stimulate jobs. The attitude of the unions is likely to determine, at least in part, the speed at which the government proceeds with negotiating re-entry of the lira into the European exchange rate mechanism.

With the essential elements of the budget now approved, the government is committed to an early return to the ERM. But ministers hinted over the weekend that the informal end-of-November deadline could slip. Italy's partners are reported to be in no hurry and may want the budget more clearly

defined before readmitting the lira. The government has a clear majority in the senate, where the budget will now be discussed, so the main pressure for change is coming from the unions. Their concerns will be put to the government today when they will argue that the Europe tax should be borne by the rich. They will further press the government to reveal its hand on some L5,000bn (\$3.3bn) worth of new-year fiscal measures - expected to involve higher taxes on petrol and luxury goods.

Mr Cofferati and his colleagues are anxious to soften the impact of the austerity budget that will remove almost 3 per cent of gross domestic product from the economy. They argue this is best done by immediate action on the package of measures to fight unemployment agreed in September with the unions and Confindustria, the industrialists' confederation.

The latter has been awaiting the outcome of negotiations with engineering workers on renewal of a two-year contract. These are stalled over the degree to which the

unions can recoup earnings eroded by inflation, and a second protest strike is due this week.

Employers are worried that giving into the engineers would set an industry-wide precedent. The Bank of Italy for its part has warned an inflationary settlement could undermine next year's 2.5 per cent inflation target and inhibit cuts in interest rates. A further drop is an essential calculation in the government's belief it can cut the budget deficit to 3 per cent of GDP in line with the Maastricht treaty. Decline of Rome retailer, Page 11

Government passes Maastricht milestone

With a record of almost 2,000 separate votes in 11 days, Italy's 1997 budget has finally passed through the chamber of deputies.

It has been a marathon performance with a very complex piece of legislation. On one day alone 418 items were voted on. Although the budget now has to be approved by the senate and will not be final until at least mid-December, there will be no changes to the broad numbers.

This is the first time the annual budget has been conceived in two phases - the product of a decision in September to accelerate the reduction of the budget defi-

It has taken almost 2,000 votes in the chamber to approve the budget, writes Robert Graham, and that is only the half of it

cit to meet the Maastricht convergence criteria of 3 per cent of gross domestic product on schedule in 1997. The first phase aims to find L37,500bn (\$25bn) in spending cuts and new revenues; while the second phase, whose full details probably will not be known until March, will raise L12,000bn in extra taxes and come up with savings of L13,000bn through treasury operations.

Since discussions began 45 days ago, the government has done little to dispel crit-

cism that the projections for both savings and tax collection are too optimistic against a backdrop of a stagnant economy this year and 1 per cent growth next year. The measures sent to the senate reflect the strong influence of Reconstructed Communism, which has prevented any attempt to cut welfare spending, forcing the government to rely more on fiscal measures.

The main novelty is the extensive use of delegated laws, criticised by the oppo-

sition as being unconstitutional. These approve the principle of a policy and allow the government a free hand to frame the details. The government has taken full advantage of this to build into the budget several reforms which will have a significant impact on the structure of future spending as well as tax collection.

The most important initiatives here are:

- a shake-up of the civil service, including more labour flexibility and greater powers of dismissal, coupled with a bold drive to decentralise the bureaucracy;

- an overhaul of income tax rates, reducing the number of categories from seven to five with a minimum rate of 18 per cent and a top rate of 46 per cent;
- and introduction of a single regional tax to replace five different types of regional contribution.

The finance ministry believes the net effect of the tax changes will not increase the fiscal pressure. However, the wealthier will be hit by having company fringe benefits taxed, and by a 5 per cent increase in the assessed value of property on which tax is paid. Greater fiscal

powers for the regions also mean that some areas will be paying higher taxes, notably on gas and petrol.

The second phase of the budget, with the planned "Europe tax", will nevertheless increase pressure and affect all but the lowest incomes.

On the expenditure side there is less innovation. Once again emphasis is placed on more efficient tax collection and a clamp-down on evasion.

Savings will come through a freeze on public sector hiring and a 5 per cent across-the-board cut in ministerial budgets; a reduction in military service from 12 to 10 months; trimming transfers to the railways; and closing hospitals.

EUROPEAN NEWS DIGEST

French wealth tax may fall

The French government is considering easing a special tax on the wealthy so that rich people do not flee the country, Mr Eric Raoult, urban affairs and integration minister, said yesterday. "We would not want the goose that lays a golden egg to leave."

Speaking on radio, he acknowledged that the "solidarity tax on great wealth" was popular with the public but said he believed the right balance could be found while encouraging the wealthy to stay in France. Parliament is considering the 1997 state budget but has so far left the wealth tax unchanged. President Jacques Chirac said earlier this year that the tax should be eased, but the opposition Socialists promptly attacked the idea as evidence of his "solidarity with the rich."

The tax this year will bring in an estimated FF8.5bn (\$1.7bn) from some 170,000 taxpayers. The minimum rate is 0.5 per cent of total assets of FF4.5m, rising to a maximum of 1.5 per cent for holdings above FF45.5m. *Reuters, Paris*

Russian blast kills military



Rescue workers search the ruins of a military block of flats for survivors of an explosion that border guards said was an attempt by gangsters to scare the authorities. The death toll from the blast, which happened early on Saturday in the southern Dagestan region, had reached 24, including nine children, by last night. Tass news agency said a third of the Caspian region's border guards might have been wiped out in the explosion.

A spokesman for Dagestan authorities said 24 dead and eight injured people had been pulled from the ruins of the eight-storey building and 35 were still assumed to be in the rubble. Tass quoted officials as saying the blast might be a gangland revenge attack linked to a regional crackdown on arms and caviar smuggling. The border guards issued a statement blaming cross-border criminals for the "terrorist act". *Reuters, Kaspysk*

German-Iran links threatened

Some 200 members of the Iranian parliament urged the government yesterday to reconsider ties with Germany after German prosecutors accused Iranian leaders of assassinating political opponents. State-owned radio said some 200 of the legislature's 270 members had endorsed a letter sent to Mr Ali Akbar Nafisi, the speaker, saying: "Bonn does not deserve friendly ties with Tehran."

Hundreds of people demonstrated in front of the German embassy, throwing eggs and tomatoes at the building as the security forces stood by.

A German federal prosecutor alleged last week that Ayatollah Ali Khamenei and President Ali Akbar Hashemi Rafsanjani had approved the murder of four Iranian Kurdish opposition leaders in a Berlin restaurant in September 1992 in their capacity as members of a "committee for special affairs". Prosecutors on Friday demanded life imprisonment for the suspected killers. An Iranian and four Lebanese have been on trial in Berlin for more than three years and a verdict is expected in January. *AFP, Tehran*

Yeltsin plans a walk

President Boris Yeltsin is making a good recovery from his heart operation and planned to take an outdoor walk yesterday, doctors and Kremlin officials said. A photograph of Mr Yeltsin since his operation was published over the weekend on the front page of Sevdozra, an influential Moscow daily newspaper owned by a bank close to the Kremlin. It showed a relaxed president drinking tea in hospital with his wife and a grand-daughter.

"The president's recuperation is going well. The president is active. Today, he is going for a walk at the dacha in Barvikha," said Dr Renat Akhchurin, who performed the operation on the president. Doctors also said that scarring discovered during Mr Yeltsin's bypass operation earlier this month appeared to confirm that he had suffered a third heart attack this summer.

Despite reports of his vigorous recovery, Mr Yeltsin has not yet made a promised radio or television appearance. Political quarrels within his entourage flared up again last week with the publication of what was allegedly the tape-recorded transcript of an incriminating conversation between top Kremlin officials. *Christina Freedland, Moscow*

Close contest in Romania

Romanians went to the polls to elect a president yesterday in what is set to be the most tightly contested national election since the overthrow of the Ceausescu regime seven years ago.

Opinion polls put the incumbent Mr Io Iliescu, the former senior Communist who has ruled since 1989, neck-and-neck with Mr Emil Constantinescu, an academic whose centre-right Democratic Convention, the main opposition group, defeated the president's party in parliamentary elections for the first time two weeks ago.

However, Mr Iliescu, who won 85 per cent of the vote in 1990 and easily defeated Mr Constantinescu two years later, remains more popular than his party, which many accuse of bungling economic reforms and of fostering a corrupt business elite. *Virginia Marsh, Bucharest*

Brussels suggests UK could have beef deal

By Caroline Southey in Brussels

Britain's European Union partners would approve a partial lifting of the beef ban, the European Commission believes, if the UK pressed for an end to the embargo on meat from herds which have been free of mad cow disease. It would be acceptable to all but Germany, officials think.

Such a move would amount to a regional lifting of the ban, since incidence of bovine spongiform encephalopathy (BSE) has been lower in Northern Ireland and Scotland than in the rest of the UK.

Northern Ireland and Scottish farmers have urged the government to pursue the case for lifting the ban on "certified" herds. Their cause has been taken up by Mr Ivan Yates, the Irish agriculture minister, and they have had a sympathetic hearing from Mr Franz Fischer, the agriculture commissioner.

However, the British government has refused to lodge the request in Brus-

sels. Nor would it do so, said an official, until EU scientists had given their views on the merits of a selective cull of British cattle aimed at reducing incidence of the disease. This is not expected until early next year.

"Any lifting of the ban depends on us meeting the Florence conditions, which include a selective cull. We can't decide on the cull until we know what the scientists think," the official said.

Mr Douglas Hogg, Britain's agriculture minister, will today brief his counterparts at a meeting in Brussels on the steps taken to fulfil the terms of the Florence agreement. "We will try to impress on them we are trying to push things forward," an official said. "But there won't be any dramatic new departures."

EU officials believe the UK is stalling on the issue because of domestic political considerations. "They don't want to do anything this side of the election. They would prefer to be able to portray us as perfidious idiots who can't speak the language," said one.

The British government also has been reluctant to act because of fears of a political backlash in Scotland. Cabinet ministers are nervous that Northern Ireland farmers would exploit markets traditionally supplied by Scotland if the ban was lifted in Ulster first. "Some are arguing that it has to be all, or nothing," said the EU official.

Commission and British experts have already begun discussing the conditions under which the ban could be lifted, including a definition of a certified herd and systems for tracing cattle. "There would be common rules for all. But some obstacles will be so high that only some will be able to clear them," the official said.

Northern Ireland in particular could easily meet the necessary conditions, since there have been incidents of BSE in only 3 per cent of its herds. It also has a sophisticated computerised database of all cattle and the advantage of being separate from the mainland, making it easier to control exports.

European PC sales rise 12% in third quarter

By Paul Taylor in London

Sales of personal computers in Europe recovered in the third quarter of this year, growing by 12.4 per cent to 3.44m against the same period a year ago, according to figures from the market research firm Dataquest. While still well below the peak of just under 30 per cent recorded in the first three months of 1995, the figure compares with just 6.7 per cent in the second quarter this year.

Germany led the field with a 14.7 per cent rise to 892,153, while Britain, Europe's sec-

ond biggest market, grew by 17.4 per cent to 736,267. The third largest, France, increased by 9.5 per cent to 481,088.

Belgium, Finland, Ireland, Netherlands and Norway all posted gains exceeding 20 per cent, but sales fell in Italy, Portugal and Sweden compared with the same period a year earlier.

Among manufacturers, Compaq Computer retained the top position with a 12.9 per cent market share, down from 13.1 per cent a year ago, followed by International Business Machines with 9.1 per cent, Hewlett-Packard with 5.2 per cent, and Dell Computer, which continued to increase its market share to 5.2 per cent from 3.9 per cent a year earlier.

Toshiba, the Japanese portable computer specialist which has recently announced plans to enter

the desktop market in Europe, also boosted market share sharply to 4.1 per cent from 2.6 per cent.

Among other leading companies, Apple Computer saw its share slip further to 4.2 per cent from 6.2 per cent a year ago. However, it claims order rates in Europe have stabilised following uncertainties about the company's future which affected sales in the first and second quarters.

Siemens Nixdorf, Vobis and Olivetti, the only European-based companies among European sales top 10 all saw their market shares fall slightly.

Desktop and desksize PCs accounted for 82.2 per cent of PC sales, or 2.83m units, and Dataquest's figures confirm that machines based on Intel's Pentium microprocessor account for the vast bulk of PC sales. *Media Futures, Page 15*

New deal on Nazi gold sought

By Norm Cohen

Swiss ministers will be asked today to renegotiate a 1946 agreement on the distribution of gold bullion, worth up to \$500m, deposited at Swiss banks by the German Nazi government during the second world war.

Two British MPs, Mr Greville Janner, who is chairman of the Holocaust Education Trust, and Mr David Hunt, a former Tory minister, have been invited to meet the Swiss foreign minister, Mr Flavio Corti, to discuss their

concerns about Switzerland's role in the handling of assets belonging to victims of Nazi persecution.

Although up to \$500m worth of gold bullion was deposited in Switzerland, the 1946 agreement with the US, Britain and France provided only for the return of \$60m to the allies. The Swiss government and leading bankers have categorically refused to renegotiate the agreement, saying its terms were binding on all parties.

However, Mr Janner says he has obtained legal advice


from leading UK solicitors that the deal can be reopened. Some of the gold came from individual victims of Nazi persecution and from other countries not party to the agreement.

"Legally, it is not binding on those who are not party to it."

Mr Janner says he will also meet leading Swiss bankers who have so far insisted that their predecessors acted properly in investigating claims on bank deposits made by those murdered by Nazis.

"I will suggest to them that even knowing what they know now [about the role of Swiss bankers] they must be ashamed of it. They should apologise and make some sort of gesture," Mr Janner says.

Roughly 40,000 Jews escaping Nazi persecution reached the Swiss border but were refused entry, says Mr Janner. "They stamped their passports with a 'J' and sent them back to die," he says of former Swiss officials. "They wouldn't take the people but they took the gold."



Gencor Limited
(Registration number 01/01222/06)
("Gencor")

Winkelhaak Mines Limited
(Registration number 55/03090/06)
("Winkelhaak")

Kinross Mines Limited
(Registration number 63/04282/06)
("Kinross")

Leslie Gold Mines Limited
(Registration number 66/01184/06)
("Leslie")

Bracken Mines Limited
(Registration number 69/01126/06)
("Bracken")

Results of meetings and surrender of share certificates

Further to the announcement of Wednesday, 6 November 1996, UAL Merchant Bank Limited and Rand Merchant Bank Limited are authorised to announce that:

- the Supreme Court of South Africa (Witwatersrand Local Division) has sanctioned the schemes of arrangement and confirmed the capital reductions of each of Winkelhaak, Leslie and Bracken;
- the Orders of Court and all special resolutions have been lodged and registered with the South African Registrar of Companies; and
- a mining authorisation has been obtained in terms of section 9 of the Mineral Act, Act 50 of 1991, as amended, in respect of Evander Gold Mines Limited ("EGM").

Accordingly, all conditions precedent to the merger of the four mining companies of Kinross, Winkelhaak, Leslie and Bracken have been fulfilled and the merger has become operative today, Monday, 18 November 1996.

Stock exchange listings

The listings of the shares of Winkelhaak, Leslie and Bracken on both the Johannesburg Stock Exchange ("the JSE") and the London Stock Exchange Limited ("the LSE") terminated at the close of business on Friday, 16 November 1996.

The JSE has granted a listing for EGM shares in the Gold - "Rand & Others" sector of the JSE lists under the abbreviated name "Evander" with effect from the commencement of trading today, Monday, 18 November 1996. Application has been made to the LSE for the EGM shares to be admitted to the Official List. It is expected that such admission will become effective and that dealing in such shares will commence on Tuesday, 19 November 1996.


Surrender of share certificates

If they have not already done so Kinross, Winkelhaak, Leslie and Bracken shareholders are requested to surrender their respective share certificates and/or other relevant documents of title as soon as possible to the transfer secretaries, Consolidated Share Registrars Limited, 1st Floor, Edina, 41 Fox Street, Johannesburg, 2001 (PO Box 61051, Marshalltown, 2107) in South Africa or Independent Registrars Group Limited, Bourne House, 34 Beckenham Road, Beckenham, Kent, BR3 4TU in the United Kingdom in order that they may receive the new EGM share certificates to which they are entitled.

Kinross, Winkelhaak, Leslie and Bracken share certificates will no longer be good for delivery with effect from Monday, 18 November 1996.


Forms for the surrender of share certificates and/or other documents of title were included in the circulars sent to shareholders on Monday, 7 October 1996 and further forms of surrender will be posted to all Kinross, Winkelhaak, Leslie and Bracken shareholders, together with a copy of this announcement, on or about Monday, 19 November 1996.

Merchant banker to Kinross




Merchant Bank Limited
(Reg No 55/01121/06)

Merchant bank to Winkelhaak, Leslie and Bracken



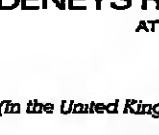
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DIAMOND
LAST CALL
LIQUIDATION

Russian diamond giant fights off attack

First round to ARS, writes Chrystia Freeland, but war for control of industry is far from over

Russia's diamond-producing giant, Almaz-Rossi-Sakha (ARS) appears to have won the first round of its verbal battle with the finance ministry. But the war for control of the billion-dollar industry is likely to rumble on.

The clash began earlier this month, when Mr Alexander Livshits, the finance minister, accused ARS of serious financial violations. He ordered the president of Yakutia, the autonomous republic in Siberia where the company is based, to sack officials responsible for

overseeing it.

But last week ARS, one of the country's top export earners, struck back, and by the weekend company officials victoriously announced the tussle was over.

"Mr [Victor] Chernomyrdin [prime minister] has no charges against us," said Mr Simon Zelberg, ARS vice-president.

"In fact, the whole thing was a classic bureaucratic game. Mr Livshits never actually made the charges against us, they were only made in an unauthorized press release put out by

someone in the ministry," he said.

Finance ministry officials would neither confirm nor deny the company's assertion that the affair had been dropped.

Mr Zelberg's assertion followed an intense lobbying effort in Moscow by ARS executives and Mr Mikhail Nikolaev, the powerful president of Yakutia. Mr Nikolaev, who discussed the issue with the prime minister, defended the company vigorously, telling a Moscow press conference the allegations were false and had

been planted by business competitors.

ARS executives argued that the charges were part of a campaign by factions in the federal government to deprive the organisation of its lucrative right to sell the diamonds it produces. They also suspected the attack could be an attempt to derail an agreement between Russia and the De Beers diamond cartel, which has been championed by ARS.

"We know there are people in Moscow trying to liquidate our company, but we

are confident this will not be possible," Mr Zelberg said.

Executives said they suspected former officials of Komdragmet, the government agency which administered the sector until it was disbanded this summer.

Mr Yuri Kotlyar, the former acting head of Komdragmet, said he had been a long-standing proponent of depriving ARS of the right to sell diamonds directly. He also said he was against the De Beers deal.

But Mr Kotlyar insisted he had not been behind the

finance ministry accusations, which he said were linked to the government's intense effort to boost revenue collection.

"Komdragmet is not involved in any criticism of ARS," he said. "It is true I once said the company should be nationalised, but should I be killed for this view? This is a return to Stalinist times, when we were also supposed to have exactly the same views. If ARS wants to know who its real enemy is, it should look in the mirror."

Carlier profile, Page 11

Way cleared for Caspian oil pipeline

By Sander Thoennes in Almaty

Ten oil companies and the governments of Russia, Kazakhstan and Oman have settled remaining differences over construction of an export pipeline for at least \$30bn worth of western oil ventures in Kazakhstan.

The \$1.5bn pipeline, due on line in 1998, would pump 28m tons a year from the west of the country to the Russian Black Sea port of Novorossiysk. Later expansion to 68m tons would be financed partly from early revenues.

lier this year by a 24 per cent state share, plus 20 per cent to be held by the Russian oil companies Lukoil and Rosneft, and revenues for the pipeline's Russian operator, Transneft.

"The smell of oil got too strong," said Mr Umirserik Kasenov, director of the Institute for Strategic Research in Almaty. "Serious talks had started about alternative routes [evading Russia]. It's in Russia's interest to have the CPC built. Whoever builds the pipeline controls the oil exports from the Caspian region."

Mr Ed Smith, general director of the Caspian Pipeline Consortium, said all issues had been agreed in principle at a meeting of the parties in Moscow last week. They were now wording the shareholder agreement and hoped to sign it in early December, enabling the 10 companies the following month to buy 50 per cent of the consortium from its current members, the governments of Russia, Kazakhstan and Oman.

Negotiators said the Russians never mentioned disagreements between themselves and Kazakhstan over how to share the potentially huge oil reserves under the Caspian Sea, nor a last-minute suggestion by Kremlin aides to reroute the pipeline through war-ravaged Chechnya.

Chevron, Mobil and Oryx of the US, British Gas, Agip of Italy and the Kazakh state company, Munaigaz, are pledged to join the consortium in April. All are producing in Kazakhstan. Lukoil's partner Arco of the US will take 46 per cent of Lukoil's stake to provide financing and bring the share of US companies to 30 per cent. This allows US members to deduct taxes paid in Russia.

Chevron and Mobil, among others, have held back production in Kazakhstan because Ruseia, claiming capacity limitations, would not grant sufficient access to its export pipelines. Kazakh officials accused Russia of using its stranglehold on the project to press for political concessions.

Russia was persuaded ear-

ly this year by a 24 per cent state share, plus 20 per cent to be held by the Russian oil companies Lukoil and Rosneft, and revenues for the pipeline's Russian operator, Transneft.

Bosnian post for Islamic leader

The man expected to replace Bosnia's controversial deputy defence minister, whose removal Washington demanded because of his close ties to Iran, was the commander of foreign Islamic fighters in Bosnia during the war, AP reports from Sarajevo.

US officials said on Friday that Mr Hasan Cengic, the deputy defence minister in the Muslim-Croat federation, who spent much of the war in Iran procuring weapons despite a UN arms embargo, would be removed from his post.

The US, eager to curb Iranian influence, had made Mr Cengic's dismissal a precondition for delivering weapons worth \$100m as part of a programme to train and equip federation forces.

Mr James Pardew, the US envoy overseeing that programme, said on Friday that Mr Cengic's replacement would be Mr Sakib Mahmudjin.

Mr Mahmudjin commanded the Bosnian Army's 3rd Corps in central Bosnia, where most of the units of foreign Islamic fighters were headquartered. As such, he was their commander and main link to the Bosnian army. Many of the foreign fighters were from Iran.

Mr Pardew has publicly insisted that Bosnia choose between Washington, which brokered the peace accord that eventually ended the war and promised military assistance, and Iran, the best supplier of such assistance in the hour of need during the war.

Sources close to the government in Sarajevo said Mr Cengic was being considered for the post of interior minister, which would give him command of Bosnia's police.

He is an Islamic cleric with close ties to Bosnia's President Alija Izetbegovic. The two were jailed in 1988 for alleged Islamic nationalism under the Communist regime of the old Yugoslavia.

An increasingly open and bitter struggle for power among Bosnian Serbs escalated yesterday when politicians trying to oust Gen Ratko Mladic as military commander demanded his supporters be put on trial for seizing a television transmission tower a week ago, AP reports.

Thousands protest over Belarus vote

By Matthew Kaminski in Kiev

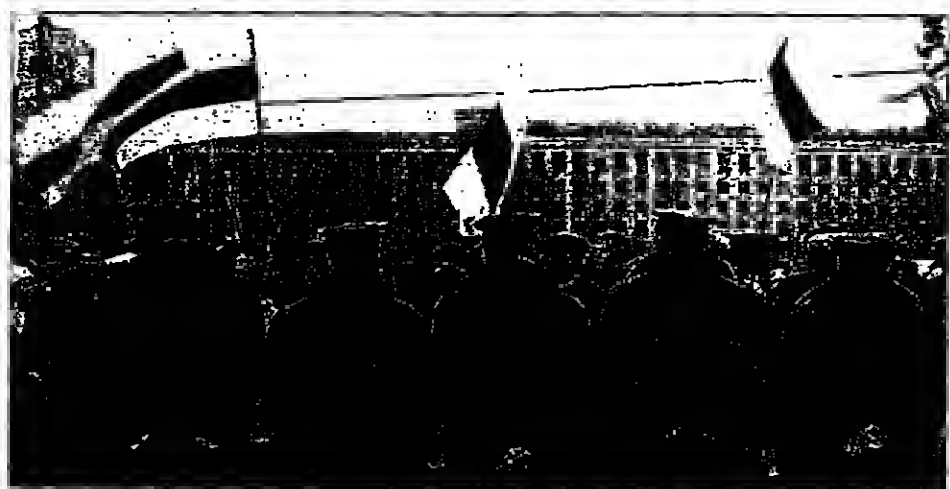
Several thousand demonstrators yesterday clashed with police in Minsk, the Belarus capital, over President Alexander Lukashenko's attempt to enhance his powers in a referendum next week.

The protests marked an escalation of the battle between the president and members of parliament opposed to his increasingly authoritarian regime. If Mr Lukashenko wins the referendum next Sunday, he would gain nearly total control of parliament and the higher courts and extend his term by two years.

Last week he sacked the country's chief electoral official, who, siding with parliament and the courts, ruled the referendum would carry no legal force. Mr Lukashenko, who controls the army, says the vote will be binding.

Yesterday's protests brought out an estimated 10,000 people. Riot police repelled some from government buildings. A few minor injuries were reported.

Parliamentarians have called an emergency session for today to consider the crisis. Mr Gennadi Karpenko, deputy chairman of parliament, yesterday urged the



Police keep demonstrators away from the parliament building in Minsk

demonstrators to come back today to support parliament. Interfax news agency reported.

Several dozen deputies have remained in parliament since Friday, fearing Mr Lukashenko might bar them from the chamber as he did Mr Victor Gonchar, the sacked electoral official.

Mr Morat Fanasayev, a deputy from the opposition Civic Union party, said by telephone that deputies could come and leave the building freely, although riot troops had been stationed nearby early yesterday.

"It's getting more absurd by the day," he said. "Now that the president's liquidated the electoral commission, how can he even carry out a vote?"

But Mr Lukashenko

pressed ahead with preliminary balloting at the weekend for voters who cannot come out on November 24. The state-run media urged Belarusians to back the presi-

dent and ignored the protests in the capital.

The president, who won a landslide in 1994 and then cracked down on democratic opposition, has evoked nostalgia for the Soviet era and fear of organised crime in his latest campaign for stronger powers.

"I was just thinking about myself: we should thank the Lord for a president who can preserve stability in the country," Mr Lukashenko said.

Czech vote gives mixed message

By Vincent Boland in Prague

Czech voters delivered another ambivalent message to their political leaders at the weekend in the first round of elections to a new senate, the upper house of parliament.

In what had been called the election nobody wanted, only about a third turned out to vote on Friday and Saturday. While that was sufficient to give the Civic Democratic party (ODS) of Mr Vaclav Klaus, the prime minister, a big early lead, it was too low to suggest a quick end to the current political stalemate.

Disgust at political squabbling and financial scandals and lack of interest in the new chamber were blamed for the small turnout.

Mr Klaus was nonetheless cheered by the result. The ODS got 76 candidates through to next weekend's

run-off for the 51-seat chamber, and many of them lead by a wide margin. This suggests it will win a comfortable majority. It also had three senators elected outright in the first round.

The party won 36 per cent of the nationwide vote, compared to just 30 per cent for its nearest rival, the opposition Social Democrats, which trailed in every constituency. Voters whose first-choice candidate failed to reach the run-off could reduce that margin next weekend, however, if they turn out again.

A big win would be some compensation for the loss of Mr Klaus's majority in an election to the lower house in June. The senate has few powers but the outcome is of symbolic importance for the prime minister, who would like an early general election to try to regain his lower house majority.

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LEGAL NOTICES

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LAST CALL FOR PAYMENT OF LIQUIDATION DIVIDENDS

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Upon surrender of certificates representing Class C shares, with attached coupon no. 2 and other coupons, USD 161.88 per share will be paid with respect to such shares.

Upon surrender of certificates representing Class C shares, with attached coupon no. 1 and other coupons, USD 200 per share, representing a return of capital, will be paid plus the amount set forth above.

Upon surrender of certificates representing Class A shares, with attached coupon no. 1 and other coupons, (not previously surrendered), USD 600 per share, representing a return of capital, will be paid plus the amount set forth above.

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This is the last reminder. On 4 December 1996, the liquidation of the Company shall be closed and no claims for liquidation dividends after that date shall be honoured.

A Liquidator

Free trade prospects fading on Pacific rim

Guy de Jonquieres and Edward Luce assess chances of progress as Apec member states gather in Manila

The 18 members of the Asia Pacific Economic Co-operation forum gather in Manila this week and next amid signs that their two-year-old drive to free all trade and investment in the Pacific rim region by early next century is faltering.

The summit next Monday - preceded by the gathering of ministers and senior officials this week - is seen as crucial to restoring momentum. But with few substantive issues on the official agenda, much may depend on President Bill Clinton using his renewed electoral mandate to inject fresh political impetus into the project. The meeting is his first high-profile opportunity to spell out foreign policy priorities for his second term. It is expected to provide clues to his approach to trade policy and to US intentions towards Asia.

US secretary of state, who will then join the Apec meetings. The summit may help set the tone for the World Trade Organisation's first ministerial conference in Singapore next month. Some observers hope Apec leaders - the economies of whose nations generate about half the world's trade and output - can galvanise the WTO into more ambitious agreements. However, most Apec states seem hesitant even about making good on their much vaunted pledge to free regional trade by 2010 in industrialised member economies and by 2020 in developing ones.

The scheme obliges each government to present an "individual action plan" for accelerated trade liberalisation. Yet few seem ready to go much further than is already required by the Uruguay Round world trade accord. Dr Fred Bergsten, head of the Washington-based Institute for International Economics and an architect of the free trade scheme, says the disappointing results to date threaten to make the summit a failure, undermining Apec's

credibility. Business leaders are also becoming disenchanted. "There is some frustration and impatience that trade liberalisation and integration in Apec have been moving at a glacial pace," says Mr Roberto Romulo, chairman of the Apec business advisory council, a private sector body. The summit will approve trade facilitation measures, such as customs harmonisation and an Apec-wide business visa. The US will also lobby for a WTO agreement to free trade in information technology products, and will push Asian countries to make more concessions in WTO telecoms negotiations.

But concern that the talks may yield little also has prompted last-minute efforts by President Fidel Ramos of the Philippines to persuade other south-east Asian leaders to put forward bolder Apec liberalisation plans. That may be an uphill struggle. Slower export growth has clouded the performance of economies such as Singapore and Malaysia, while Indonesia appears to



Presidents Bill Clinton, Fidel Ramos and Jiang Zemin hope to find common ground during the talks

ha backsliding on liberalisation. In Thailand and Japan elections have focused political attention on domestic priorities. The US has criticised some other Apec members' market-opening plans as inadequate. But its own proposals are modest, partly because Congress has yet to approve "fast-track" authority to negotiate new trade deals.

The Apec leaders may therefore need to find other issues to make headlines. One is China, whose long-stalled attempt to join the WTO will be championed by President Ramos at the summit. Beijing appears to hope Mr Clinton's re-election will lead to faster progress, but the two sides have yet to break out of a diplomatic impasse. The US is still demanding

firmer guarantees that China will open its market wider and respect WTO rules. Beijing seems unwilling, however, partly for domestic political reasons, to offer such reassurances unless Washington supports its application more wholeheartedly. US reticence also reflects its growing trade deficit with China.

How far Presidents Clinton and Jiang will be able to square the circle this month is uncertain. Nonetheless, their meeting should underpin the recently launched US policy of "comprehensive engagement" of China. Though not part of Apec's formal remit, regional security is expected to feature in Mr Clinton's talks with his Chinese opposite number and in his planned

meetings with Mr Ryutaro Hashimoto, Japan's prime minister, and President Kim Young-sam of Korea. Mr Clinton will also visit Australia and Thailand this month.

But though such encounters may add political lustre to the summit, they are unlikely to make up for the collective loss of face which would result from failure to press ahead convincingly with Apec trade liberalisation. Optimists insist Apec's annual summits generate their own dynamics, which can produce unexpectedly bold initiatives. They point to the 1994 meeting in Indonesia which established the regional free trade plan. But setting visionary goals is one thing. Achieving them is another.

Illness may upset Vietnam 'troika'

By Jeremy Grant in Hanoi

Vietnam's president, Mr Le Duc Anh, is critically ill in a Hanoi hospital after suffering a suspected stroke at the end of last week, a government source said yesterday.

Mr Anh, a general and former defence minister, is ranked second in the Communist-ruled country's 18-member politburo.

Although the post of president is largely ceremonial, Mr Anh's tenure is important as he is the politically conservative element in a ruling "troika" that attempts to maintain a balance of conservative, reformist, regional and military interests. The Communist party's five-yearly congress in July voted to keep Mr Anh in his post along with the party secretary, Mr Do Muoi, 80, and the reformist prime minister, Mr Vo Van Kiet, 74, after no agreement could be reached on their successors.

Mr Anh has been an advocate of closer ties with China as a way of improving relations between the former enemies and defusing tension in disputed areas of the South China Sea.

Presidents are approved by the National Assembly, which next meets in April next year. Should Mr Anh be permanently incapacitated, the question of a replacement would reopen the succession issue that was fudged at the party congress. That dilemma diverted the leadership from pushing forward economic reforms that are needed to help Vietnam maintain growth, notably state enterprise reform, encouragement of the private sector and banking liberalisation.

Vietnam's aid donors are expected to express concern at apparent slowing of reform when they meet the Vietnamese government in Hanoi on December 5-6.

Punjab move clears way for polls

By Farhan Bokhari in Islamabad

Pakistan's President Farooq Leghari yesterday dissolved the provincial legislature in Punjab, the country's richest and most populous province, and dismissed the state government.

The presidential action, formally announced through the office of the provincial governor in Lahore, brings Punjab into line with the other three provincial assemblies, which were disbanded earlier - soon after Mr Leghari sacked the prime minister, Ms Benazir Bhutto, on November 5.

The other provincial assemblies - Sindh, North West Frontier and Baluchistan - were sacked over largely similar accusations of corruption and maladministration that led to Ms Bhutto's removal.

The decision on Punjab was held up because of legal wrangling over the fate of the provincial chief minister, Mr Manzoor Ahmed Wattoo, after a court order issued before Ms Bhutto's sacking.

The dissolution became possible after Mr Wattoo resigned on Saturday when it became clear he would lose a crucial vote of confidence.

The action also cleared the way for elections in the provinces, expected to be held within a week of national elections, which have already been set for February 3.

Mr Meiraj Khalid, Pakistan's caretaker prime minister, yesterday reaffirmed the plan for national elections. Meeting Pakistani editors in Islamabad, he said that his government remained

committed to its promise to hold elections on schedule in spite of the speculation that there might be a delay.

But his remarks did little to ease growing concern over uncertainty faced by his caretaker government. Political analysts said that, contrary to expectations, controversial appointments to high positions in the interim government had tarnished its image.

"The government has failed to demonstrate a clear line on important policies. Its lack of direction is now a major problem," said a senior western diplomat.

Concern over the government undermined share prices on the Karachi stock exchange, where the KSE-100 index yesterday fell 1.38 per cent.

Police arrested Pakistan's for-

mer intelligence chief yesterday in connection with the murder of the younger brother of Ms Bhutto, according to the official APP news agency. Renter reports from Karachi.

Mr Masood Sharif, former director-general of the state Intelligence Bureau, was being held by Sindh province police as a suspect in the shooting of Murtaza Bhutto, APP said.

The estranged brother of the former premier died along with seven associates in a gun battle with police on September 20.

Murtaza's breakaway faction of his sister's Pakistan People's party accused the police and the intelligence bureau of planning his murder. Mr Sharif was head of the intelligence bureau at the time of the killing.

Pilots warned against strike in Philippines

Philippine Airlines (PAL) warned yesterday it would sack pilots who joined any illegal walkout - in an attempt to head off a second strike in a month at the financially troubled national air carrier, agencies report from Manila.

PAL management said issues the pilots had raised in talks with the company were now in the hands of Labour Department arbitrators and any stoppage at this point would violate the law.

The 600-strong Airline Pilots' Association of the Philippines said earlier its members were considering going to the picket lines in protest against the dismissal of two senior pilots and against unfair labour practices. It also

claimed PAL was using its financial losses as an excuse for a wage freeze. The pilots are seeking pay rises, claiming their salaries are among the lowest in the world for their type of work.

A strike at the airline would undermine the government's preparations for hosting this year's 18-nation summit of the Asia Pacific Economic Co-operation forum. Apec meetings are about to start in Manila and Subic Bay Freeport.

PAL's ground staff went on strike on October 31 in a dispute over a new wage package but returned to work after three days. That was the third strike to hit the carrier in two years. Business Travel, Page 14

PUBLIC NOTICES

NOTICE PUBLISHED BY THE SECRETARY OF STATE FOR TRADE AND INDUSTRY UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows:

- He proposes to grant licences under the Telecommunications Act 1984 ("the Act") to the companies contained in the two lists A and B below ("the Licensees") to run international telecommunication systems in the United Kingdom. Each licence will be identical, except that the Secretary of State proposes to apply to each of the Licensees in List A below the telecommunication code ("the Code") subject to certain exceptions and conditions, whereas he does not propose to apply the Code to any of the Licensees in List B below.
- The principal effect of the licences will be to enable each Licensee to install and run telecommunication systems in the United Kingdom which may be connected to telecommunication systems outside the United Kingdom, and to provide a wide range of international services but not any domestic services (i.e. services involving the conveyance of messages which originate and are subsequently terminated in the United Kingdom) or mobile radio services. Each licence authorises the connection to a wide range of other systems, including domestic systems and earth orbiting apparatus.
- Each licence will be subject to conditions such that section 8 of the Act will apply to it, thereby making each of the systems run under the licences eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunication system.
- The Secretary of State proposes to grant the Licensees in response to an application from each Licensee for such a licence because he considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunication services.
- He proposes to apply the Code to each of the Licensees named in List A below subject to certain exceptions and conditions throughout the United Kingdom. The effect of the exceptions and conditions to the application of the Code is that each of the Licensees will have duties:
 - to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for any purpose;
 - to comply with conditions designed to ensure efficiency and economy on the part of the Licensee, in connection with the extension of works on land concerning the installation, maintenance, repair or alteration of its apparatus;
 - to consult certain public bodies before exercising particular powers under the Code, including the local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant electricity suppliers;
 - to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in the licence to its powers under the Code; and
 - to ensure that sufficient funds are available to meet certain liabilities arising from the execution of street works.
- The reason why the Secretary of State proposes to apply the Code to each of the Licensees in List A is that those Licensees will need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under the proposed licences.
- The reasons why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above are that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the systems are installed as safely and economically as possible, and that each of the Licensees can meet (and relevant persons can enforce) liabilities arising from the execution of works.
- Representations or objections may be made in respect of the proposed licences, the application of the Code to each of the Licensees in List A and the proposed exceptions and conditions referred to above. They should be made in writing by 16th December 1996 and addressed to the undersigned at the Department of Trade and Industry, Communications and Information Industries Directorate, 2/03 Red, 151 Buckingham Palace Road, London SW1W 9SS. Copies of the proposed licence can be obtained free of charge by writing to the Department (fax: 0171 215 1721) or by calling 0171 215 1746.

- | | |
|---------------------------------------|--|
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| CableTel (UK) Ltd | Advanced Business Services Ltd |
| COLT Telecommunications | Comunicorp (UK) Ltd |
| Concert Telecommunications Company | East Telecommunications Ltd |
| Convergence Ventures Ltd | Eurotunnel |
| Ensign Communications Ltd | Facicom International UK Ltd |
| Esprit Telecom UK Ltd | Frontal Newco Ltd |
| Global One Communications Holding Ltd | Incom (UK) Ltd |
| Hermes Europe Railtel B.V. | Interoute Networks Ltd |
| MCI Telecommunications Ltd | ITG (UK) Ltd |
| MPS Communications Ltd | IXNET UK Ltd |
| Racal Telecommunications Ltd | Long Distance International Communications Ltd |
| ScottishPower Telecommunications Ltd | National Transcommunications Ltd |
| TeleBermuda International (UK) Ltd | Net, Net Ltd |
| TeleWest Communications plc | Pacific Gateway Exchange (UK) Ltd |
| Telia UK Ltd | Primes Telecommunications Ltd |
| Torch Communications Ltd | Specstel International Ltd |
| Unisource Holdings (UK) Ltd | Siar Europe Ltd |
| Vidotron No. 2 Ltd | Telecom New Zealand Ltd |
| RSL Communication Ltd | Teleport London International Ltd |
| Teleglobe International (UK) Ltd | Telstra Globe Ltd |
| TMI TeleMedia International Ltd | Vodafone UK Ltd |
| | Worldcom UK Ltd |

Michael Crose
Department of Trade and Industry
18th November 1996

LEGAL NOTICES

NOTICE OF 1996
HIGH COURT OF JUSTICE
CHANCERY DIVISION
COMPANIES COURT

IN THE MATTER OF
NOTES LIMITED
AND IN THE MATTER OF THE
COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on 29 October 1996 presented to Her Majesty's High Court of Justice for the winding up of the reduction of the capital of the above-named Company from £1,000,000.00 to £783,300.00.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before the Hon. Mr Justice Millett at the Royal Courts of Justice, Strand, London WC2A 2LL, on Wednesday 27 day of November 1996.

ANY Creditor or Shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said reduction of capital should appear at the time of hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any such person requiring the same by the undersigned Solicitors on payment of the regulated charge for the same.

Dated this 18 day of November 1996
Francis Curtis (Ref: DL)
Daphne Wood House
69 Old Broad Street
London EC2M 1NR
Telephone 0171 415 7000
Fax 0171 415 1100
Solicitors for the above-named Company

IN THE MATTER OF
THE REVEREND PLATE and GENERAL
INVESTMENT TRUST PLC
AND IN THE MATTER OF THE
INSOLVENCY ACT 1986

In accordance with rule 4.106 of the Insolvency Rules 1986, notice is hereby given that the Liquidator of the above-named company is required to call for the books and documents of the company and to deliver them to the Liquidator by the date specified in the notice.

Notice is hereby given that the Liquidator of the above-named company is required to call for the books and documents of the company and to deliver them to the Liquidator by the date specified in the notice. The Liquidator is required to call for the books and documents of the company and to deliver them to the Liquidator by the date specified in the notice.

1 ACCORD AND IN WITNESS WHEREOF I have signed this notice and caused it to be printed in the London Gazette on 18th November 1996.

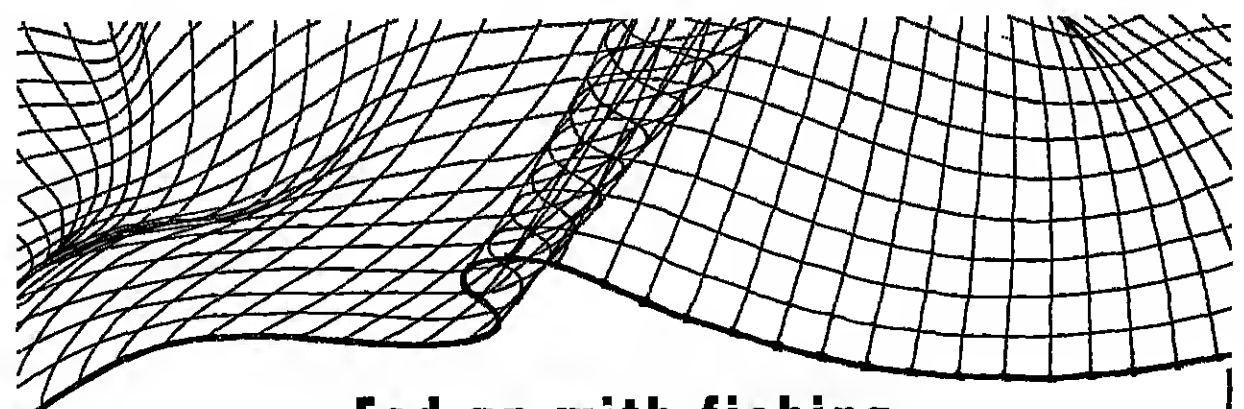
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For u
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Exodus forces re-think on Zaire troop deployment

By Antony Goldman and Michaela Wrong in Goma, Zaire

The international community was yesterday debating what form its planned military intervention in eastern Zaire should take as the flood of Rwandan refugees heading home from an enormous camp on the shores of Lake Kivu showed signs of abating.

The US defence secretary, Mr William Perry, acknowledged that the exodus,

which began dramatically on Friday, "could substantially change" plans drawn up when the refugees were being used as human shields by Hutu militiamen fighting Zairean rebels. At that time a mass repatriation looked unlikely. But Mr Raymond Chretien, the UN special envoy, said that while the return from Mugunga was "very positive", there were still hundreds of thousands of refugees trapped elsewhere in the region in desperate need.

The mandate and size of the forces will be discussed by nations which have offered to contribute in Stuttgart on Wednesday, and the first troops are now expected in the area until Thursday.

A column of hundreds of thousands of Hutu refugees yesterday snaked its way through the dilapidated Zairean town of Goma, across the border and nearly 40km along the main road to Kisangani. "By this evening, the exodus from north Kivu

should be over," said Mr Ray Wilkinson, spokesman for the UN High Commissioner for Refugees. "The great majority of people in the Mugunga pocket are now out of it."

Although aid agencies had two years to prepare for just such a mass return, they admitted they were completely overwhelmed by its magnitude. "The maximum influx we had planned for was 12,000 a day," said Mr Mans Nyberg, UNHCR public information officer. "No

one could have anticipated 10,000-15,000 an hour. All our contingency plans have gone down the drain."

While the World Food Programme had positioned food at more than a dozen possible entry points in Rwanda, all the refugees have been using just one crossing - a hill path at Goma.

There was little sign of aid rations being distributed on the road to Kisangani and with hundreds of promised UNHCR vehicles yet to make an appearance, better-off ref-

ugees hitched rides on the buses and pick-up trucks they took with them when they fled in 1994.

The UNHCR said it was now content to let the walking exodus continue at its own rate and would send trucks and buses to pick up those too old or too ill to undertake the march.

In spite of alarmist claims that last month's cut-off of relief, triggered by the escalation in fighting between the rebels and militiamen,

was killing thousands, the vast majority of refugees are clearly in reasonable health.

With the Mugunga exodus now ending, aid organisations are speculating about the fate of the rest of the 1.2m refugees who crossed into Zaire as the Rwanda Patriotic Front stormed to victory.

Officials say they believe that between 120,000 and 150,000 of the hardliners - former Hutu militiamen, Rwandan soldiers and their families - have fled north

into the hills.

Fighters of the local Mai Mai militia, part of the rebel alliance now in control of much of Kivu, said there was heavy fighting taking place around Kilishwe, 45km north-west of Goma.

"We are still chasing the Hutus," said Mr Sylvester Ewira of the Mai Mai. "We have captured 200 of them and will continue until this area is safe for us. And if the Zairean army tries to come back, we will attack them too."

The international fanfare that marked the demise of one-party rule in Zambia just five years ago will be conspicuously absent when the country's voters go to the polls today.

The elections, the first to be held since Mr Kenneth Kaunda was defeated in Zambia's first multi-party elections for some 20 years, are a critical test of Zambia's fledgling democracy. And in the eyes of foreign donors, whose support is critical to President Frederick Chiluba's tough economic reforms, the prognosis is gloomy.

Donors perturbed by Zambian polls - multi-party but flawed

Chiluba is trying to turn the economy round, but withdrawal of foreign aid could scupper his efforts, report Mark Ashurst and Tony Hawkins

reforms agreed [at multi-party negotiations] in 1991.

The result is that foreign donors - led by the UK, US, Japan and Denmark - have either suspended, or threatened to suspend, the foreign aid on which Zambia depends.

Attempts to secure a place in the race for Mr Kaunda, who is barred on the grounds that his parents were not born in the country, have been rebuffed. Interventions by both Mr Nelson Mandela, the South African president, and Mr Jimmy Carter, the former US president who administered the 1991 election, have proved no match for the sheer personal animosity between President Chiluba and his predecessor.

In an interview, Mr Kaunda yesterday described the president as "an unfortunate man short both in size and in mind". Mr Chiluba replies that his 72-year-old critic is "a retired meddler" unable to give up his political ambitions. Their shared vitriol has enabled the ZDC to make strong gains among both disaffected supporters of both camps.

Whatever the outcome, Mr Kaunda, who ruled Zambia from independence in 1964

until 1991, says he will appeal to the chief justice on Wednesday to declare the election void. Until then, his United National Independence party is urging voters to surrender their voters' cards.

The dilemma facing foreign donors is that Mr Chiluba has made a brave, and on the whole sustained, attempt to turn around the economy that he inherited five years ago.

If donors withdrew foreign aid, especially the annual \$360m in cash to prop up the balance of payments, Zambia would suffer a liquidity crunch by Christmas. Such a policy could well scupper the economic reforms, penalising Mr Chiluba for what donors perceive as his anti-democratic tendencies.

Qatar weapons deal for UK

Britain and Qatar yesterday signed a \$625m deal to supply the Gulf Arab state with 50 main battle tanks to Qatar's 5,000-strong army.

Both France and Britain have close military ties with Qatar and supply major armaments required by its army.

Qatar has signed defence deals with the US, France and Britain.

All three western powers have defence treaties with Qatar, whose natural gas reserves - the world's third largest after those of Russia and Iran - make it one of the most strategic sources of vital clean energy in the next century.

Gulf Arab security concerns following Iraq's invasion of Kuwait in 1990 have turned the region into a lucrative arms market, according to industry sources and diplomats.

At a news conference before leaving Doha, Mr Portillo condemned Iraq for allegedly backing terrorism and possessing weapons of mass destruction, the official order for Hawk aircraft last Monday.

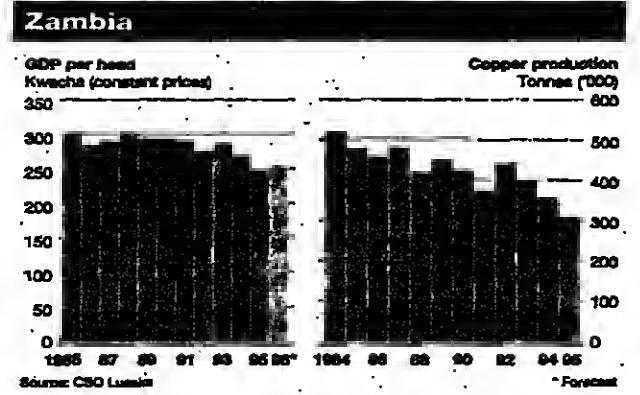
Nevertheless, no fewer than five presidential candidates, eight political parties and 96 independent candidates will still contest the race - most of them former members of the ruling Movement for Multiparty Democracy (MMD). But for donors, not to mention many disillusioned Zambians, the exercise seems deeply flawed.

"Zambia has broken its contract with the world," says Mr Dean Mumbumba, a former Chiluba minister whose Zambian Democratic Congress (ZDC) presents the main challenge to the MMD. "Nothing has been done to implement the constitutional

South African retail chain, are among the international groups attracted by the sale of state assets.

The hyperinflation and burgeoning monetary growth of the early 1990s have been brought under control. Non-traditional exports surged by 37 per cent last year, raising hopes that cotton, coffee and tobacco could yet become significant industries. Plane-loads of fresh roses are exported daily from Lusaka.

For all that, recovery remains elusive. After three decades of central planning, industrial output is lower than in 1980. Real per capita incomes have fallen by 15



per cent in the last 10 years. Copper output, the backbone of the economy, currently stands at half its 1970s peak. And inflation remains stubbornly high, averaging 48 per cent so far this year despite a prime lending rate of 55 per cent.

To date, the social impact of privatisation has been largely benign. However, the long-awaited unbundling of Zambia Consolidated Copper Mines will be more painful. Some 39 companies, including Anglo American, Gencor and Anglovaal in South Africa and Australia's BHP, are in the running for the state-owned mining and power assets.

But given the volatile state of neighbouring Zaire and the fragile ceasefire in Angola, they may well be asking themselves whether this is the time to take risks with Zambia's political stability.

Mr Portillo said after talks in Doha last month that he had offered a comprehensive Gulf security proposal to Qatar.

Diplomats said the offer was part of a British bid to find a fresh foothold in Gulf states from where it voluntarily withdrew in 1971.

Britain is also competing with American and French

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NEWS: THE AMERICAS

Prestwick appeal on air freight finds favour in US

By Gerard Baker in Washington

US regulators have decided that any deal with the British government over aviation rights must include freight as well as passenger services, according to Prestwick airport officials. This follows an unusual approach from the management of the Scottish airport.

The decision, taken late last week, was made in response to a direct appeal to the US authorities by Prestwick officials. Prestwick said yesterday it had obtained an undertaking from the US that Washington would not permit the proposed tie-up between British Airways and American Airlines to proceed without agreement on both types of transport services. The BA-American link would create the world's most powerful airline alliance.

At meetings on Friday in Washington, Mr Matthew Hudson, Prestwick chairman, met senior officials from the US Transportation Department. Later he said the officials "completely understood and agreed with our position. The American government has assured me that it will not do a passenger deal with the British government unless there are Open Skies for freight."

As part of the continuing negotiations over the BA-American deal, the two governments have been discussing a broader agreement that would permit air carriers to pick up passengers and freight in both countries and fly them on to third country destinations, the so-called fifth freedom, or beyond rights. Prestwick and other smaller UK airports stand to gain substantially from such a deal on freight transport.

The British government has consistently resisted Prestwick's pleas for an agreement with the US to open up traffic in this way. The decision by the US Transportation Department means the British must concede the freight rights if the deal is to be finalised. The negotiations have recently resumed after a prolonged break.

The US decision will also raise the stakes for British Airways in its planned link with American, since the airline seems set to lose freight business at its main Heathrow hub to other UK airports.

US companies will be big beneficiaries of the decision too. Many US manufacturers based in Scotland have expressed concern about the costs of not being able to send materials directly from Scotland because of the flight restrictions.

Prestwick's management took the decision last week to approach the US authorities and yesterday were jubilant that it appeared to have paid off.

Lord Younger of Prestwick, the chairman of Prestwick International Holdings, said: "It has been frustrating for Scotland to be denied this essential free trade mechanism due to the commercial agenda of British Airways."

"The course taken by the US authorities on Friday will have a very big impact on business coming through Prestwick."

The Prestwick decision to approach the US government directly, though not unprecedented, is an unusual one. Mr Ken Sturline, of Sutherland, Asbill and Brennan, the company's lawyers in the US, said: "Though there is general agreement that liberalisation of air transport is desirable, there has in the past been little progress."

Prestwick had taken advantage of the opportunity in the current negotiations to make its case to US authorities. Business Travel, Page 14

Evander Gold Mines Limited

(formerly Kinross Mines Limited)
(Reg No 6306228/06)
("EGM" or "the Company")

Abridged pre-listing statement of EGM

1. Abridged pre-listing statement of EGM
The abridged pre-listing statement set out below is not an invitation to the public to subscribe for shares in EGM. The information set out below is provided in terms of the Listings Requirements of the Johannesburg Stock Exchange ("the JSE") with regard to abridged pre-listing statements and has been extracted from the detailed pre-listing statement of EGM which is available for inspection as set out below.

2. The merger
On Tuesday, 5 November 1996:

- the requisite majority of Kinross Mines Limited ("Kinross") shareholders approved the change of name of the Company to Evander Gold Mines Limited and the acquisition by Kinross of the mining operations, including all assets and liabilities, of Winkelsbaak Mines Limited ("Winkelsbaak"), Leslie Gold Mines Limited ("Leslie") and Bracklen Mines Limited ("Bracklen") and of certain adjacent mineral rights from Gencor Limited ("Gencor") and Randex Mining Company Limited (collectively referred to as "the merger");
- the requisite majority of Winkelsbaak, Leslie and Bracklen shareholders approved the disposal of the mining operations of the respective mining companies to Kinross in terms of the merger;
- Winkelsbaak, Leslie and Bracklen shareholders agreed to the schemes of arrangement ("the schemes") proposed by Kinross between each of Winkelsbaak, Leslie and Bracklen and their shareholders in terms of section 311 of the Companies Act, Act No. 61 of 1973, as amended ("the Act"), in terms of which the remunerable letters of allotment to EGM shares issued in terms of the merger were distributed to the respective shareholders concerned by way of capital reductions in terms of section 84 of the Act.

On Friday, 15 November 1996, the schemes were sanctioned and the capital reductions were confirmed by the Supreme Court of South Africa. The merger has accordingly been implemented and the schemes have become operative. Kinross, Winkelsbaak, Leslie and Bracklen shareholders who were registered as such on Friday, 15 November 1996 are accordingly entitled to receive new EGM shares against surrender of their respective share certificates and/or other documents of title.

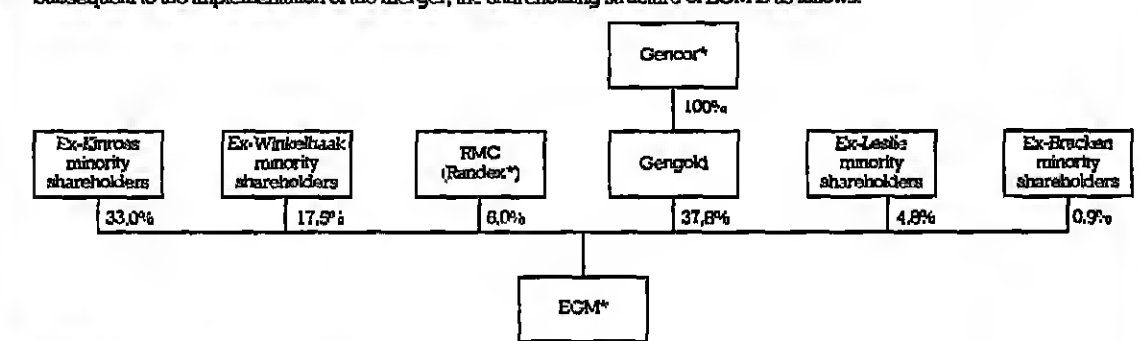
3. Kinross consulting services agreement
At the respective general meetings of Winkelsbaak and Leslie held on Tuesday, 5 November 1996, the ordinary resolution relating to the cancellation of the Kinross consulting services agreement was not approved by the requisite majority of shareholders. As a result, the cancellation will not be implemented and the claw-back offer, detailed in the circulars to Kinross, Winkelsbaak, Leslie and Bracklen dated 7 October 1996 ("the circulars"), will not be extended.

It remains the intention of the board of directors of EGM to cancel the Kinross consulting services agreement. Accordingly the board of directors has resolved that:

- a sub-committee of three independent, non-executive directors of EGM will review the Kinross consulting services agreement. In the event that this sub-committee concludes that R127.6 million represents fair value for this agreement, the agreement will be cancelled as contemplated in the circulars;
- in the event that the sub-committee concludes that a lower value is fair, it will approach Gencor with this revised value. If Gencor accepts this revised value, the agreement will be cancelled for this revised value. In the event of any disagreement, Gencor and the sub-committee will jointly appoint an independent expert to undertake a further review;
- failing agreement on the specific independent expert, Deutsche Morgan Grenfell (SA) (Proprietary) Limited will be appointed in the capacity of the independent expert. The Kinross consulting services agreement will then be cancelled for the value determined by this independent expert.

This process will not affect the implementation of the merger and should be completed by the end of March 1997, after which the arrangements will be referred to the shareholders of EGM for approval in accordance with the Listings Requirements of the JSE.

4. Shareholder structure
Subsequent to the implementation of the merger, the shareholding structure of EGM is as follows:



* Listed

5. Authorised and issued capital
The authorised and issued capital of EGM is set out below:

	R'000
Authorised 60 000 000 stock units of R1.00 each	60 000
Issued prior to the merger 18 000 000 stock units of R1.00 each	18 000
Issued in terms of the merger 17 436 969 stock units of R1.00 each	17 437
Total issued capital 35 436 969 stock units of R1.00 each	35 437

The 24 563 031 unissued EGM stock units are under the control of the directors of EGM until the next annual general meeting of EGM, subject to the provisions of sections 221 and 222 of the Act and the Listings Requirements of the JSE.

6. History and nature of business of EGM
EGM was incorporated in South Africa as Kinross Mines Limited on 6 November 1963 as a public company. Staff sinking at the No. 1 shaft complex was completed during March 1966 and the first gold pour was conducted on 11 October 1967.

EGM will be undertaking the gold mining and recovery operations formerly undertaken separately by each of Kinross, Winkelsbaak, Leslie and Bracklen and which are located in the Evander Goldfield in Mpumalanga province.

7. Directors of EGM
The directors of EGM are as follows: TG Dale (Chairman), JE Olivier, JP Moller, AJ Du Plessis, PDK Robinson, TP Goodlaoc, SP Ellis, TI Steenkamp and BD Abbott. The contact address of the directors of EGM is c/o the Company Secretary, 6 Holland Street, Johannesburg (PO Box 61820, Marshalltown, 2107).

The board of directors of EGM is in the process of being reconstituted by the appointment of further independent, non-executive directors.

8. Detailed pre-listing statement
Copies in English of the detailed pre-listing statement of EGM will be available during normal business hours until Monday, 9 December 1996 at the offices of:

- EGM, 6 Holland Street, Johannesburg;
- UAL Merchant Bank Limited, UAL Gardens, 1 Newtown Ave, Killarney, Johannesburg;
- Rand Merchant Bank Limited, 1 Merchant Place, One Rivonia Road and Fredman Drive, Sandton.

9. Stock exchange listings
The JSE has granted a listing for EGM shares in the Gold - "Rand & Others" sector of the JSE lists under the abbreviated name "Evander" with effect from the commencement of trading today, Monday, 18 November 1996. Application has been made to the London Stock Exchange Limited for the EGM shares to be admitted to the Official List. It is expected that such admission will become effective and that dealing in such shares will commence on Tuesday, 19 November 1996.

Merchant Bankers

UAL
Merchant Bank Limited
(Reg No 550318/06)

RMB RESOURCES
(A division of Rand Merchant Bank Limited)
(Registration number 6306228/06)
(Registration date)

Sponsoring brokers

(In the Republic of South Africa)

FLEMING MARTIN
Fleming Martin Securities Ltd
Registration Number 79181/06
Member of the Johannesburg Stock Exchange

BOE NAWEST
BOE NAWEST (Pty) Ltd
Registration Number 12121/06
Member of the Johannesburg Stock Exchange

Attorneys

EDWARD NATHAN & FRIEDLAND INC
(Registration number 77052/01)

FLEMINGS
Robert Fleming & Co. Limited

Merrill Lynch

(In the United Kingdom)

18 November 1996

Texaco case puts corporate US on the spot over race

The record \$175m price of Texaco's settlement of a racial discrimination lawsuit is likely to prove only a down-payment on a costly and agonising period of readjustment for US industry at large.

The oil giant, the third largest US energy group with its star emblem outside 14,000 American petrol stations, still faces a federal investigation of events which led to last week's crisis when a 2½-year-old legal case was brought to an abrupt end.

For the rest of corporate America, the agreement is expected to prompt an urgent re-examination and enforcement of anti-discrimination and equal opportunity policies which, in Texaco's case at least, have been shown to be practically worthless.

Political leaders contemplating an end to affirmative action - formerly known as positive discrimination - have been given pause for thought.

Among civil rights and minorities groups, the settlement has given new heart to campaigners who have learnt that the threat of economic sanctions can be a mighty weapon.

The Texaco case, started in 1994 by six black salaried employees who complained they had been consistently passed over for promotion and pay rises, ended on Friday with the company agreeing to pay 1,400 black employees \$115m immediately.

They will also receive wage increases of more than 10 per cent next January. Wage-earners, mostly covered by union agreements, were not included.

But the settlement broke new ground apart from the sheer scale of the awards: it included a promise from Texaco to spend some \$35m on programmes to enhance minorities' opportunities, and establish an "equality and tolerance taskforce" which will give non-whites a say in hiring and promotion policies.

The company also undertook to increase the value of services purchased from minority-owned advertising, banking, legal and accounting firms, and to work actively to increase the number of Texaco petrol stations owned by minorities and women.

"The era of the good old boy" at Texaco was coming to an end, the plaintiffs' lawyer said at the weekend. Legal experts agreed that



Jesse Jackson outside Texaco's Los Angeles refinery at the weekend: "Comprehensive plan including goals and timetables... is still not on the table"

the out-of-court deal almost certainly helped the company avoid even heavier costs from punitive damages, and one stock market analyst said the cost of 67 cents a share was "no big deal".

There was also a consensus that Mr Peter Bijur, the Texaco chairman and chief executive, had shown a mastery of command of crisis management and damage control.

Record \$175m settlement is likely to be a down-payment in a costly period of change for industry, writes Christopher Parkes

However, questions were still being asked at the weekend about the apparent failure or obstruction of Texaco's communications channels which left Mr Bijur with nowhere to turn on the recent release of incriminating tape recordings, made in 1994 by an employee who has since left the group.

Blithe talk on the tape of "all the black jelly beans seem to be glued to the bottom of the bag", and apparent references to destroying or concealing documentary evidence of Texaco's record in hiring, promoting and rewarding black staff, established the company's fate.

International media coverage and editorial condemnation followed, together with a succession of abject, outraged apologies from Mr Bijur. The national reaction, and quickly falling sales at Texaco pumps, amply demonstrated that condemnation of the company embraced a far wider demographic group than black Americans.

However, Mr Bijur's credibility wavered shortly after the settlement when he was confronted by a television interviewer with suggestions from conservative quarters that he had been the victim of extortion.

"I don't consider we were being threatened," he said. "The company was not 'impelled' to settle by warnings that, unless the issue was resolved by the weekend, the eminent civil rights spokesman Mr Jesse Jackson would call for a boycott of Texaco petrol stations, while the National Association for the Advancement of Colored People would campaign for shareholders to sell their stock."

The plaintiffs' victory, widely interpreted as further evidence that racial discrimination and repression of black ambitions are still widespread in corporate America, nevertheless also provided substantial evidence of the rising economic power of the African American population.

Blacks are now about 13 per cent of the population, with estimated after-tax income of almost \$400bn. Advancement up the socio-economic scale has progressed relatively speedily in the past few years.

Even at Texaco, by the company's own account, the

percentage of minorities in salaried positions has risen from 15 per cent in 1988 to 22 per cent. However, in a tendency which has also affected women in business, their pay and progress rates have been substantially lower than those for white men.

Now, other companies may face demands for corrections to match the 10 per cent across-the-board pay awards offered at Texaco. Mr Bijur said he had been contacted by other business leaders anxious to see the lawsuit settled and to know "how we are going forward" to help put an end to discrimination.

It is too soon to discern whether the Texaco case will advance the cause, but America's blacks and other minorities are unlikely to ease the pressure. Even as the deal was being announced, Mr Jackson maintained his stern posture. The moose award was only part of his aim.

"The settlement is a step in the right direction, but a comprehensive plan including goals and timetables in terms of employment and economic development is still not on the table," he said late on Friday.

Beyond that, Texaco must fulfil Mr Bijur's emotional promise in a letter to employees in which he committed the company to the "elimination of any trace of discrimination".

It is a pledge other companies may find themselves increasingly pressed to keep. As corporate America learnt on Friday, lip service and financial settlements are unlikely to fit the bill in future.

Poll blow for Cardoso hopes

By Geoff Dyer in São Paulo

President Fernando Henrique Cardoso's hopes of securing a second term in office have been set back by Brazil's second round of municipal elections, which gave Mr Celso Pitta of the conservative PPB a convincing win in São Paulo, Brazil's largest city.

The result is a significant boost to the outgoing mayor, Mr Paulo Maluf, who is leader of the PPB. He is one of the main opponents of President Cardoso's attempt to amend the constitution so he can stand for re-election.

Mr Maluf is expected to use his party's strong showing in São Paulo and several other cities as a platform for his own presidential ambitions and to oppose the re-election amendment.

However, political analysts still

expect Mr Cardoso to secure the amendment, for which he needs two-thirds support in the senate and the lower house. The government hopes to have resolved the issue by March.

The PPB has 91 of the 508 seats in the lower house, but its party discipline is weak and political analysts say Mr Maluf can only rely on around half of those votes.

According to Mr Bolivar Lamounier of the São Paulo Institute of Economic, Social and Political Studies: "If other political leaders begin to attack the re-election amendment, then Mr Maluf could be a tough opponent." However on his own, he would appear as an opportunist, Mr Lamounier said.

Some political observers believe Mr Maluf might postpone his presidential ambitions if the government supported

him in a bid for the governorship of São Paulo state.

Mr Pitta, a Harvard-educated former accountant who was hand-picked by Mr Maluf, is the first black to be elected mayor of São Paulo. He secured 57 per cent of the vote, comfortably beating Ms Luiza Erundina of the left-wing PT.

In an election campaign fought mostly on local issues, Mr Luiz Paulo Conde of the conservative PFL won in Rio de Janeiro while Mr Célio de Castro of the leftwing PSB triumphed in Belo Horizonte, capital of Minas Gerais.

The PPB was the biggest winner, doubling its control of large cities from 7 to 14, while Mr Cardoso's PSDB also increased its number of mayors in big cities.

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NEWS: UK

Labour party opts for referendum on Emu

By Robert Peston and James Blitz

The opposition Labour party yesterday said it would hold a referendum before taking Britain into European monetary union. But Mr Gordon Brown, the party's chief finance spokesman, said Britain could still qualify for "first wave entry" into Emu.

Mr Brown, one of the party's staunchest pro-Europeans, said he would use a speech tomorrow to spell out the possible benefits of joining at the first opportunity, with the intention of sparking a "national debate".

The referendum announcement is widely seen by Labour front-benchers as a victory for Mr Brown's more sceptical front-bench rival, Mr Robin Cook, the shadow foreign secretary. Mr Brown denied this, insisting that he had agreed to the policy change as the only way realistically to keep Labour's monetary union options open. "I don't feel I have backed off in any way," he told the Financial Times.

Labour's previous policy was that it would only join a single currency with the consent of the people either in a general election or in a plebiscite. Mr Brown said

that too many important questions about the shape of a single currency would remain unresolved by the time of the general election for the election to provide a proper mandate on the issue for an incoming government.

His fear was that, in the absence of the referendum pledge, Labour would be seen to have decided against joining at the 1999 launch date. "The feeling was growing that we were not considering first wave entry," he said.

"The important thing is keeping options open. The referendum protects that position."

"I see it [the referendum prom-

ise] as an opportunity to talk about first wave entry," he said. If a Labour government decided to join, there would be "collective cabinet responsibility", he added, with all ministers obliged to argue for membership.

In the wake of Labour's referendum decision, Conservative Eurosceptics piled more pressure on Mr John Major's government to make a new shift in European policy and rule out any possibility of sterling entering a single currency in the next parliament.

Mr Bill Cash, one of the leading Conservative anti-Europeans, said it was "highly dangerous" for the

party that Labour had taken this step. "Labour's objectives are entirely cynical, but now they have taken this step we should rule it out," he said. In contrast, pro-European Labour MPs appeared somewhat grudging about the leadership's shift towards a referendum.

Mr Donald Anderson, a former Labour foreign affairs spokesman, said he was "sad" that the decision had been "handed down from on high, without any consultation within the party." Another pro-European Labour MP said: "I don't think you can have a referendum on a single currency. It will soon

degenerate into a slanging match over whether we should be in or out of Europe."

City of London economists said yesterday the Labour referendum announcement made it increasingly unlikely Britain would be among the first wave of countries entering a single currency in 1999.

Mr Stephen Lewis, chief economist at the London Bond Broking Company, said: "Prior to the announcement I would have put the odds against Britain joining at about 7 to 1, and this means they will have lengthened even more."

Additional reporting by Peter Marsh.

Industry leads way on buying in services

By Peter Marsh in London

UK industry uses more "outsourcing" - buying in goods and services from outside suppliers - than any other leading economy, says a study published today.

The Foundation for Manufacturing and Industry, a private sector research group, says industry, including manufacturing, services and energy, has sharply increased outsourcing since 1989 to increase competitiveness and cut costs.

According to the study, UK industry in 1994 bought in goods and services valued at 50.8 per cent of total output against 45.6 per cent in 1989. That amounts to extra purchases from other businesses of "outsourced" components and services worth about £66bn (\$109bn) in today's prices.

The research was organised jointly by the foundation and the Chartered Institute of Purchasing and Supply, a trade body for the purchasing profession.

Professor Douglas McWilliams, chairman of the foundation's research committee, said yesterday the data in the study were consistent with the UK having overtaken Japan in recent years as "the most outsourced economy in the world".

He said this growth was a big opportunity for British companies which "are springing up ready to offer package deals to firms anxious to contract out part of their activities".

Sectors which have stepped up their use of outsourcing in the 1990s include public services and industries such as textiles, sporting goods, telecommunications, banking and finance, gas distribution, postal services and healthcare.

Areas of industry boosted by demand for their outsourcing services include plastics processing, general distribution, aerospace manufacturing, office machinery and metals packaging.

Nation may be alone in meeting EU aim on jobs

By Robert Taylor, Employment Editor

The UK is expected to be the only country in the European Union which will achieve the EU target of halving its unemployment by the year 2000, says a report to be published next month by the European Commission.

The main conclusion of the study, prepared at the London School of Economics for Brussels, will please the UK's Conservative government by focusing on the current success of its flexible labour market policies. It will also embarrass the Commission, which dislikes the UK's deregulatory approach to employment.

Halving unemployment by the end of the century is the objective set by Mr Jacques Delors, the former EU president, in his 1993 paper on jobs and competitiveness. But the UK at present remains alone among member states in being set to achieve the target.

However, other important findings in the report have not met with the approval of the UK government. The report does not believe, for example, that the introduc-

tion of a national minimum wage at an appropriate figure would create unemployment. Nor does it believe EU social legislation has so far made a negative impact on the UK labour market.

British ministers were angry when they first learned that the report had been commissioned by Brussels without their approval. After protests to Mr Pádraig Flynn, the EU's social affairs commissioner, they were allowed to make comments on drafts of the report. In their first response British government officials sent back 20 pages of criticisms and a further 10 pages on the second draft.

Each EU country is ordering a similar report on its labour market policies. Last week Mr Jacques Santer, president of the European Commission, criticised the UK government's objections to the introduction of a 48-hour working week by saying that some member states wanted a "sweatshop" economy.

Unemployment in the UK peaked at 10.5 per cent in early 1993, and is now 7.2 per cent. At the moment 18m people - or 11 per cent of the working population - are out of work in the EU.

Failure to organise development programmes 'is damaging competitiveness'

Manufacturers are warned on weaknesses

By Peter Marsh in London

The competitiveness of British manufacturers is being seriously weakened by their failure to organise long-term development programmes for staff and interface properly with suppliers, says a report published today by Ingersoll Engineers, a UK consultancy.

The study of 328 UK-based companies also says many engineering-based processes in these businesses involving such areas as tendering for new contracts and providing effective links between designers and production staff are "not performing satisfactorily".

The conclusion is that manufacturers are "running fast to stand still" in trying to gain ground on international competitors. Companies score low points for the general business skills summed up as "operational management". Ingersoll's study is based on ratings by executives of companies in the UK of how their own organisations perform in a number of key business areas.

It is a snapshot of how well managers feel they are functioning across a collection of important industries including automotive, chemicals, electronics, food production, aerospace and gen-

eral engineering. More positive findings are that UK companies in these sectors rank themselves highly in financial management and sales and marketing.

They also have made significant progress in recent years in reorganising production processes to tackle such areas as quality and delivery times.

Many of these gains have been made through wholesale changes to companies' corporate structure, built around efforts to refocus management to solve customer problems and to use "teamworking" methods on the shop floor.

However the overall

impact of these changes in raising competitiveness is patchy. "Long-term issues such as development of the organisation, people and manufacturing technology are... unsatisfactory," the report says.

These failings, which spill over to such areas as market research and overall business planning, represent a "significant weakness" in efforts by UK manufacturers to attain "world class" status. The failings possibly reflect "the British preoccupation with maximising today's returns... In contrast with the approach of many European and global competitors".

Sector scores

Distribution	+30
Financial management	+26
Manufacturing processes	+21
Sales and marketing	+12
Product development	+5
Quality control	+5
Business planning	-11
Design/production links	-11
Market research	-13
Information technology	-16
Training and people development	-16
Manufacturing technology	-16
Procurement/supply chain	-21
Operational management	-28

Note: scores based on "index of effectiveness" which for each factor can vary between +100 and -100. Index based on rating by companies of how they perform in other areas, relative to peers. For each variable, percentage of companies saying they were poor outscored from those saying they were good (ignoring figures for adequate, to give overall score).

Source: Ingersoll Engineers

BBC in music link with Bertelsmann unit

By Alice Rawsthorn in London

The BBC is joining forces with BMG Entertainment, a subsidiary of Bertelsmann, the privately-owned German media and entertainment group, to market the publishing rights to music commissioned for its programmes.

Music publishing, which involves licensing the right to broadcast or perform pieces of music, is a fast growing and highly profitable business.

The BBC, the public-service broadcasting corporation, is one of the UK's largest commissioners. But until now it has allowed composers to retain the publishing rights to

their work and has simply acquired the right to use it when the programme is broadcast. Formation of a music publishing operation forms part of the BBC's strategy of exploiting its assets commercially.

Last year it appointed Mr John Willan, formerly a senior executive of EMI Music and head of the Royal Philharmonic Orchestra, to develop a business based on its musical properties.

Mr Willan, who has already started to release recordings of music from the BBC's radio and television archives, described music publishing as "absolutely the right thing for the BBC". In the past, he said, the BBC had lost substantial

potential revenue by not owning the publishing rights to the music for successful series such as *Pride and Prejudice*.

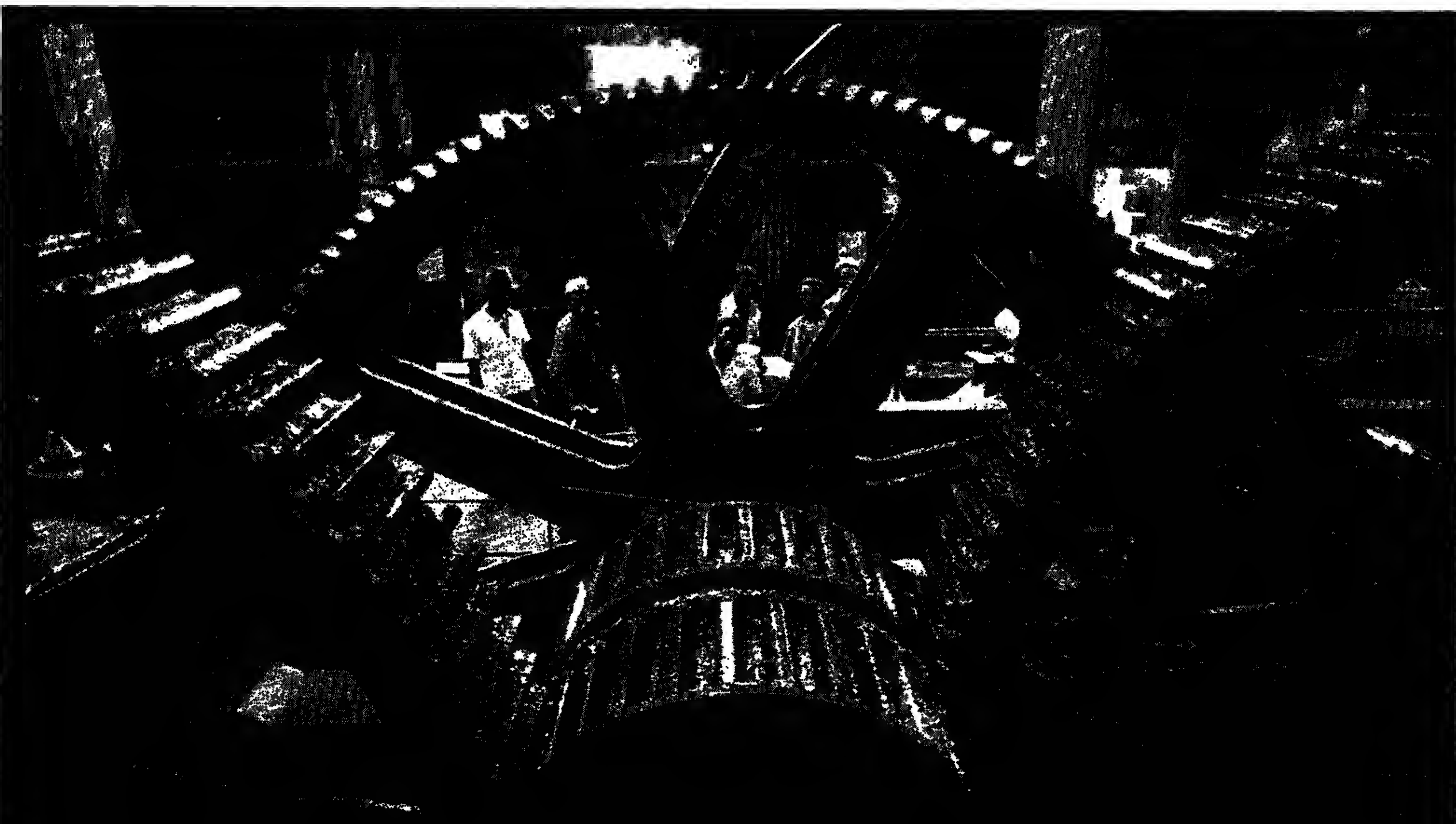
In future the BBC will try to negotiate the right to market the publishing rights for all the music it commissions. It would then be entitled to collect royalties whenever that music is broadcast, performed live or sold for use in videos or multimedia packages.

Collection of such royalties will be administered by BMG Entertainment, which owns the RCA and Arista record labels, with a roster of artists including Whitney Houston, Toni Braxton and Mark Owen. Its music publishing subsidiary markets

rights to the work of such stars as Annie Lennox and the Bee Gees.

The BBC is diversifying into music publishing at a buoyant time when the market is showing strong growth. Demand for music publishing rights is increasing with the launch of new television channels, and the fees for using music in feature films are escalating.

Competition is intensifying among record companies to administer potentially lucrative music publishing properties. Last month Noel Gallagher, songwriter for Oasis, the most successful UK rock band of the 1990s, clinched a multimillion pound deal to renew his publishing contract with Sony Music.



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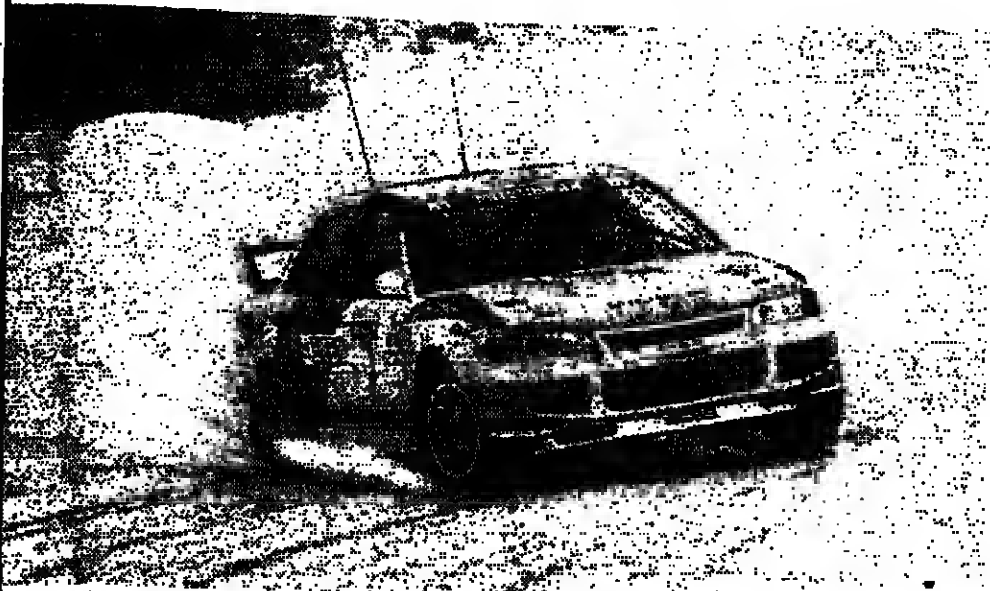
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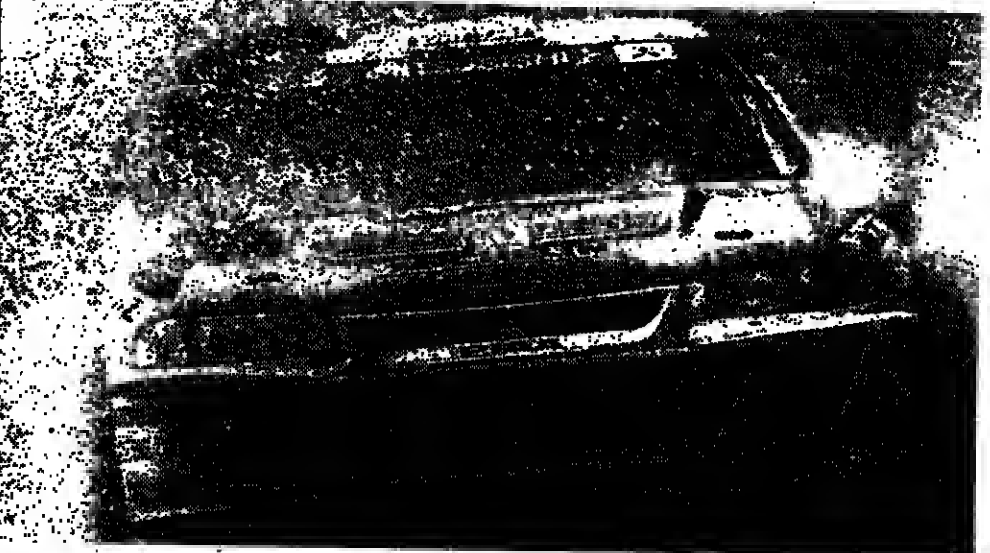
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THE WEEK AHEAD

DIVIDEND & INTEREST PAYMENTS

TODAY
Aon \$0.36
Barco Real 8 1/4% Nts 1996 \$425.0

THURSDAY NOVEMBER 21
Albright & Wilson 2.25p
Break for the Border 1.15p

FRIDAY NOVEMBER 22
Adwest 5.5p
Barratt Devs 5.5p
British Fittings 1.35p

Do Package Units £8.75
Hampden 0.8p
In Energy 1.45p

UK COMPANIES

TODAY

COMPANY MEETINGS:
Gartmore Smaller Co's Tst,
Gartmore House, 16-18
Monument Street, E.C. 10.00

TOMORROW

COMPANY MEETINGS:
Frogmore Estates, 44,
Grosvenor Square, W.1, 12.00

THURSDAY NOVEMBER 21

COMPANY MEETINGS:
Barratt Developments,
Platelers Hall, London Wall,
E.C. 2.30

WEDNESDAY NOVEMBER 20

COMPANY MEETINGS:
BBS Design, 25, Luke Street,
W.C. 11.00

FRIDAY NOVEMBER 22

COMPANY MEETINGS:
Barratt Developments,
Platelers Hall, London Wall,
E.C. 2.30

THURSDAY NOVEMBER 21

COMPANY MEETINGS:
Barratt Developments,
Platelers Hall, London Wall,
E.C. 2.30

FRIDAY NOVEMBER 22

COMPANY MEETINGS:
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E.C. 2.30

THURSDAY NOVEMBER 21

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INTERNATIONAL COMMITTEE OF THE RED CROSS (ICRC) LANDMINES MUST BE STOPPED

Table with 4 columns: 12 hour period, Pool, Pool, Pool. Lists various market data points.

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THIS WEEK

Decline of the Roman retailer

DATELINE

Rome: swift and intelligent support measures may yet save many of Italy's threatened small shopkeepers from extinction, writes Robert Graham

A large hand-written notice has gone up on a shop-front in central Rome, sadly stating: "After 60 years we're throwing in the towel." The shop has been a specialised seller of socks, stockings and underwear, and inside a clearance sale is in progress. A morose-looking assistant is trying to convince a group of tourists that the special-offer socks at give-away prices are of real silk. Once the tourists have left, the shop owner's wife launches into a resigned account of why they are closing. It runs like this: "There's no money in it any more. Taxes are too high, the rents are going up, the city administration is impossible to deal with, staff are too expensive, the children don't like shop-work, customers are spending less."

underwear for their menfolk. The window display has remained emporium-style with a profusion of stock crammed into every available space. Yet inside, everything is invisible, packed away in perfectly made wooden boxes. In the historic centre of Rome the plight of this shop is far from unique. During the past year 1 have seen several well-known landmarks close and the use of the premises change to underline the evolving habits of the city. The best known candle-maker, which stocked an amazing assortment of wares from huge altar candles to garden flares amidst bottles of vintage wine, has closed down. In its place is a money-changer for tourists. A 100-year-old stationer has packed up and been replaced by an "Irish Pub". One of the largest book-stores has moved to smaller premises, replaced in quick suc-

cession by a trendy dress shop and then a pizzeria. Such anecdotal evidence of the crisis of family-run shops in Rome's centre is born out by the cries of alarm from traders' associations in Rome and countryside. Last week Confesercenti, the association which represents only small shopkeepers, warned Rome would lose 3,500 shops this year. Countrywide in the last three years 140,000 small shops have closed. In many ways Italy is merely experiencing now a phenomenon that has already long affected northern Europe. Shopping habits are changing with smaller families, different work patterns and competition from supermarkets and discount stores. For several reasons Italy has been slow to experience this trend. For a start, shopkeepers have been a powerful political lobby and an important pillar of support for the Christian Democrats, who ruled the country without interruption from the end of the second world war until 1992. They benefited from an unspoken pact that their tax returns would not be inspected

too vigorously. The latest analysis of tax returns, for 1993, has revealed that the majority of the shopkeeper employers declared earnings lower than their employees! According to the ministry of finance, more than three-quarters of traders said they earned below £30m (£12,050) a year. Employees declared average earnings of £28.8m a year against £19.4m by employers, little more than a pensioner. This unspoken pact has now been broken by the need to put Italy's public finances in order. Indeed, the tax returns were released during the current 1997 budget discussions precisely to head off a wave of protests from traders about plans to raise taxes and combat evasion. Few believe the treasury has been getting its due from shopkeepers. Equally, it is increas-

ingly clear that many stores have been kept afloat largely because tax evasion has provided the difference between a meagre and a reasonable living. To impose a tax squeeze now almost automatically threatens many with closure. No wonder that the right-wing opposition was able to get more than 500,000 into the streets of Rome to protest against higher taxes earlier this month. The shopkeepers are also being hit from another direction. The economy has been stagnating, with real wages declining in each of the past three years. Not only is each family spending less per month but spending patterns have altered sharply. In the past 15 years, according to Istat, the state statistics institute, the proportion of a family's monthly budget devoted to food and drink had declined from 31 per cent to 21 per cent. Just as noticeable has been the fall in spending on clothing and shoes, down from 10 per cent to 6 per cent. In contrast, the amount accounted for by non-consumer items has risen sharply. Against a background of all-round belt-tightening, the small shop does not have the turnover to cut margins to compete with supermarkets and discount stores, where prices are often a good 15 per cent cheaper. Between 1990 and 1995 the number of supermarkets grew from 3,370 to 4,780. In an effort to protect small traders, 94 deputies last week signed a petition for a law imposing a three-year delay on the licensing of supermarkets. The hope is to provoke a serious debate about the disappearance of small shops and its impact on the social fabric of cities. In Italy it is still not too late for intelligent supportive measures, whereas in places like Britain matters have swung irrevocably the way of supermarkets and uniform shopping centres.

The Monday Profile: Alain-Dominique Perrin, Cartier

A good friend of women

Few people have personalities imposing enough not to be swamped by an office with a brown and white chessboard for a floor and a small forest of abstract bronze sculptures. But Alain-Dominique Perrin is one. The chairman of Cartier, the venerable French jeweller, is an ebullient figure of 64 with a wiry beard and deceptively delicate gold glasses on a vigorous face. He bounds around his office at the top of Cartier's headquarters in central Paris, tossing a Central Intelligence Agency golf ball from one hand to another with a rollicking laugh. His good humour seems justified. Sales of luxury goods are soaring worldwide, and that augurs well for Cartier, which has dominated the market for expensive watches and jewelry for decades. "We're No 1 and everyone knows it," beams Perrin. "Our only problem is staying there."



The quest to "stay there" involves constantly refining the company's activities, which this month entails the launch of its first new jewelry collection in five years and opening its 168th store in Buenos Aires on Thursday as the prelude to aggressive expansion across Latin America. Cartier looked very different when Perrin arrived as a graduate in 1969 to find a company consisting of four shops in Paris, London, New York and Geneva which made most of their money from private commissions, such as the 22 tiaras ordered for Edward VII's 1909 coronation. The son of a Nantes businessman, Perrin planned to stay for a few years to learn the ropes before leaving to set up a business of his own. He began by selling a new range of cigarette lighters, which was Cartier's first attempt at diversifying beyond jewelry. Three years later he was put in charge of a new project to develop a less expensive collection of watches called Les Must de Cartier, targeted at people

collections and Les Must. To this end Perrin has invested heavily in modernising the brand's image, notably by staging contemporary art exhibitions at Fondation Cartier, the modernist glass palace designed as the group's French headquarters by Jean Nouvel, the futuristic French architect responsible for the chessboard floor in the chairman's office. Cartier's fastest growing market is among economically independent women treating themselves to their own jewelry. The new jewelry collection, which is simpler in style than the diamond-studded teddy bears featured in past designs, is aimed directly at these women. The Tank Française, the new watch launched in April as the successor to the heavy, circular Pasha which Cartier introduced in 1965, is cast in a similarly self-effacing style. "They're subtle, elegant and so classic that they look as though they've been around for ever," says Perrin. "Perfect for today." So far, he says, the Tank Française has achieved higher sales than any new watch in Cartier's history. Perrin declines to disclose exactly how many Cartier has sold, or any other aspect of its finances. As a subsidiary of Vendôme, the conglomerate of luxury goods companies controlled by South Africa's powerful Rupert family, Cartier keeps its finances under wraps. One analyst recently described it as being "as secretive as a Swiss bank". Yet no one disputes Perrin's claim that Cartier is still "No 1". Despite the rise of Gucci, Prada and the other Italian luxury companies now challenging France's dominance in fashion and luggage, Cartier still dominates jewelry and Perrin only acknowledges one competitor in watches: Rolex. When he mentions his rival's name, the Cartier chairman clenches his fists and throws a couple of punches. Alice Rawthorn

FT GUIDE TO

Prisons and penology

UK prisons have been in the news again. What was the problem this time? Several actually. The Prison Service announced that a shortage of prison space meant it had to lease a disused RAF base to house prisoners and might even need to resort to police cells. The High Court also ruled that the service had been calculating sentences incorrectly for the past 15 years. Some 50 prisoners were released early over the weekend and 800 more are likely to be affected. Sounds like a bad week. Very bad. It was made worse when Sir David Ramsbotham, the new chief inspector of prisons, published a report warning that capital cuts had effectively stifled strategic planning by the Prison Service. He also said that overcrowding and underfunding were threatening recent gains made in improving prison conditions. We have heard that before. Yes, it's been a continuing theme this year. Since the Strangeways prison riots in 1999 the government has made a sustained effort to improve squalid prison conditions and reduce overcrowding, both with some success. Unfortunately, since 1992 the UK prison population has soared from just over 40,000 to its current total of 68,000. As the entire Prison Service only has a capacity for 59,000, the system has finally reached breaking point, hence the emergency measures. What's caused it? Basically, judges are sending more people to prison than they used to, although no one is entirely sure why. In part it is due to a rise in violent crimes, which tend to receive custodial sentences, but the main reason seems to be that the courts have just become tougher. Are things likely to get worse? Yes. Even with the early releases forced by last week's court judgment, the prison population is expected to breach 60,000 by next March. Meanwhile, Michael Howard, the home secretary, is trying to pass new legislation to introduce a range of mandatory sentences for repeat offenders, drug dealers and violent criminals. If the proposals become law that will lead to the number of prisoners rising by at least another 11,000. Sounds expensive. It is. Howard promises that if the new law passes, the government will provide extra money to build 12 new prisons during the next 10 to 15 years. At least 10 new prisons are needed to cope with the rising prison population anyway. However, on current Home Office plans the Prison Service is expected to cut spending by 13.3 per cent during the next three years. Richard Tilt, the director-general, has warned this is now impossible with-

out jeopardising security and conditions. How will the government square that circle? Partly by using private prisons. Four of the country's 135 prisons are privately managed, with three more being built using the private finance initiative. The government aims to have about 10 per cent of prisons under private management, although the Labour party has said it would scrap the programme if it comes to power. Do private prisons work as well as publicly run prisons? The evidence is mixed. There have been some embarrassing escapes, but on balance private prisons seem to work. They were praised both in last year's Learmont report into prison security and last week's submission by Sir David. And they are 10-20 per cent cheaper to run than state prisons. That fact is being cited by the Treasury as proof that the service can generate sufficient efficiency gains to compensate for the budget cuts. But Tilt says the main reason private prisons are cheaper is because they pay lower wages. Do other countries use them? The US is home to a wide range of big, private prison companies, several of which are involved in consortia running the UK's new initiatives. Mandatory sentences have also become widely used in the US, helping it to create the world's largest prison population, about 1.5m. Running the service sounds like a tough job. It is, and a risky business, too. After Derek Lewis, Tilt's predecessor, was sacked last year following the Learmont report the government was unable to find an outsider willing to take the position despite an attractive salary. Since then morale across the service has been very low. It has been aggravated by incidents this year ranging from controversy about the chaining of pregnant women to the mistaken release of more than 500 prisoners due to inaccurate sentencing guidelines last August. About a quarter of prison governors are rumoured to be considering early retirement. Can anything be done to improve matters? The Prison Service last week announced a big re-organisation of its central management to help prevent incidents like the August sentencing fiasco. It might also help pre-empt matters like last week's court ruling. But the big issue is still money. Governors are waiting anxiously for the Budget to discover whether the Treasury has agreed to relax its projected cost-cutting regime. If it hasn't, then prison conditions are likely to deteriorate further - and staff morale with them. Mark Suzman

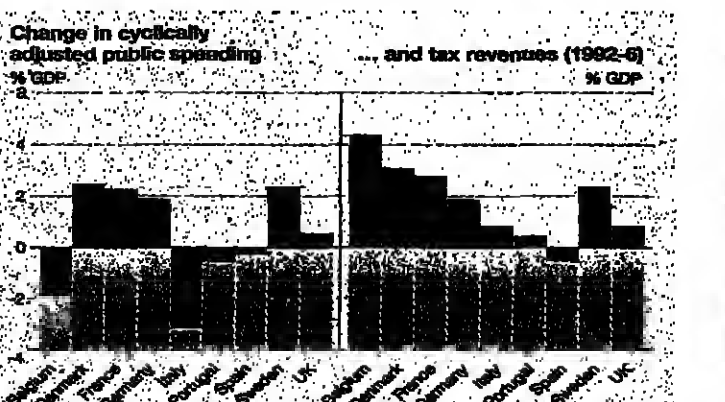
Stephanie Flanders · Economics Notebook

Emu race taxes nations' patience

Qualifying for monetary union may be all pain and no gain

Forget, for a moment, the normal arguments about European monetary union: whether it will happen, whether it can work, the implications for national sovereignty and the like. Forget them and consider just the balance-sheet, so far. Has the battle for a single currency brought Europe any closer to solving its economic problems? To many critics, particularly London-based ones, the answer seems obvious - No. To their eyes, meeting the criteria of Maastricht has been all pain and no gain. The last thing countries such as Germany and France needed to do as they stumbled into recession last year was to start cutting their budgets. Yet Emu has forced them to do precisely that. Ah yes, fans of Emu would reply, but bad timing is not the same as bad policy. True, it would have been preferable for countries to be seeking to qualify for a single currency at a time of economic strength. But better to impose painful - but necessary - reforms when activity is weak than not at all. It hurts, such proponents would argue, but it will eventually work. Participants in the Emu race will thank the framers of the Maastricht criteria for having pushed them further, and faster, toward sound economic policies than they would ever have gone by themselves. And the Euro area will be stronger for comprising countries which have grasped the mettle of reform before joining. Suppose we accept this first argument, and ignore the

unlucky timing of the lead-up to Maastricht. And suppose, even more generously, that all of the progress continental European governments have made reforming economic policy since 1992 can be attributed to a desire to prepare for Emu. How much has been achieved? Europe is said to have two chief weaknesses: inflexible labour markets (making for high unemployment), and excessively high levels of government spending. The hardly buried subtext of Prime Minister John Major's response to last week's European Court ruling on the 48-hour week was that, Emu or no Emu, one could expect little support from Brussels in addressing the first. Major's criticism of the working hours directive was overdone. One, watered-down directive which aims to give workers the chance to have a break once in a while does not an over-regulated labour market make. It is fair to say, though, that progress on loosening up more damaging aspects of Europe labour legislation has been patchy, at best, in the years since the Maastricht Treaty was signed. But what of government spending? Surely that must have been reined in by the frantic race for Maastricht? Not necessarily. True, nearly every country in Europe has reduced its structural budget deficit since 1992. But previously unpublished calculations by the Organisation for Economic Cooperation and Development, obtained by the FT, suggest that the bulk of the improvement has been achieved through raising taxes.



As the graph shows, adjusting for the economic cycle, few European countries have managed to cut public spending as a share of GDP in their efforts to qualify for Emu. There are exceptions. Belgium and Italy have both reduced "structural" public spending significantly as a share of GDP since 1992. But even in these countries, the tax share has also risen. Meanwhile, the spending share has risen by more than 2 percentage points in France and Denmark, and by nearly the same amount in Germany. Much of the decline in these countries' structural deficits has been achieved through tax increases and, in most countries, reduced debt servicing costs. As always, such calculations should be handled with care. Adjusting the figures to take account of the economic cycle is notoriously tricky, and different

those based on cutting benefits and the public sector wage bill. Relying on tax rises is more likely to slow economic growth, whereas targeting spending has often been expansionary. Their findings also have a bearing on more recent debates about whether countries should be allowed to fudge their way into Emu. In their view, even countries which appear to be doing the "right thing" - reducing spending rather than simply increasing taxes - may fail to reduce borrowing over the long term if the spending cuts are focused on public investment or are simply one-offs. In Italy, for example, they believe that a large portion of the spending cuts achieved since 1993 - through reduced capital spending and postponement of social security payments - will turn out to have been one-hit wonders. The OECD plans to include an analysis of the composition of its recent European deficit cuts in its next six-monthly survey of economic prospects in the OECD, published next month. Perhaps the organisation's economists will draw more encouraging conclusions about the durability and likely economic impact of the race for Emu. Few would thank them for the suggestion that all the debates, the strikes and the special budgets may have been in vain. Fiscal Adjustments in OECD countries: Composition and Macroeconomic Effects. National Bureau of Economic Research, Working Paper 5730, August, 1996.

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MANAGEMENT

Japanese companies have never been good at managing their operations abroad. In spite of a fresh wave of foreign investment driven by a high yen, many are still organising themselves along Tokyo-centred rather than multinational lines.

They are hyper-cautious about taking on foreign management, as shown in Honda's reluctance to buy Rover, which allowed BMW of Germany to snap up the UK company two years ago. And the number of top Japanese companies with foreigners on the board is tiny: Sony, Mazda and Mitsubishi Corporation.

Some of Japan's top international companies are considered to have lost control of their foreign operations. For example, Sony has failed to bridge the culture and communications gap between Tokyo and its New York base; and Daiwa Bank was expelled from the US following its illicit bond-dealing loss in New York last year.

Author Malcolm Trevor's 1983 book, *Japan's Reluctant Multinationals*, was one of the first to explain how hard it was for Japanese companies to devolve control to managers in their new European operations. It embodies an archetype which is still largely true to life, but which may at last be starting to change. There are now signs that some of Japan's exporters are allowing head offices to loosen their grip from Tokyo; this is under the influence of more global markets, much tougher competition on their hitherto well-protected home base, and the long-term slowing in the growth of their domestic market.

Canon, the computer printer, copier and camera company, is a revealing example. Over the past decade it has devolved significantly more management control to foreign subsidiaries, hired a greater proportion of foreign staff and management, and culled more ideas from abroad, than is the Japanese norm.

Mr Fujio Mitarai, Canon's president, argues that the factors that caused the company to loosen its Japanese ties in the first place are becoming increasingly relevant to other manufacturers. If he is right, Canon's experience carries a wider message.

Canon's globalisation entered its most radical stage to date last summer when the group shifted world responsibility for a series of key research projects away from its headquarters in the sleepy Tokyo suburb of Shimizu to the US, France and Britain. It was a decisive break with the previous practice, still widely followed by other Japanese companies, of keeping nearly all research and development at home.

This is only the latest of a typically Japanese series of small steps of continuous development, which began in 1977 under Canon's chairman Mr Ryuzaburo Kaku, as the practical expression of his philosophy of *kyosei*, or working for the common good, to contribute to the stability of consumer markets.

Mr Mitarai believes that in the next two decades or so it will lead to the creation of a "full global system" of Canon regional headquarters, each with world responsibility for the development, manufacturing and



Time to pull back the screen

Japanese multinationals may follow Canon's example and shift power overseas, says William Dawkins

sales of particular products. "The Tokyo headquarters cannot know everything. Its job should be to provide low-cost capital, to move top management between regions, and come up with investment initiatives," he says. "Beyond that, the local subsidiaries must assume total responsibility for management. We are not there yet, but we are moving step by step in that direction."

What caused Canon to try to go global? The answer starts at the very foundation of its business, as identified in Mr Kaku's plan: technology. Over the past decade research and development has accounted for between 6 per cent and 7 per cent of sales - Canon's biggest single expense, even exceeding capital investment.

Canon's R&D has been a management textbook success story. It invented bubble jet and laser beam computer printers in the late 1970s, in which Canon now has world market shares of 30 per cent and 65 per cent respectively, according to industry estimates. This has allowed it to ride on the boom in personal computers and reap a steady recurring income

from selling parts, such as ink cartridges, on which the profit margins are said to be larger than on the printers themselves. Printers have been a big contributor to a more than doubling in net profits to \$534.3m (£323.8m) in the three years to 1995.

It is no surprise that Canon's share price rose more than 40 per cent over the same period. The big question now, reflected in a gently declining share price over the past four months, is what new gizmos will provide growth in the future, as competition in computer printers intensifies.

Until recently, Canon used to travel the world for bright ideas and plant them in its Japanese laboratories for development. While bubble jet and laser printers were Japanese discoveries, the software that controls them was imported from the US.

In recent years importing inspiration has become harder, says Mr Toru Takahashi, director of R&D. He believes this is partly because the growing US venture capital industry snaps up the best ideas first, and partly because applications of the technologies relating to Canon's

core business, the handling of images, have become saturated.

For all their diligence, Canon's research workers alone cannot fill that gap. "We used to think that we should keep research and development in Japan, but that has changed. As for creativity, we have to admit that the Americans are better," says Mr Takahashi, citing as an example a hyper-accurate optical character reader, which does better than the human eye, to have emerged recently from its US lab.

"But the Americans say the UK is the best place to find ideas and the British point to France for inspiration. So now we are looking for a sort of global orchestra, in which say, the first and second violin might be in Japan and the cellos in France," says Mr Takahashi.

The first step in that direction took place at the turn of the decade, when Canon set up five overseas R&D centres, now employing 15 per cent of its R&D staff. The second was in July, when Canon gave its US research unit global responsibility for software, followed by a French global telecommunications research

unit in August, and an automated language translation centre in the UK, also with a global remit, to start under a new UK team next October.

Looking downstream of R&D, Canon has, admittedly like many other Japanese manufacturers, shifted production overseas to reduce reliance on high Japanese costs. Foreign output is now 30 per cent of the total, three times the level of a decade ago, and targeted to rise to 40 per cent by the end of the decade. That in itself is not startling, by comparison with Japanese pioneers of overseas production such as Aiwa, the audio company, which has 86 per cent of its production overseas. However, revealingly, Aiwa still keeps all its research and development at home.

What is significant is the extent to which Canon has moved staff and management responsibility out of Japan. About half its staff work abroad, up from 30 per cent a decade ago. Of the 40,000 workers outside Japan, only 900 are Japanese. They negotiate volumes and price of product purchases with headquarters and send annual budgets to Mr Mitarai for approval. This is an unusually hands-off relationship when compared with other large manufacturers which are well-known for large central bureaucracies which closely watch the tiniest detail of monthly expenses. Even so, the transition is incomplete. Canon, for example, has no foreign board directors. Mr Mitarai says that could change.

Canon's need to tap into foreign technology and to service a computer peripherals market that is largely non-Japanese has helped it to become multinational faster than most of its compatriots. But the fact that Canon is unusual does not mean, argues Mr Mitarai, that all Japanese companies find it harder than western ones to become global.

They have simply been late to do so partly because they are relatively young - Canon was founded as a camera company in 1947 - and partly because a protected and fast-growing domestic market gave them little incentive, until the yen started to take off 15 years ago, to go offshore.

Even after the recent wave of foreign investment, Japanese industry's overseas production is far smaller, as a share of the total, than that of the US or Germany. But the home base has become less secure. The Japanese economy has gone into a mature phase and the gradual dismantling of domestic barriers to foreign competition has forced Japanese companies to fight harder to defend their share of a more slowly growing domestic market.

As a result, the only way they can increase international revenues without provoking more trade tensions is to integrate more fully than is the case now into foreign markets. There is no special Japanese quality to hinder them from doing this. "From now on, I am sure that Japanese companies will be able, and will need, to become multinationals," concludes Mr Mitarai.

If Canon, a pillar of the Japanese corporate establishment, has already moved in that direction, there is good reason to believe that others might follow.



Concentrating on the issue: Gordon Roddick (left) and John Eldred

PARTNERS

The Big Issue

Gordon Roddick, 54, chairman of *The Body Shop*, and John Eldred, 52, started *The Big Issue* in 1991. They now have 3,000 homeless vendors selling the magazine throughout the UK. Since 1995, their profits have gone into the Big Issue Foundation, which provides education, advice and housing units. Annual turnover is £7m.

John: "I met Gordon in a pub in 1967. We had a row about who had the largest nose and became friends from then on. The Big Issue was his idea. He'd been to New York and seen Street News, a magazine for homeless people, and thought it could work over here."

After *The Body Shop's* initial investment, he made clear that if it didn't work out, I couldn't come crying for more money. He was quite brutal, but supportive. Gordon wanted a business solution to the homeless problem, rather than a charity. We shared the same view: that self-help was the only way forward.

A lot of social initiatives lack a hard-nosed person like him. He was there to say: "Great idea, but where's the money coming from?" He's very much my mentor. Sometimes I go to meetings feeling dejected and full of Catholic guilt and he'll say: "Don't play God, you can only do so much." It's very refreshing to hear that. After one of our former homeless employees stole £11,000 it was Gordon who said: "Don't put temptation in the way of people who've had so little and had to put up with so much." It was a social lesson, as well as a big business lesson for me.

I listen to his advice, but never feel the need to generate

because he runs a multinational and I run a small publication. We're straight with one another. As a partner, it's not always a mutual admiration club. Sometimes he pisses me off and vice versa, but whatever happens, we remain great mates."

Gordon: "John was the first person who sprang to mind when I wanted to start *The Big Issue*. He'd not only been homeless in his youth and had lived around the raw edges of society, but he was a good writer and had experience in the printing industry. From the beginning we knew it had to operate as a clearly defined business and that any profits would be channelled back into social ventures to help the homeless."

The great thing about John is that he isn't afraid to say when he doesn't know. He often rings me to ask what I think of a, b, or c and I usually say: "You're crackers," and try to re-focus him. I only ever offer my advice, it's entirely up to him whether he takes it or not. When the magazine became profitable he wanted to branch out into small trading initiatives. One of the problems of success is that you think you can do no wrong and want to spread all over the place.

If you spawn a business, it's important to break away, like *The Body Shop* did with *The Big Issue*.

John is someone who listens to logic in the end, but he's pretty damn canny and tends to be over-emotional. I have to have a well-prepared argument to deal with him, otherwise he shouts me down. He's lovely, but he's also perpetually exhausting, because once he's got an idea in his head, he's pretty damn hard to shift."

Fiona Lafferty

Rummage for some commonsense ideas

Would it be too much to write down your basic ideas on management?" writes Sofie Sonck, a student at Ghent university. "Our management professor set us a task. We have to analyse Lucy Kellaway's articles from the *Financial Times*. Putting to one side the bizarre nature of the assignment and the suspicion that ideas in the Ghent management faculty may be running at a low ebb, I feel her question nevertheless deserves an answer."

But what are my "basic ideas" on management? My mind is alarmingly, embarrassingly blank. It's a bit like being asked what are one's basic ideas on life. However, I have rummaged about a bit, and come up with the following. Most of it is glaringly obvious, but then that goes with

the territory. Any management theory that is not commonsense is likely to be wrong.

● Good management means happy staff, shareholders, customers. Bad management means mutinous ones.

● Management is one of the most difficult jobs going, and is harder now than ever because everything is changing more quickly.

● Most people are bad at it, some very bad. Hardly anyone can do it well. Good managers need to be both hard and soft, decent and ruthless, brilliant and thorough, and they are few and far between.

● In view of the above, the market for management consultants, trainers, gurus, business schools and business books is expanding apparently without limit.

● While most of the manage-



Lucy Kellaway

ment help industry is of dubious value, managers do need the experience and advice of wise outsiders. But to follow that advice blindly - as many companies do - is, of course, idiotic.

● Any new management technique that comes with a catchphrase is suspect. It almost certainly will not suit the company in question, and even if it does, the management will probably screw it up in the application.

● You can't teach an old, or

even a middle-aged, dog new tricks. People who are rotten communicators do not become better by virtue of having been on a course, or read a book. Improving and changing is a long, painful slog.

The above is not going to be of much help to Ms Sonck and her classmates. Fortunately if they want longer lists of management principles they will not have to look far. Two books released this month are full of them: *Jungle*

Rules, How to be a Tiger in Business by John P. Imlay Jr, and the *Soul of the Firm* by C. William Pollard, chairman of the ServiceMaster Company. One contains 20 rules, the second just beats it with 21.

The tiger book is full of such tips as "Jungle Rule #9: If you capture dinner, you get to eat it", or "Jungle Rule #19: If you want to feast again, get hungry again." The style of the other book is softer, infinitely more meaningful. "Principle 20. We are all prisoners of our hope. It is our hope that sustains us, and it is our vision for what could be that inspires us and those we lead."

It also contains a new way of fudging the latest corporate debate on people versus profits. At ServiceMaster they do not seek to maximise profits, but to "celebrate" them. I wonder what

they do about losses. Commiserate with them, I suppose.

The first will appeal to the frivolous, the second to the sanctimonious. But to the average manager going through the daily grind of meetings, problems and memos, the one will be as irrelevant as the other.

LucasVarity is a state-of-the-art company and wields all sorts of fancy management tools such as *Economic Value Added*. Its cull of managers, now almost complete, is a case in point. Victor Rice, the chief executive, boasted last week that the process by which the company has decided who to keep and who to junk has been "leading-edge in scope and objectivity". Apparently all existing man-

agers have been subjected to three-hour interviews, psychometric tests, and numeracy and reasoning exercises. Each has been "benchmarkmarked" against other managers, and anyone who has failed to match up is out of a job.

The exercise strikes me as expensive, unpleasant and unnecessary. It is all very well to do this sort of thing if you are testing people you do not know. But any halfway-decent company should know which of its managers are up to scratch and which are not.

And for the record, when it is my turn to be culled I would rather the process were opaque. That way I could at least take comfort in telling myself that it was all unscientific, and that I was just as good as the people who made the grade.

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BUSINESS EDUCATION

Design calling

It is not unusual for business courses to encompass design skills. Rather more unusual is to train experienced designers to be effective managers.

But such is the mission of Naomi Gornick. Graduates from her MA, Design, Strategy and Innovation course at Brunel University are working hard in companies such as Waterford Wedgwood, Rover, Panasonic and Motorola.

Gornick has been running the course at Brunel since 1998 and believes its hallmark is its industry focus.

Students have a fixed internship as part of the year-long course. "What we are trying to do is design evangelism," says Gornick. "We put these people directly into companies so that they can move into the bloodstream."

Although not a traditional master of business administration course, Gornick believes her course is equivalent. "We want to equate ourselves to the MBA."

Della Bradshaw

Victoria Griffith on how managers can tackle signs of substance abuse in staff

Chemical reaction

Picture this scenario: a once-reliable executive crawls bleary-eyed into the office at 10.15. His secretary tells him he has already received a number of telephone calls, but that none of the callers was willing to leave a message. At noon the executive heads off for lunch, stopping by a colleague's office first to borrow a little money. When co-workers look for him after lunch, he cannot be found.

Most people would recognise this as a clear sign that something was wrong, and they would be right. The growing number of companies in the US are running training courses for managers to enable them to spot signs of trouble before the situation gets out of control.

A study released in October by the Hazelden Foundation, which tracks substance abuse problems, found that 80 per cent of Americans work for companies that run such courses. That does not mean that most American companies are rife with abuse. "I wouldn't say it's common, but it does happen, and we have to

train managers to be prepared for it," says Susan Comeau, head of human resources for State Street Bank in Boston.

The move is as much financial as altruistic. According to a survey conducted earlier this year by Conference Board, a New York-based business organisation, substance abuse problems alone cost US businesses \$200bn (£122.6bn) a year.

If managers are concerned, they must strive to remain objective, advises Brenda Blair, president of Blair Consulting, which counsels corporations on substance abuse. "Managers should not try to diag-

nose the problem. They should just stick to the facts."

One problem is that substance abuse symptoms are not always easy to distinguish. An employee who shows up late three days in a row with bloodshot eyes may be an alcoholic, or may simply have a young baby at home.

Managers should be armed with plenty of facts before confronting the employee. "The evidence should be documented over a period of weeks," says Deborah Chapin-Neebe of the training group Value Behavioural Health. "The manager should be able to say something like: 'You

were more than a half-hour late three days last week. We think you may have some personal problem that's interfering with your work and would like to refer you to a physician.'"

Trainers say common signs of substance abuse include:

- Physical symptoms, such as red eyes, trembling hands and unsteadiness. While these can be among the most obvious signs they are also the easiest to misdiagnose.
- Absenteeism, tardiness and early departure. Absenteeism will usually follow a definite pattern, occurring most frequently on Mondays and Fridays, or before and after a holiday. "The excuses will often be bizarre, like grandmothers dying three weeks in a row, or three root canals in a month," says Blair.
- Mood swings, particularly before and after lunch. "One group of workers told me they prayed their manager wouldn't call a meeting in the afternoon, because he'd be so drunk he'd have forgotten it all by the next day," says Blair.
- Complaints from co-workers over personal issues. Regularly borrowing money from colleagues is usually a red light.
- A drop in work performance. Co-workers should not try to cover up for the employee or turn their heads, say trainers. Chances are, they will one day get so fed up they will be all too eager to complain.



NEWS FROM CAMPUS

Pound for pound funding proposal

The Association of Business Schools, the UK trade body, has proposed that the government attract funding for higher education through a matched funding initiative - a system popular in the US - in which a course or project is jointly funded by government and individuals or companies.

Matched funding has already been used by Oxford University to raise the £40m needed for its proposed business school named after Syrian-born entrepreneur Wafiq Said.

The proposal comes in the association's submission to the Dearing Inquiry investigating the future of higher education.

The association also proposes that the allocation of funds for higher education courses should be made according to student demand rather than university edict; that quality standards should be introduced and carefully monitored; and that business courses should be made available to all undergraduates.

ABS: UK (0)171 887 1899

Technology delivers a course for change

Insead has announced the first of a series of one-day workshops developed at Caix, its Centre for Learning Technologies.

The workshop, which will take place in March, will concentrate on change management. It will be based on a multimedia simulation which encourages managers to implement change in a fictional organisational setting.

Insead: France, 1 60 72 43 27

Theseus keeps in touch with its roots

Theseus, the international management institute in the south of France, has decided to maintain its links with France Télécom after the privatisation of the phone company.

France Télécom, which helped establish Theseus, will retain its shareholding in the school along with Hewlett-Packard. The school is expected to become independent in three or four years' time.

Theseus Institute: France, 4 52 94 51 00

CONFERENCES & EXHIBITIONS

<p>Data Warehousing '96</p> <p>Europe's premier conference and exhibition devoted to data warehousing and related issues. The multi-track conference explores critical, technical, organisational and business success factors, including world-class speakers and case studies from the US, UK and Europe.</p> <p>Contact: Michael Gaylor at Business Intelligence Tel: 0181 543 6565 Fax: 0181 544 9028 E-mail: michael.gaylor@business-intelligence.co.uk</p> <p>London DATA <i>Business Intelligence</i></p>	<p>NOVEMBER 25-26 Third Annual Global Emerging Markets Investment Management Conference & Companies' Forum</p> <p>Major international conference looking at global emerging debt & equity markets. Featuring parallel sessions on Asia-India Subcontinent, Emerging Europe & Middle East, and Latin America. Also features presentations by leading rating agencies together with workshops focusing on key emerging markets with company presentations & government speakers.</p> <p>Contact: Corinne Peine, Dow Jones Telecast Tel: +44 (0) 171 832 9737 Fax: +44 (0) 171 832 9940</p> <p>London</p>	<p>DECEMBER 2 & 3 FT World Telecommunications - New Alliances for a New Era</p> <p>Growing competition in the telecommunications market is intensifying, increasing globalisation and the rapid advance of technology, will bring about fundamental changes and with them challenges for both new and established players. This year's conference will bring together many of the industry's leading experts to debate the key themes the industry must address. Speakers include Sir Peter Bonfield CBE, Chief Executive, BT; Michael Bon, Chairman, France Telecom; Peter Tung, Chairman, Infa Telecom Group; Chief Executive, World Telecommunications Ltd; George Schmitz, President Omnipoint Communications Inc.</p> <p>Enquiries: FT Conference Tel: 0171 896 2626 Fax: 0171 896 2696</p> <p>London</p>	<p>DECEMBER 3-6 Auditing the Dealing Room (De-mystifying the Treasury Function)</p> <p>Three day training course designed specifically for internal auditors and financial institution inspectors charged with examining the ongoing activities of their Treasury operations, covering cash and treasury derivative products, dealing, procedures, limits/controls, elements of accounting and dealing management information. £725.00 + VAT. 15% discount for 2s.</p> <p>Contact: Lywood David International Ltd Tel: UK 44 (0) 1959 565820 Fax: UK 44 (0) 1959 565821 e-mail: training@lywood-david.co.uk</p> <p>London</p>	<p>DECEMBER 5 Building the Corporate Intranet</p> <p>Intranet technologies are today delivering what open systems and workgroup technologies have promised for almost a decade. This Butler Group senior management workshop will explain what Intranet Technologies are, how they are being used, and provide a strategy for their implementation within the enterprise.</p> <p>Contact: Butler Group Tel: 01482 642 700 Fax: 01482 642 691 http://www.butlertgroup.co.uk</p> <p>London</p>	<p>DECEMBER 12 & 13 FT WORLD PULP AND PAPER</p> <p>The fifteenth FT World Pulp and Paper conference will provide a forum in which experts from the industry will provide up-to-the-minute information about price movements, supply and demand. At this dramatic time in the industry, no-one involved can afford to miss this chance to examine the issues with key decision-makers from around the world. Speakers will include: Mr John T Dillon, International Paper Company; Mr Arild Nielsen, Canfor Corporation, Chairman, The Canadian Paper Association; Mr H M Manasse, Indonesian Pulp & Paper Association; Mr Martin Glas, EMGE & Company; Mr Philippe Beylier, Arjo Wiggins Appleton plc; Mr Ramsay Hampton, Aylesford Newspaper Limited.</p> <p>Enquiries: FT Conferences Tel: 0171 896 2626 Fax: 0171 896 2696</p> <p>London</p>	<p>JANUARY 28 Knowledge and Skills Management</p> <p>EFQM Common Interest Day</p> <p>This EFQM Benchmarking event will address issues such as Knowledge, Skills and Competency Management and Internal Benchmarking. International and interactive programmes with workshops and presentations from Texas Instruments Europe, Siemens, Beckett and Knowledge Management Network. Delegates will receive free report on Knowledge Management. Contact Jan Sijnavc, EFQM: Tel: +32-2-7733511. Fax: +32-2-7733595 E-mail: sijnavc@efqm.org</p> <p>BRUSSELS</p>	<p>FEBRUARY 11 Exotic Currencies of Eastern Europe</p> <p>Discover the imminent opportunities and risks in the currency markets of the Czech Republic, Russia, Hungary, Poland, Ukraine and more. Meet with Treasurers, Dealers and Analysts from throughout Europe as you gain vital insight from key specialists at CS First Boston, Merrill Lynch, Citicorp, Bank Hasko, to name but a few.</p> <p>Contact: Jon at Dow Jones Telecast Tel: +44 (0) 171 832 9253 Fax: +44 (0) 171 832 9940 E-mail: jonathan.rosien@btinternet.com</p> <p>VIENNA</p>
<p>NOVEMBER 20 Security in Retirement: the stakeholder pension in practice</p> <p>Speakers include: "Warwick" Ketchum MP, John Denham MP, Paul Johnson, Keith Boddell-Pearce, John Parkes, Dr Ann Robinson, Carolus Johnson, David Yeandle, Roy Taylor, Donald Duval, Joanne Segans.</p> <p>For late bookings call Neil Stewart Associates on 0171-222 1280/fax: 1278</p> <p>London</p>	<p>NOVEMBER 26-27 Transforming the Finance Function: A New Way to Add Value to the Business</p> <p>The future of many organisations rests with the finance department and its ability to service, support and, where appropriate, drive other parts of the business. This major conference provides practical solutions for finance executives seeking an strategic role in business improvement.</p> <p>Contact: Michael Gaylor at Business Intelligence Tel: 0181 543 6565 Fax: 0181 544 9020 E-mail: michael.gaylor@business-intelligence.co.uk</p> <p>London</p>	<p>NOVEMBER 27 TUPE Today and the Future</p> <p>Evening Seminar to review and discuss how the recent changes have increased the effect of TUPE.</p> <p>European Construction Institute Tel: +44 (0) 1509 226250 22340/223641 Fax: +44 (0) 1509 260118</p> <p>London</p>	<p>DECEMBER 4-6 VENTURE FORUM EUROPE '96</p> <p>This year's Forum - the seventh in a series arranged by FT Conferences as a Venture Economics - brings together expert speakers to discuss the latest developments in the European venture capital marketplace. Subjects include: fund raising; managing the European portfolio; exits and IPO markets in Europe.</p> <p>Enquiries: FT Conferences Tel: 0171 896 2626 Fax: 0171 896 2696</p> <p>London</p>	<p>DECEMBER 10 Third South Africa - Economy, Investment & Trade Conference</p> <p>Trevor Masual Thami Mazwai, Nicholas Oppenheimer, Sir Robie Renwick and Conrad Strauss are among the contributors to this timely and topical conference featuring keynote forums on many of the issues vital to the future of the Republic and the prospects of those doing business with it. Sponsored by Anglo American, De Beers, Fleming Martin and Enterprise Publishing. Organized by Forum Southern Africa and South Africa Foundation.</p> <p>Information: Cityforum Tel: 01225 466744 Fax: 01225 442903</p> <p>London</p>	<p>1997 International Housewares Show Chicago, Illinois, USA</p> <p>The 100th International Housewares Show is the world's largest "housewares only" marketplace, featuring over 2,000 exhibitors from around the globe. New for 1997, the Show is re-organized into four individual product topics: Kitchen, Dining & Electric Expo, Home Organization & Cleaning Expo, Seasonal, Pets and Home Decor Expo.</p> <p>To register, contact the Housewares Meeting Services Desk. Tel: 1-312-325-8888 Fax: 1-312-325-8513</p> <p>USA</p>	<p>FEBRUARY 4-5 Corporate Intranet '97</p> <p>Companies are increasingly using intranet technology for their own use allowing employees to share information and collaborate on projects. This major conference and exhibition explores the issues related to the design, implementation and management of these systems.</p> <p>Contact: Mick Gaylor at Business Intelligence Tel: 0181 543 6565 Fax: 0181 544 9020 E-mail: mick.gaylor@business-intelligence.co.uk</p> <p>London</p>	<p>The EuroMoney International Bond Congress</p> <p>A unique event which provides an opportunity for all fixed income investors and other financial professionals to meet and discuss market developments. The Congress features a conference and major exhibition with plenary speakers including Eddie George, Governor of the Bank of England, panel discussions and sponsor workshops. Lead Sponsors include: ERM, Commerzbank, Deutsche Morgan Grenfell, ING Barings, Merrill Lynch, Salomon Brothers, UBS Limited and Bridge.</p> <p>For information contact Charlotte Blackwell Tel: 0171 770 8384 Fax: 0171 770 8386 Email: euromoney.conferences@tda.lpl.com</p> <p>London</p>
<p>NOVEMBER 21 & 22 The Petrochemical Industry - What Next?</p> <p>The 1996 FT petrochemicals conference will review developments in world markets and assess the present and challenges facing this key industrial and chemicals sector. Speakers include: Mr Paul Pearson, BP Chemicals; Mr Peter Voelckers, Muntell Polyoethylene; Mr Mohamed Al-Mady, SABIC; Mr William Landoy, Milliumium Chemicals; Mr John Rastrom, Boronite and Mr Hirosumi Yokozumi, Sumitomo Chemical Company. Enquiries: FT Conferences Tel: 0171 896 2626 Fax: 0171 896 2696</p> <p>London</p>	<p>DECEMBER 2&3 Identifying & Controlling Risk</p> <p>This course is designed to provide business staff with the essential understanding of the Risk inherent in the process required to support trading. Speakers include: Mr Risk Matrix Overview; Trading & Banking Execution Risks; Operations; Financial Control; LT; Compliance; Business Overall; Definitions of Risk Management; Independent Pricing; Contaminations; Nostris & Depot Reconciliations. 8455 + VAT 2 Days</p> <p>Contact: TPL/Training Dept Tel: 0171 606 0084/0171 600 2123 Fax: 0171 600 3751</p> <p>London</p>	<p>DECEMBER 2-6 Corporate Credit Analysis Skills</p> <p>An intensive and highly practical review of sophisticated credit evaluation and lending techniques.</p> <ul style="list-style-type: none"> • Lending Proposals, Covenants, Documentation • Group, Syndicated, Cross-Border Lending • Financial Modelling, Benchmarking, Investment • Goodwill, Brands, Currency • Foreign Exchange and Derivatives. <p>5 Days 8975</p> <p>Contact: Fairplace Tel: 0171 623 9111 Fax: 0171 623 9112 or for more information visit our world wide web site at http://www.fairplace.com or Email us at fairplace@fairplace.com</p> <p>London</p>	<p>Targeting Business: a half day, Mastering Seminar based by the Financial Times</p> <p>This seminar is aimed at marketing people primarily in the business to business sector and will examine the relative importance of big companies and the people who run them to the UK's economy. Speakers include Patrick Barwise from London Business School, Adrian Furnham from University College, London, Peter Martin, the FT's international editor plus communications specialists from industry. A new survey on the corporate responsibilities and the needs habits of the Directors in Britain will also be launched at the seminar. Places available will be limited.</p> <p>Tickets cost £115 inc. lunch. Register with Objective Research and Consultancy: Tel: (0)2323 781420 Fax: 01232 783227 or Peter Highland, Tel: 0171 873 4075 Fax: 0171 873 3085</p> <p>London</p>	<p>DECEMBER 11-12 Creating Customer Value with IT.</p> <p>This conference explores new ways of developing, delivering and managing systems and applications to enable and support customer-facing processes.</p> <p>Contact: Michael Gaylor at Business Intelligence Tel: 0181 543 6565 Fax: 0181 544 9020 E-mail: michael.gaylor@business-intelligence.co.uk</p> <p>London</p>	<p>JANUARY 14 Managing the year 2000 Transition</p> <p>Companies are only now coming to grips with the potentially devastating consequences of the Year 2000. Mismanaging this transition either from a computing or a business perspective could sound the death knell for a company. Rather than focus on the technicalities of changing computer code this workshop focuses on the managerial issues from both a business and IT perspective, essential to this transition process.</p> <p>Ulla Jansson of T.E.K. Conferences Tel: 01865 554196 Fax: 01865 558725 Maldenhead, Berks</p>	<p>T.E.K. sponsored by Century Publishing presents: Re-engineering the business through flexible teams</p> <p>This working conference examines the practical aspects of business re-engineering, empowerment, continuous improvement and flexible teams needed to get total quality and swift response to the market place. It highlights the pitfalls to avoid. The speakers will present live case studies, representing Glaxo-Wellcome, Allergan, Rank Hovis, Papworth Hospital and include David Jenkin, CEO-BTR, author of a new book on Re-engineering and Empowerment. Numbers restricted to ensure informality.</p> <p>Ulla Jansson of T.E.K. Conferences Tel: 01865 554196 Fax: 01865 558725 Maldenhead, Berks</p>	<p>FEBRUARY 27 & 28 FT New Media and Broadbanding</p> <p>Next year's event, the fifth in the series, will examine the key issues facing the satellite, cable and terrestrial broadcasting industry going forward into the digital age; the business case for new digital services; opportunities for new entrants; managing the transition from analogue to digital - the marketing and customer service challenges; prospects for digital terrestrial (DTT), broadcasting and the internet; the radio renaissance - the impact of digital technology on market structure. Enquiries: FT Conferences Tel: 0171 896 2626 Fax: 0171 896 2696</p> <p>London</p>
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A new survey on the corporate responsibilities and the needs habits of the Directors in Britain will also be launched at the seminar. Places available will be limited.</p> <p>Tickets cost £115 inc. lunch. Register with Objective Research and Consultancy: Tel: (0)2323 781420 Fax: 01232 783227 or Peter Highland, Tel: 0171 873 4075 Fax: 0171 873 3085</p> <p>London</p>	<p>DECEMBER 11-12 Creating Customer Value with IT.</p> <p>This conference explores new ways of developing, delivering and managing systems and applications to enable and support customer-facing processes.</p> <p>Contact: Michael Gaylor at Business Intelligence Tel: 0181 543 6565 Fax: 0181 544 9020 E-mail: michael.gaylor@business-intelligence.co.uk</p> <p>London</p>	<p>JANUARY 14 Managing the year 2000 Transition</p> <p>Companies are only now coming to grips with the potentially devastating consequences of the Year 2000. Mismanaging this transition either from a computing or a business perspective could sound the death knell for a company. Rather than focus on the technicalities of changing computer code this workshop focuses on the managerial issues from both a business and IT perspective, essential to this transition process.</p> <p>Ulla Jansson of T.E.K. Conferences Tel: 01865 554196 Fax: 01865 558725 Maldenhead, Berks</p>	<p>T.E.K. sponsored by Century Publishing presents: Re-engineering the business through flexible teams</p> <p>This working conference examines the practical aspects of business re-engineering, empowerment, continuous improvement and flexible teams needed to get total quality and swift response to the market place. It highlights the pitfalls to avoid. The speakers will present live case studies, representing Glaxo-Wellcome, Allergan, Rank Hovis, Papworth Hospital and include David Jenkin, CEO-BTR, author of a new book on Re-engineering and Empowerment. Numbers restricted to ensure informality.</p> <p>Ulla Jansson of T.E.K. Conferences Tel: 01865 554196 Fax: 01865 558725 Maldenhead, Berks</p>	<p>FEBRUARY 27 & 28 FT New Media and Broadbanding</p> <p>Next year's event, the fifth in the series, will examine the key issues facing the satellite, cable and terrestrial broadcasting industry going forward into the digital age; the business case for new digital services; opportunities for new entrants; managing the transition from analogue to digital - the marketing and customer service challenges; prospects for digital terrestrial (DTT), broadcasting and the internet; the radio renaissance - the impact of digital technology on market structure. Enquiries: FT Conferences Tel: 0171 896 2626 Fax: 0171 896 2696</p> <p>London</p>

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Financial Times

BUSINESS TRAVEL

Travel News - Roger Bray

Competition cost

But with easyJet's customers booking by credit card, the rule may be impossible to police. As Hajji-Iannou points out: "If people ring up to reserve seats and choose not to tell us where they are calling from, we'll have no way of knowing."

Chairman Steffen Hajji-Iannou says that under the existing inter-governmental air agreement, he will have to charge a minimum of about 250 one-way for seats bought in Switzerland.

Hertz expands

Business travellers in Yemen are to be targeted by hire-car company Hertz as it moves into the country, claiming to be the first international rental company to do so. The

rental giant has franchised Universal Travel & Tourism in Sanaa, the capital. It proposes to operate 16 outlets in the country's leading cities. But takes advice on areas to avoid. The UK Foreign Office warns that "armed theft of vehicles, particularly of four-wheel drive models, is not uncommon."

Tunnel perks

Eurostar customers will need to make eight round-trips in a year in Premium First class to earn "gold" status in the Channel tunnel operator's new frequent traveller programme. Gold status gets

you perks such as free parking at Ashford International and invitations to Paris movie premieres. For those who don't collect that many points, instant "blue" status brings 10 per cent off standard Avis European rates.

Tongue-tied

Learning even a few words of another language remains a relatively low priority for business travellers, a Mori survey from Inmarsat, the satellite communications company, suggests. They were asked what research they did before

leaving the office. More than half said they checked out the political climate of the country they were visiting. Security and safety were the main obsessions. Nearly a quarter briefed themselves on local telecommunications. But only 15 per cent mugged up on the language.

Karachi care

Business travellers to Pakistan are urged to avoid arriving in Karachi at night and to ensure they are met at the airport. As the country's political crisis drags on, life in the city is punctuated by sporadic street fighting.

random shootings and intermittent general strikes, warns the UK Foreign Office.

Food for thought

When it comes to eating out, there are few more dazzlingly eclectic cities than Toronto. You can even snack in an Ethiopian shopping mall. But where should you entertain that business contact? Gourmet Magazine in the US plumps for Truffles at the Four Seasons Hotel as Toronto's top restaurant overall. And it rates the same hotel's all-day Studio Cafe best for business meals.

Likely weather in the leading business centres

City	Mon	Tue	Wed	Thu	Fri
Tokyo	16	17	18	19	20
Hong Kong	21	22	23	24	25
London	10	11	12	13	14
Frankfurt	5	6	7	8	9
New York	10	11	12	13	14
L. Angeles	22	23	24	25	26
Moscow	10	11	12	13	14
Paris	5	6	7	8	9
Beirut	10	11	12	13	14

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Scheherazade Daneskhkhu on how to tackle empty hotel restaurants

Walk into any of the successful restaurants to have opened recently in London and New York and you will probably have to fight to get a table. But step into most hotel restaurants and they are likely to be more than half empty.

Many hotel restaurants are a problem. They have to be there because guests expect them, but too often they suffer from a lack of identity crisis, making them boring places to eat and a financial drain on the hotels.

The hotel restaurant is not a problem in many cities in Asia and Africa, where it is easily the best place in town for a meal. But in the US and Europe, it faces relentless competition, from expensive and fashionable new restaurants to branded chains and fast-food outlets.

For the UK-based hotel group now taken over by Granada, hit upon one solution by renting two of its London hotel restaurants to star chefs. Marco Pierre White cooks at the Hyde Park Hotel while Nico Ladénis reigns at Grosvenor House. More recently the Savoy group has opened Wong, a French-Thai restaurant, at its discreet Berkeley hotel in London.

Now Holiday Inn is launching a two-pronged assault on the problem. In Europe, Stefan Berg, who has a background in branded retailing, was

recruited in July to the new job of director of food and beverage development for Europe, Middle East and Africa. His mandate is to come up with a strategy for the hotel chain's restaurants in Europe.

"We recognise that a hotel restaurant is predictable. No one starts or surprises you," says Berg. Instead of catering to guests only, he believes the hotel should try to appeal to people living within a short driving distance. "If you are deciding where to go out and eat in Europe, a hotel would be way down the list of options. We want to change all that and make the hotel restaurant more of a destination," he says.

Berg says the group will target the mid-market restaurant sector, where people spend about £15 a head, early next year. He believes a single restaurant brand would be unsuitable for the hotels which vary from the four-star Crowne Plaza down to Holiday Inn Express. Instead he intends to identify the restaurant market around each hotel to see if there are gaps,

Can you squeeze us in?



and then aim to fill them. In the US, the group has just given franchises of its core full-service Holiday Inn hotels the option of doing away with the restaurant altogether. Guests will wander into an emporium of branded outlets, such as Little Caesars Pizza Express, Ellimpe quick-service sandwich bars and Taco John's Mexpress. Ned Barker, director of franchised food and beverage services at Holiday Inn Worldwide, says: "Customers like the idea of seeing

brands they recognise. We might make a very good pizza in our restaurant but the customer doesn't recognise that. When you put in the brand it causes more credibility."

Holiday Inn introduced these "convenience courts" in January alongside hotel restaurants. But last month it added a hot breakfast to the offering and will allow franchisees to replace the hotel restaurant with this new "convenience café."

Meanwhile, as you eat your pizza in the room, you can turn on the television, not to watch a programme, but to surf the Internet. Maid, the online supplier of business information, has devised a system with Thorn Business Communications which gives hotel guests direct access to the Internet via the television remote control instead of a keyboard.

Grosvenor House in London will roll out the service to all 454 rooms by the end of the month. What guests get is a menu of topics from the Internet, including news and sport, share prices and local information on restaurants and theatres. After a short free browse, Grosvenor House will charge £10 an hour to use the system.

Maid expects the service to be most business travellers' introduction to the Internet but seasoned users will be able to order a keyboard from the hotel for comprehensive access.

With air traffic forecast to double by the end of the next decade, fear of a mid-air collision, perhaps over some densely populated city suburb, is the stuff of frequent flyers' nightmares.

The disaster near Delhi has concentrated minds on the problem. What can the business traveller do to minimise the risk?

The answer is to make a nuisance of yourself. If you are flying long-haul in the developing world or the former Soviet Union, ask whether the airline's fleet is equipped with a traffic conflict avoidance system. This flashes visual and audible warning signals on the flight deck if another aircraft is too close.

The intensity of these alerts varies according to urgency. Such systems are known to have prevented collisions but are not yet mandatory on all the world's airlines. All American carriers are suitably equipped following an order by the US Federal Aviation Administration in 1993 that all aircraft in US airspace be fitted with the system.

Foreign carriers flying to the US were thus obliged to install the system. British Airways, for example, has fitted the system throughout its long-haul fleet and has equipped most of its short-haul aircraft.

However, it is not compulsory elsewhere, even in Europe. The initial view of safety authorities was that in Europe's crowded skies, hazards caused by spurious

Take evading action

alarms might outweigh the benefits of real ones. There is some justification for their reservations. One crucial difference is that European air-lanes and airport approaches are off limits to random private flyers, while those in the US are not.

To install the system on a jet already fitted with the latest electronic flight information systems costs about \$35,000 (£52,000). But it can be more expensive to protect aircraft which are past their prime. Sadly, it is precisely in those areas of the world where it is most needed, that older aircraft are most prevalent.

Africa, where radar hardly exists except close to airports, and air traffic control is described by one leading pilot as "critically deficient", is a prime example. Tony van Heerden, a captain for South African Airways, is a fervent advocate of the traffic conflict avoidance system. Says van Heerden, who is also a past chairman of the International Federation of Airline Pilots' Associations' accident analysis committee: "For those of us who fly in the African region, [the system] is indispensable. Without this warning system, it

feels, I imagine, as if you were tapping a white stick as you cross a busy highway. You spend a lot of time hoping nothing hits you."

Traffic across the continent has increased dramatically in recent years and problems are exacerbated during the period of the Hajj pilgrimage to Mecca. But, as van Heerden notes: "Numerous navigation beacons are permanently out of service", primary communications are mainly by high-frequency radio, and VHF is the exception rather than the rule.

Sometimes the only way for pilots to stay in touch is to keep calling air traffic control, or stay permanently tuned to a high-frequency band, which becomes intensely irritating because of the persistent noise it makes on the flight deck. Van Heerden believes that, but for a system of in-flight broadcasts by pilots, on a frequency agreed by the International Civil Aviation Organisation, collisions would have occurred already. As it is, the frequency is sometimes desperately overloaded, and transmissions are often blocked by simultaneous broadcasts from pilots who are out of each other's range.

No wonder, he grumbles, that erosion of accepted separation between aircraft, near misses, and avoiding action by pilots take place with "monotonous regularity".

Roger Bray

THE AMERICAN EXPRESS

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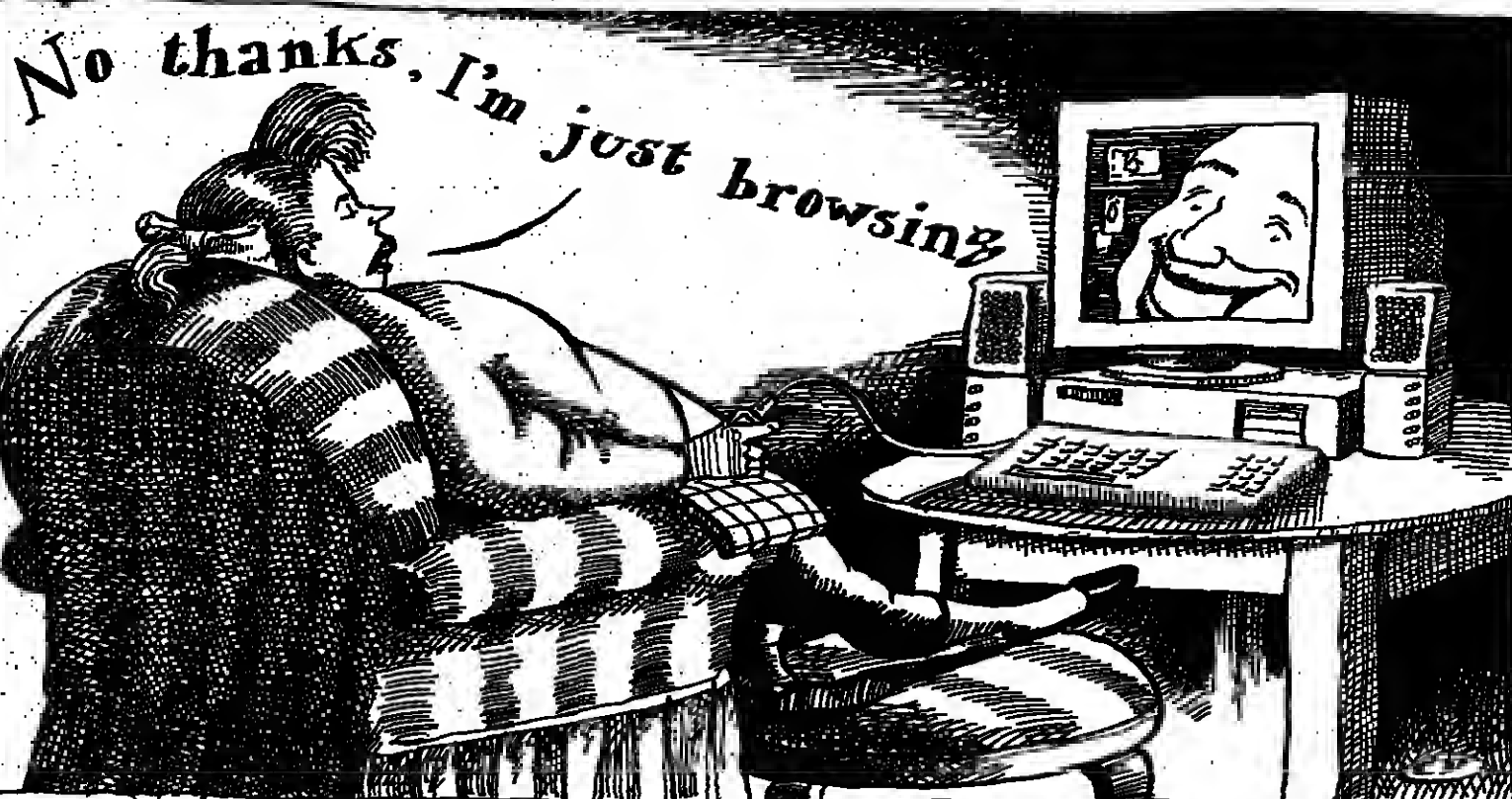
VALENCIA, Tuesday, June 13 - Her job title read "Administrative Support," but for Rosa Barea of our Travel Service Office in Valencia, Spain, a more fitting title might have been "Administrative, Medical, Emotional and Moral Support."

She earned it when she helped a Cardmember return home to Spain from Russia for an operation (that was after arranging for medicine to be flown to Moscow) and accompanied the Cardmember's wife to the airport for moral support.

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MEDIA FUTURES



Tailor sews up the Net

A once staid-seeming clothing retailer will this week establish an electronic beachhead by means of 1,200 Web pages, writes Raymond Snoddy

The Burton Group, the UK's second largest clothing retailer, is a name that until a few years ago was associated with the staid and the traditional. But this week it will display an unprecedented commitment to the Internet and electronic publishing.

Tomorrow the group will launch Web sites containing 1,200 pages devoted to its stores and products, giving it what it believes will be the most extensive retail presence on the Net - a long way ahead, for example, of the 700 pages available from Sears in the US. The launch will even take place in Burton's own Internet café - Interfite - in Great Portland Street, just off London's Oxford Street, where potential shoppers will be able to get electronic information on styles and offers in Burton shops such as Topshop and Dorothy Perkins.

Burton's commitment to

the Net is the idea of Burton chief executive John Hoerner, the Nebraskan who in four years in charge has turned a company losing £185m into one which in the current year made £151m profit. For Hoerner, who likes all the latest technological gadgets and who pilots his own plane, the move to the Net is part of a learning process and a determination to follow customers wherever they may be about to go.

Burton is using the Net software developed by Conde Nast, the magazine publisher which has won awards for Web sites produced for its magazine titles such as *Teller*, *Vogue* and *GQ*.

The new Burton Web sites - which involve simple moving colour images as well as still pictures and text - are devoted to all the Burton store groups, such as Debenhams, Burton's Menswear, Evans, Principles and Topman and Topshop.

The pages go far beyond showing new styles and new product lines. There are quizzes, competitions, student pages, store directories and locations of Burton stores around the country. There will also be monthly Surfers will be able to e-mail questions to columnists. Undesirable questions will be filtered out.

columns by top models such as Laura Bailey and even Dean Cain. Hoerner, the Wimbledon footballer. Surfers will be able to e-mail questions to columnists such as Laura Bailey, although undesirable questions will be filtered out. The Burton Websites will also provide the company with considerable market research on the tastes and attitudes of at least part of its customer base: those with access to the Net. John Hoerner's learning exercise is part of a shift by Burton into home shopping through the recent acquisitions of Innovations and Racing Green.

Burton 2 Home shopping is one of the areas where the Net and electronic information could have greatest impact. However, Hoerner is cautious about the speed at which he wants to move to electronic transactions and to use of the new Web sites to sell Burton products as well as promote them. But if all goes well there could be an electronic Burton store within two or three years.

Burton's decision to launch 1,200 pages of information on the Net is an

important sign that the Net is being taken increasingly seriously by mainstream retailers. "This is a very important indication that the Internet is growing up, when Burton, the second largest clothing retailer, makes such a commitment to it," says Nicholas Cole, managing director of Conde Nast.

The publishing group always intended to make its Net software available to other companies. By using compression technology and interlacing the words and pictures, the company has produced pages that are delivered almost instantaneously to PC screens. Every month Conde Nast gets 85,000 to 100,000 visitors to its sites, which offer everything from hotel restaurant reviews to up-market property advertising.

Hoerner will watch closely to see whether or not Burton's customers behave in a similar fashion.

Tim Jackson

Fax you can trust

You have just set up in business on your own, and need to have your phone answered, your mail opened and your faxes forwarded to you while you are on the road. You can't afford a secretary, so what do you do?

Until recently, the only places where you could expect to find a "virtual office" offering these services were a few big cities in the US.

In places where the start-up culture is weaker, you had to rely on fax machines, answering machines and a willing friend or spouse to tend them in your absence.

Earlier this year, however, a revolutionary new service was launched which delivers 80 per cent of a virtual office for 20 per cent of the price. It is called JFAX Personal Telecom, and it provides you with a phone-cum-fax number to give to business contacts. When messages arrive, they are turned into e-mails and forwarded to you immediately across the Net, allowing you to pick up voice mails and faxes whenever you check your e-mail.

What makes the service unusual is that it allows you to keep an "office" in a city you have never visited. For \$12.50 (£7.50) a month (plus 25 cents per message after the first 100), JFAX customers anywhere in the world can acquire local numbers in New York, London, San Francisco, Chicago, Atlanta, Los Angeles, Toronto or Boston.

The parent of this brilliant idea is Jaye Muller, a 24-year-old rock musician born in East Berlin, who lost patience during a European tour in 1994 with the process of having faxes forwarded from hotel to hotel. After moving to New York he launched JFAX in May 1996 in partnership with his record producer,

paying the start-up costs partly from the proceeds of a single that received a lot of play on MTV. The JFAX system in each city works by using a Unix server attached to the Net at one end and a block of incoming lines at the other. With 30 incoming lines, the server has enough capacity to take incoming calls or faxes for 3,000 customers, each of whom is assigned a different, permanent dial-in number.

Incoming voice mails are encoded using the GSM mobile telephony standard; faxes are converted into TIFF graphics format. The messages are then sent across the Net as e-mail attachments. With a standard fast modem and a dial-up connection to a Net service provider, the owner of the phone number can retrieve the messages in about the same time it took to leave them.

Muller is already planning for expansion. New "offices" are set to open in Tokyo, Johannesburg, Paris, Hong Kong, Tel Aviv, Bombay, Beirut and elsewhere. At this week's Comdex computer trade fair in Las Vegas, the company will launch a service that catches up with other companies that allow customers to use e-mail to send faxes as well as receive.

In a few weeks, the system will be ported to the World Wide Web, allowing people to check their voice mail and faxes from any Web-connected computer, such as in a colleague's office or in a cybercafé.

Muller is planning to offer pager notification so that customers can be beeped when a message comes in, and also a voice gateway so they can dial in for voice messages from a public phone and have their faxes read to them by a computer.

The company has also launched a program rather like Amazon.com's Affiliate, in which Web sites that forward new clients to JFAX receive a 5 per cent commission on revenues.

So far, Muller says the company has funded its growth from cash flow, and has not spent a penny on advertising or marketing. It is not looking for venture capital. "We always want to have something else brought to the table," he says, "not just money". So where is the market for such a service?

One possibility: globe-trotters who want to keep in touch with friends. Another: small companies that want to look international or want to provide a local contact point for clients overseas.

Some make the outgoing message on their JFAX number sound as though it is on a machine in a physical office that just happens to be unattended. A recent write-up in *The New York Times* cited the example of a clothes designer who moved from the US to South Africa, and used the JFAX service because his clients were reluctant to call him in Cape Town.

The trouble with these markets is that American clothes designers in South Africa are few. The globe-trotters have to find e-mail everywhere they go, which is expensive and difficult, unless you like CompuServe. And the small businesses occupy an odd no-man's-land: high-tech enough to be familiar with e-mail, not so high-tech that their clients are familiar with it, too.

I don't think you could build a Netscape on this business model. But there is a third target market which could be very big: "road warriors" fed up with having to go through three separate processes to check voice mail, e-mail and faxes.

JFAX is negotiating a deal with Texeco to equip hundreds of its sales people with unique fax-and-phone numbers in Houston. The system also offers a bonus for people in big companies who are fed up with waiting half a day for faxes to reach their desks.

tim.jackson@pobox.com

Germany's home shopping revolution starts to hot up

Online sales fuel great hopes, writes Frederick Stüdemann

After decades of restriction, shopping in Germany recently became a freer affair when legislation for the liberalisation of trading hours took effect. In what has been portrayed as a revolutionary commercial and social development, Germany's consumers can now shop until 8pm on weekdays and 4pm on Saturdays.

In addition, home shopping is also entering a new era as Germany's retailers look to the possibilities offered by television and new media. Many of the country's big retailing groups have made significant investments in multimedia, the broadly defined arena in which teleshopping, TV services and computers are merging into a single - sometimes interactive - whole.

Investments range from the simple establishment of a home page on the Internet and selling through online services to the production of a catalogue in CD-Rom form and tentative involvement in TV home shopping.

The projected rewards of these developments sound impressive. According to research by BBE Internationalsberatung, a Cologne-based consultancy, in 10 years multimedia shopping will account for as much as 7 per cent of total annual German retail turnover, which stands at around DM700bn (£283bn).

Such forecasts sound even

more impressive when it is remembered that Germany has already taken enthusiastically to home shopping. Mail-order sales were worth about DM40bn last year. For this reason, Germany is seen as an ideal place for multimedia retailing.

Quelle, a big mail order company which has been one of the most active in the rush to new media, says it has already seen positive results. According to Patrick Palombo, manager of Quelle's new-media activities, the company already does DM65m worth of business on T-Online, a service owned by Deutsche Telekom.

And it says its traditional mail-order activities, which generate sales of about DM85bn, have not been affected by the new business. "These are new customers, fresh blood," says Palombo, who estimates that in 10 years Quelle will derive 10 per cent of its business from new media.

As part of a diversified new-media strategy, Quelle has also produced CD-Roms which differ in style and content to its traditional catalogues; launched a service on the Internet; and invested in Home Order Television (HOT), Germany's first TV shopping network.

HOT, which went on air a year ago and at present reaches 6.5m households, imitates US networks such as QVC, a Pennsylvania-based network, and the Flo-

rida-based Home Shopping Network. Both mix cheaper prices (in jewellery, the most popular product line, mark-ups are typically 60 per cent or so against 400 per cent or so in traditional stores) with entertaining presentation.

In the US, TV home shopping sales are running at about \$3bn annually. QVC leads the market with \$1.8bn, while HSN had sales last year of \$1.1bn. And both networks have started to move into Germany. HSN has taken a 29 per cent stake in HOT, which has forecast sales of DM65m for 1996, while QVC - already operating in Britain in partnership with the Rupert Murdoch-controlled BSkyB - will soon launch its own network in North Rhine Westfalia.

Germany's attraction to companies like these is not only the proven success of local home shopping - the opportunity to buy underwear while sitting in your underwear, as HSN chairman Barry Diller puts it - but also the size of the market. "You need to work within large television markets as the costs of live-broadcast home shopping are so high," says Michael McMullen, head of HSN's international operations.

While home shopping may produce lower prices for consumers, for the networks it is costly.

"We have to set up the equivalent of a retail store,

We need an operation to source products and store them. These are things a typical TV station does not do," says McMullen.

The extent of the sourcing operation can be gauged by the fact that about 15 per cent of products shown on a given day on HSN are new. To store them, the company has two warehousing facilities employing about 1,000 people. And there are 2,000 telephone operators to take orders and deal with customers' queries and complaints. "Add it all together and it becomes quite labour intensive," says McMullen.

There are also other disadvantages. "With TV shopping you have to wait. It's linear. It's one item at a time. If you want to buy a cashmere sweater in the morning, you may have to wait until the evening until it's shown. It's not efficient," says Diller.

The great change, Diller believes, will come when technological convergence makes it possible to offer interactive home-shopping services on the Net.

Diller estimates that sales via the Net will take off in two to three years, once the necessary convergence of technologies has taken place and greater data transmission speeds are readily available. In Europe, development of home shopping on the Net may even be faster, especially in Germany, where network digitalisation is already highly advanced.

Cyber sightings

Is it remotely possible that the Web is becoming more useful? I suspected as much when I was able to find the lyrics to a song that had been bugging me all day in about two minutes the other night. In the same vein, and realising that simplicity is everything, the

new site from merchant bank Schroders (www.schroders.com) is clear and straightforward. As a test I tracked down the phone number for their Melbourne office in four clicks. No-nonsense stuff.

A new site dedicated to Bermuda business (<http://bermuda-inc.com>) has been set up as a joint venture between the Bermuda International Business Association and the Bermuda stock exchange. Nicely designed, it has links to a range of resources related to doing business on the island,

including a searchable directory.

You'll also be entered in a draw to win a holiday in Bermuda if you register before December 15.

If you're interested in health and fitness, an ezine called Balance (www.balance.com) has recently relaunched with some good articles, including one on why computers are a pain in the neck.

It's particularly aimed at the growing number of women Web users and does a pretty good job.

The Wall Street Telecom-

munications Association (www.ussta.org) is a forum for IT workers specifically in the financial community and represents 160 firms in the New York area.

The site has lists of upcoming events, seminars and assorted membership benefits.

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SPORT / ARCHITECTURE

Michael Thompson-Noel · Sport

Britain's belated bid to escape Skid Row

Lotteries are wonderful. They create a small amount of angst, primarily amongst toffee-nosed naysayers - puritans, economists and nerdy editorialists. And they cause a tiny amount of social damage by spreading gambling addiction into a few homes that it might not have sullied.

Against that, lotteries - which are the classic mode of long-odds gambling (small stakes, daunting odds, fantastical prizes) - are powerful engines for social and cultural good, and generate much gaudy.

Soon, I reckon, there will be a world lottery, possibly run by the United Nations and modelled, more than likely, on the UK's well managed, skilfully marketed and vividly successful national lottery, which was two years old last week.

A key feature of the UK's lottery is that some of the proceeds are handed directly to five good causes: charities, sport, the arts, national heritage and a special millennium fund to pay for start-of-the-century celebrations. Similarly, a planetary lottery would finance good deeds. That would be its purpose. The five planetary causes that spring to mind most readily are peace-keeping; poverty; heritage and

culture; the environment; protection of endangered species.

Naturally, there will be fierce rows over the allocation of the money. But sophisticates would say it is better to argue fiercely about how lottery money is spent than not to start a lottery just to avoid argument.

To date, the allocation of UK lottery money has generated much synthetic media controversy (as opposed to things worth arguing about). And there is a lot more to come - especially in sport, where allocations to date have caused many fewer disputes than in the arts, charities or heritage.

So far, the Lottery Sports Fund has awarded £305m (\$503m) to 1,537 capital projects in 53 sports. Some awards were small: £7,897, for example, to the 1st Cleethorpes Sea Scout group to help buy 25 new kayaks and a new rescue boat. Many were much larger. Most of sport's lottery windfall will still be spent on capital projects. But last week the government and the Sports Council announced plans to spend an estimated £50m of lottery money annually on a programme designed to bolster Britain's sporting performance and visibility at world level.

About half the money will go to an estimated 4,500 individuals, the best of whom will receive average annual grants of about £17,000 each - enough, certainly, to enable them to train full-time. First payments will be made next March.

What Britain wants, above all, is to win a decent number of medals at the 2004 summer Olympics. At present, Britain is on Skid Row as far as the Olympics are concerned. At this year's Atlanta Olympics Britain won a solitary gold medal - a humbling experience for the country that invented most of the world's big-time sports but has never had a government with the wit to invest a few paltry millions in the national Olympic effort.

Now things will change. Money will be pumped into sportsfolk's bank accounts. Possibly, Britain will re-establish itself as a sporting power, though many countries have stolen a march. And the Sports Council seems confident it can contain the administrative cost of its new programme - which will also fund bids to bring big events like the Olympics and the soccer World Cup finals to Britain - to approximately 2 per cent of receipts, which sounds OK.

Nevertheless, deciding

which athletes gets what will take thousands of man-hours of bureaucratic endeavour, and is bound to produce wrangling and cock-ups.

Some of the criteria for handing out the cash have been established. Those eligible for the highest grants, for example, will be ranked in the world's top 10 as individuals (or in the world's top four teams), and will be potential world and Olympic medallists. The Sports Council recognises 111 sports altogether, of which 22 are "priority sports". It says it may support individuals in up to 70 sports, with Olympic sports likely to get the lion's share.

Yet those who allocate the money are going to need the wisdom of Solomon and the hides of rhinoceroses. For example, will members of the British synchronised swimming squad get more, less or the same as a 100 metres breaststroke swimmer (male, female or both), assuming it could be shown that the chances of a gold medal in synchronised swimming equalled those of a gold medal in the 100 metres breaststroke?

Suppose one of the synchronised swimmers was a convicted stalker, or amazingly spiteful, or was thought to have attempted to corner world mango pro-

duction. Would she get the same generous stipend as the other synchronised swimmers, let alone a breaststroker? Only time will tell.

No one in British soccer says "sick as a parrot" any more, not even post-ironically. But Steven Brown has his own variation of the halloved phrase. Brown, who is cool, is a 25-year-old midfielder who plays for humble Consett in the Northern League, or does when he is not manning the fruit and

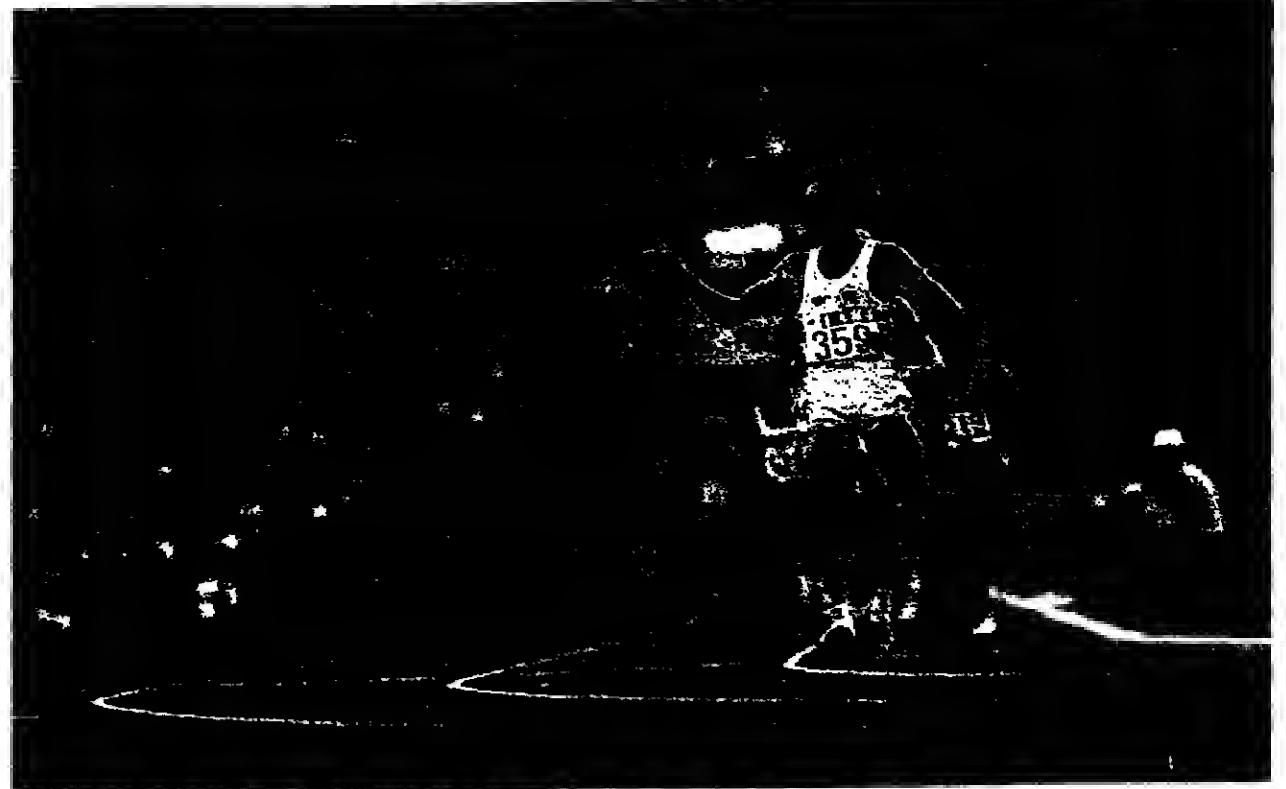
vegetable stall at Team Valley market, near Gateshead.

On Saturday, Consett played Mansfield, of the FA Third Division, in the first round of the FA Cup - Consett's biggest game in 38 years. Last week, having failed to get anyone to cover for him, Brown was facing the prospect of rising at 3am on Saturday to work on his stall until 8am before dash-

ing back to the village of Stanley 10 miles away to pick up his kit and catch the team coach to Mansfield.

"I'm as sick as a chip at having to work, but at least I am getting away a bit earlier than normal," said the heroic midfielder. "Usually on a Saturday I can go to bed for a couple of hours before the match. That won't be possible this weekend as we are due to leave at nine. But once the match starts I don't think I will have any problems about feeling tired. I will be so wrapped up in the action."

Consett (average gate: 120) last appeared in the first round proper of the FA Cup in 1963, when they lost 5-0 to Doncaster. To qualify for the Mansfield match, they had to win five preliminary rounds away from home. Manager Colin Carr says: "The town has picked itself up after the closure of the steelworks, and our success has been a... boost for local people. I've a smashing set of lads who are immensely loyal. I know they'll give it their all against Mansfield." Give it their all they did. But Mansfield won 4-0.



Bread and circuses: Desperate to re-establish itself as a sporting power, Britain will spend an estimated £50m a year on a quest for medalwinners to emulate former Olympic champion Sebastian Coe (pictured). It also wants to host the world's top sports events.

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When he died in 1948 he was described as "nothing less than a life-force... [he was] unique". Charles Reilly was a charismatic man, a brilliant architect and a pioneering influence in the world of architectural education. He made his biggest mark as professor of architecture at the University of Liverpool from 1904 to 1933.

Charles Reilly and the Liverpool School of Architecture, 1904 to 1933 is the title of an exhibition at the Walker Art Gallery in Liverpool until next February 2. It is to be highly recommended, for it offers a unique survey of an under-appreciated period of architectural history and pro-

Colin Amery · Architecture

Liverpool's classicist led a life of Reilly

vides an excuse to visit Liverpool, a city that, despite its cultural and architectural wonders, is still something of a secret.

Reilly's career and the rise of his school coincided with the days when Liverpool was Britain's leading Atlantic port and the stylishness of the great liners on its quays was matched by the sumptuousness of its hotels and public buildings.

Good exhibitions are about personalities, their philosophies and

their material achievements. In this exhibition Joseph Sharples of the Walker Art Gallery has made Liverpool itself the co-star in the story. The school at Liverpool University was the first to offer full-time architectural courses. Until then architects had worked as apprentices in studios and offices to learn their skills.

When Liverpool began to teach architecture there was a huge debate going on: was architecture an art or a profession. I think

Reilly saw it as a practical art. He believed that a classical training could bring to architecture a body of doctrine that could make design a teachable subject. The sentimentality of the arts and crafts movement was to be replaced by the clear rationality of classicism. Draughtsmanship ruled the day.

Reilly's decision to produce a competition design for the Anglican cathedral in Liverpool was what first took him to the city.

He was impressed by the international quality of so many of Liverpool's great neo-classical buildings, and at the age of 30 his enthusiasm for the city was rewarded by his appointment as professor at the school of architecture. He was to spend his time putting away the casts of Gothic ornament ordained for architecture schools by Ruskin, and promoting Renaissance classicism.

There is a sense in much of the student work on show that Reilly

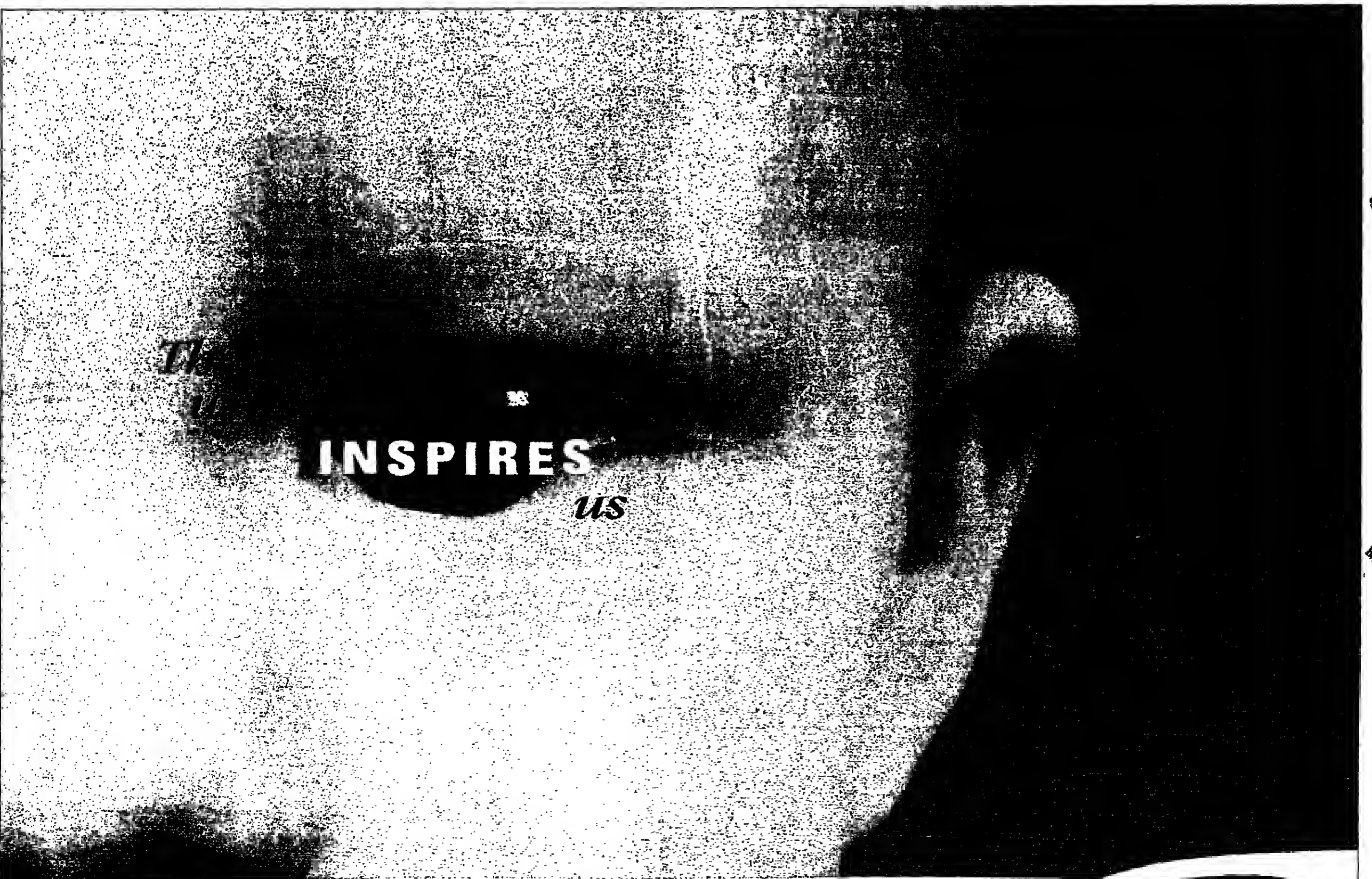
encouraged his pupils to imagine they were building during the heyday of the Roman rather than the British empire. But he was also greatly influenced by American classicism. He visited the US and admired the purity and scholarship of the great American firms then building palaces of commerce and culture.

Reilly's vision was grand and monumental, but his works are also successful on a smaller scale. His houses and cottages for

Port Sunlight are modest and very habitable, while one of his churches, St Barnabas, in Dalston, London, is one of the best examples of the way his classicism aspired to abstraction without excessive ornament.

This church is still in use and pungent with the atmosphere of its period. Possibly the austerity of the building was due to a shortage of funds, but it is also an interesting precursor of Reilly's ultimate conversion to modernism.

The exhibition is visually rich and makes a relatively unknown subject both accessible and enjoyable. And outside the gallery are all the architectural wonders of Liverpool.



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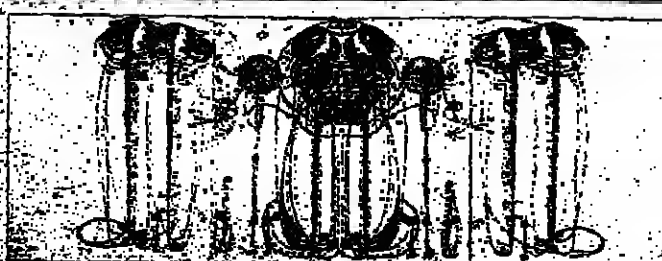
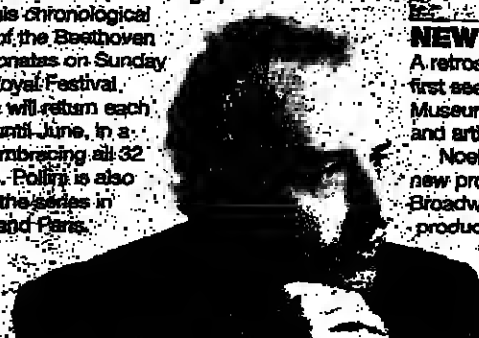
ARTS GUIDA

ARTS

OPENINGS



LONDON
Bob Hoskins (left) returns to the London stage tonight in *Old Wicked Songs* at the Gielgud Theatre.
At the Cobbe Theatre, *Fair Ladies* at a *Game of Power Cards*, a verse play by Peter Oswald based on a 16th-century Japanese puppet play by Chikamasa Monzaemon, opens on Wednesday. John Crowley directs.
Maurizio Pollini (below, right) opens his chronological survey of the Beethoven piano sonatas on Sunday at the Royal Festival Hall. He will return each month until June, in a series embracing all 32 sonatas. Pollini is also playing the series in Vienna and Paris.



NEW YORK
A retrospective of the work of Charles Rennie Mackintosh (above), first seen in Glasgow in the summer, can be seen at the Metropolitan Museum of Art from Thursday. It includes work by Mackintosh's wife and artistic collaborator, Margaret MacDonell.
Noel Coward's *Present Laughter* opens on Broadway tonight in a new production directed by Scott Elliott at the Walter Kerr Theatre. Off Broadway, this week's highlight is a Roundabout Theatre Company production of Anouilh's *The Rehearsal*, opening on Thursday.
The Philip Glass opera *Les Enfants Terribles*; *Children of the Game*, opens at the Brooklyn Academy of Music Opera House on Wednesday. The production is directed and choreographed by Susan Marshall.

PARIS
The Théâtre de la Ville opens its new 420-seat second theatre tonight, with a performance of L'Épouse Injustement *Soupeuse*, a Jean Cocteau opera de poche with music by Valérie Stéphan, staged by Jacques Nichet. The Marcs Cunningham Dance Company opens a new season tomorrow in the same theatre's main auditorium.

NOTTINGHAM
Elinora, Robert Lepage's one-man variations on Shakespeare's *Hamlet* - whose Edinburgh Festival performance this summer was cancelled due to machinery failure - commences its British tour on Wednesday at the Nottingham Playhouse. The tour will also include London's National Theatre.

Huddersfield
Huddersfield's contemporary music festival, one of the most influential of its kind, focuses this year on Stockhausen (right), Morton Feldman, Tan Dun and Sofia Gubaydulina. The festival runs from Friday 21 December 1.



Let's be clear before a note has sounded: any production of Bernd Alois Zimmermann's *Die Soldaten* (Soldiers), including the first London performance tomorrow, must count as a spectacular event. With its multiple stage levels, its three film screens, its vast orchestral apparatus and cruelly taxing vocal parts, this opera makes the most extravagant demands. It requires not just a high level of virtuosity, musicianship and nerve from every participant; it also requires its audience to be informed. *Die Soldaten* does not invite indifference.

This is what makes it unusual. Its very complexity attracts only those companies willing and able to flex their muscles to the extreme. Since the Cologne premiere in 1965, there have been just two professional productions outside Germany - at New York City Opera in 1991 and the Bastille in Paris in 1994. *Die Soldaten* has often been regarded as the missing link in English National Opera's modernist repertoire. Tomorrow the company will show whether it is worthy of the challenge.

When it was first performed, *Die Soldaten* was widely hailed as a modern masterpiece, directly descended from *Wozzeck* and *Lulu*. Writing in the 1976 edition of *Kobbe*, George Harewood said Zimmermann had written an opera "full of compassion and humanity, that speaks to the hearts of audiences which see and hear it". This is how most professionals still view it - especially in Germany, where *Die Soldaten* has the status of a monument, honoured more in remembrance than in actual performance.

But time has not been kind to Zimmermann's reputation. Commentators today are inclined to dismiss *Die Soldaten* as dated and distasteful, not just because of its 1960s-era embrace of total serialism, but because of its cliché-ridden anti-war expressionism. The 1993 Viking Opera Guide, which has replaced Kobbe as the opera-goers' bible, describes *Die Soldaten* as "dramatically one-paced, arguing that 'Zimmermann's angular vocal style and undifferentiated orchestral textures convey little interest in the human significance of the plot.'"

Which way you look at it, *Die Soldaten* invites controversy. The ENO production should help to clarify the arguments. The real significance of *Die Soldaten* lies not in its anti-war content, nor in its serialist language - neither of which was new in 1965; its originality stems from Zimmermann's use of simultaneous scenes. He defined his concept in terms of "the spherical shape of time" (*Die Kugelgestalt der Zeit*) - a telescoping of past, present and future into a single time-frame. It is still a revolutionary idea. The question is: how on earth do you put it into practice?



Past, present and future telescoped into a single time-frame: Bernd Alois Zimmermann, with a scene in rehearsal from the new ENO production

Opera's ultimate challenge

Andrew Clark explains why 'Die Soldaten' will stretch ENO to the limit

Zimmermann's thesis was that the proscenium stage was outdated. He wanted a new type of theatre, one in which the audience could witness, not just to observe different scenes taking place simultaneously on different stages, with live and electronic sound emanating from 12 directions. Played in the round, such a performance could be achieved today with the help of closed circuit television. But the precision of Zimmermann's notation, and the need for it to be very precisely played, means that even under these conditions, *Die Soldaten* would be almost impossible to co-ordinate.

Such is the stuff of which creative dreams are made. To get his work performed, Zimmermann had to compromise - and the solutions adopted by ENO are broadly similar to the Cologne premiere, which carried Zimmermann's seal of approval. Most of the percussion, for example, will be housed in a separate room and piped into the auditorium, because Zimmermann's orchestra is too big to fit at conventional pit. And the scenes using multiple time-frames are acted out on different levels of a traditional proscenium stage.

So is *Die Soldaten* simply an artistic machine, in which music and plot are secondary to its revolutionary structure? Not entirely. True, what initially attracted Zimmermann to Jakob Lenz's 18th-century play was its rapid succession of short scenes in a multiplicity of locations. Here was the perfect model for Zimmermann's "sphere of time", which he tried to match musically by squeezing old dance forms, jazz and Bach quotations into the serialist fabric of the score.

But Lenz's play also gave him the raw material to develop themes which had long preoccupied him. It tells the story of a girl who descends to ruin after seduction by an army officer, with the accompanying tale of her fiancé who joins the army to avenge himself upon the seducer. For Lenz, writing in a pre-Marxist world, the play symbolised the arrogance of money and power: the fate of Marie, the anti-heroine, demonstrated how poor and innocent people were crushed by the mechanisms of society.

Lenz's thesis was that soldiers will always act like soldiers, that some girls will inevitably end up on the human dustheap. This

was not enough for Zimmermann. With Korea, Vietnam and the East-West conflict ringing in his ears, and his experience of the second world war seared on his memory, he turned Lenz's cruel tale of seduction into a modern ideological drama, in which rape and the military are linked as different aspects of the same dehumanising force.

Like any politically-committed artist of the postwar era, Zimmermann wanted to make a protest, to decry the use of violence in the family, in society, between nations. The final crescendo includes film clips of the Hiroshima bomb, accompanied by the sound of military commands, machine-guns and screaming - a vision of a world moving towards total destruction.

This leaves *Die Soldaten* wide open to misinterpretation - especially in Germany, where producers have exploited it as a leftist tract. What ultimately counts in opera is not political propaganda or stage theory, but personal drama. And in *Die Soldaten*, Marie's downfall is the very element which gets submerged if

the anti-war theme is allowed to dominate.

Her story may be tragic, but anyone expecting traditional grand-operatic gestures will be disappointed. To relate to Marie's plight, the listener has to decode Zimmermann's music, which is not easy. Unlike Berg in his two operas, Zimmermann stuck rigidly to the 12-tone row, a system which makes it almost impossible to write with a sense of pace and musically differentiated characters.

As a result, the musical idiom of *Die Soldaten* is essentially cool and neutral. The only time Zimmermann achieves a real feeling of movement is in the Act 2 café scene - not because of the music, but because there is so much happening on stage. The score nevertheless has much to commend it. Zimmermann uses the full orchestra only in the preludes and interludes, the café scene and the finale. The rest is intimate - conversations between two or three people, accompanied by chamber music of delicacy and beauty.

It is tempting to interpret Zimmermann's choice of subject-matter in the light of his suicide in 1970 at the age of 52. His widow

Sabine, who will be attending tomorrow's performance in London, rejects the link, saying he took his life in a bout of extreme depression. For her, and for many others, *Die Soldaten* is simply the reaction of a brilliant man to one of the most monstrous periods of human history.

Like most operas before and after, *Die Soldaten* is a document of its time. In the 1960s and 1960s, when total serialism was all the rage, no self-respecting composer or critic in Germany would give credence to a piece that had anything resembling a melody. *Die Soldaten* won its reputation because it observed the avant-garde musical etiquette of the period, and because it embodied novel theories. For that reason, it does not really work on records. Those of us who have seen it on stage, however, can testify that, handled sensitively, it works as theatre. The ENO production allows everyone the chance to judge the work afresh.

Die Soldaten, conducted by Elgar Howarth and staged by David Freeman, is performed at the London Coliseum on November 19, 23, 26, 28, December 5, 10 and 12 (0171-632 8300).

Musical Unhappy Scrooge

Having written lyrics for *Pickwick*, Leslie Bricusse decided to adapt another Dickens story and in 1970 he wrote the screenplay and the songs for the film *Scrooge*. In 1992, he cast his old writing partner Anthony Newley and this stage version set off around the country. With its well-loved story you would think it was a dead cert. Yet it has taken five years for *Scrooge* to trundle into town. Why?

It starts with the wigs. It is Christmas Eve and the whole of Dickensian London appears to be having a bad hair day. The opening number - the crucial mood-setter for any musical - is flaccid. The choreography is flat, characterless and third-hand: all-purpose lark Londoner circa 1960. If the cast were wearing braces, they would be inserting their thumbs and swinging from side-to-side. They aren't, but the women do almost the same thing with skirts singing "A Christmas Carol" which lets us know which book we are watching but nothing else.

Every time someone comes through the door to Scrooge's office, the wall wobbles. The entire show is so harshly amplified that any business with props comes sailing across the auditorium via Kevin Swain's brash, brittle sound design and the balance of the 11 players in the pit muddies all the orchestrations.

Tudor Davies's direction is so lazy that any possible mileage from the material is squandered and most of the special effects go for naught. As for the songs, they are anodyne and rambling. With the exception of the boisterously danced and endlessly repeated "Thank You Very Much", you struggle to remember them as they are being sung, let alone afterwards.

Newley, who once released an album entitled "Mr Personality", has certainly not opted to change tack and go for "Mr Characterisation". He wanders about the stage with a wearisome set of mannerisms, a trembling lip, permanent sneer, guttural growls. He rouses himself to pull the stops out for his big number "A Better Life" and wins a big round from the audience but that is more to do with Hugh Vanstone's lighting and a half-way decent tune.

Bricusse provides a slushy o copello carol, "Christmas Wishes", for his second act opener. My Christmas wish is for potential audiences to see almost anything else in the West End instead.

David Benedict

Dominion Theatre, London W1.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

EXHIBITION
Van Gogh Museum Tel: 31-20-5705200
● The Colour of Sculpture 1940-1910; this exhibition demonstrates the methods and materials used by 19th-century artists to apply colour to their sculptures. The exhibition, featuring some 100 sculptures in colour, is divided into five categories: Classicism, Neo-Gothic, Salon Art, Impressionism, and Fin de Siècle. Artists represented include Camille Claudel, Charles Cordier, Paul Gauguin, Arnold Böcklin, Jean-Léon Gérôme, John Gibson, Medardo Rosso, Fernand Khnopff, Max Klinger, Pablo Picasso, Auguste Renoir and Auguste Rodin; to Nov 17

ANTWERP

CONCERT
De Singel Tel: 32-3-2483800
● Rotterdam's Philharmonisch Orkest; with conductor Bernhard

Haltink and soprano Susan Chilcott perform works by Britten and Shostakovich; 8pm; Nov 20

BARCELONA

EXHIBITION
Museu Picasso Tel: 34-3-3196310
● Picasso and the Theatre: Parade, Pulcinella, Cuadro Flamenco, Mercure; this exhibition of some 200 pieces, including paintings, drawings, documents, costumes and other objects, deals with Picasso's relationship with the scenic arts; from Nov 20 to Feb 23

BERLIN

CONCERT
Konzerthaus Tel: 49-30-203090
● Orchester der Deutschen Oper Berlin; with conductor Christopher Hogwood and the Chor der Deutschen Oper Berlin perform works by Haydn and Handel; 8pm; Nov 22

CHICAGO

EXHIBITION
Art Institute of Chicago Tel: 1-312-4433800
● Edgar Degas: Passing on the Tradition; this exhibition accompanying the major exhibition "Degas: Beyond Impressionism" features approximately 130 works on paper from the museum's collection. The exhibition reviews the work of the many artists he admired, copied and collected, including Rembrandt, Ingres, Delacroix, Daumier, Van Gogh

and Gauguin. In addition, works are presented by those immediate successors, like Toulouse-Lautrec, Rouault and Picasso, who acknowledged, in word or deed, their debt to him; to Jan 28

COLOGNE

CONCERT
Köln Philharmonie Tel: 49-221-2040820
● Ensemble Intercultural; with conductor Pierre Boulez and pianist Dimitri Vassilakis perform works by Dostoi, Debussy, Film and Messiaen; 8pm; Nov 21

COPENHAGEN

OPERA
Det Kongelige Teater Tel: 45-33-69 69 69
● Madama Butterfly; by Puccini. Conducted by Dietfried Bernst, performed by the Royal Danish Opera. Soloists include Gitte-Maria Sjöberg, Vladimir Galusin and Kari Hamroy; 8pm; Nov 22

DUBLIN

EXHIBITION
Irish Museum of Modern Art Tel: 353-1-6718686
● The Event Horizon - Part II; the second part of the Irish Museum of Modern Art's season of exhibitions and artist projects dealing with questions of identity, landscape and cultural diversity. There are 19 works by nine artists from Belgium, Great Britain, Egypt, Ireland, Italy, Portugal and Slovenia, dealing with one or

more of these themes using different and varied approaches; from Nov 21 to Feb 2

HELSINKI

OPERA
Opera House Tel: 358-9-403021
● Don Carlos; by Verdi. Conducted by Eri Klas and performed by the Helsinki Opera. Soloists include Jaakko Ryyänen, Mikael Davidoff, Sauli Tikkanen and Ulla Sippola; 7pm; Nov 22

LONDON

MUSICAL
Lyceum Theatre Tel: 44-171-6561800
● Jesus Christ Superstar; this musical by Tim Rice and Andrew Lloyd Webber re-opens the Lyceum Theatre. The totally new production, directed by Gale Edwards, marks the 25th anniversary of the world premiere of "Jesus Christ Superstar" in New York. The cast includes Steve Balsamo, Zubin Varla and Joanna Ampil; 7pm; from Nov 19

MADRID

CONCERT
Auditorio Nacional de Música Tel: 34-1-3370100
● Orquesta Nacional de España; with conductor Yuri Temirkanov

perform works by Lyadov, Prokofiev and Rachmaninov. Soloists include violinist Agustín León Ara; 7.30pm; Nov 22

NEW YORK

CONCERT
Carnegie Hall Tel: 1-212-247-7800
● Moscow Soloists; with conductor/viola-player Yuri Bashmet perform works by Tchaikovsky, Schoenberg and Brahms/Bashmet; 8pm; Nov 21

PHILADELPHIA

EXHIBITION
Whitney Museum of American Art Tel: 1-212-570-3600
● Making Mischief: Dada invades New York; exhibition examining one of the 20th century's most radical art movements. The exhibition presents the work of Marcel Duchamp, Francis Picabia, and Man Ray - artists historically associated with New York Dada - along with the work of American and European artists affiliated with the movement, including John Covert, Jean Crotti, Marius de Zayas, Arthur Dove, Baroness Elsa von Freytag-Loringhoven, Morton Schamberg, Charles Sheeler, Joseph Stella, Florine Stettheimer, and Beatrice Wood; from Nov 21 to Feb 23

THEATRE

Cort Theatre Tel: 1-212-221-7500
● Sex and Longing; by Durang. Directed by Garland Wright. The cast includes Sigourney Weaver, Guy Boyd, Jay Goede, Peter Michael Goetz, Dana Ivey and Eric Thal; Tue - Sat 8pm, Sun

3pm, Wed, Sat also 2pm; to Nov 21 (Not Mon)

PARIS

CONCERT
Théâtre des Champs-Élysées Tel: 33-1 49 52 50 50
● Cecilia Gasda, Leo Nucci and Ruggaro Raimondi; accompanied by pianist Paolo Ballarín, the soprano, baritone and bass perform Neapolitan songs in a tribute to composer Paolo Tosti; 8.30pm; Nov 21

OPERA

L'Opéra de Paris Bastille Tel: 33-1 44 73 13 99
● Lohengrin; by Wagner. Conducted by James Conlon, performed by the Orchestre et Choeur de l'Opéra de Paris. Soloists include Jan-Hendrik Rootering, Gösta Winbergh and Karita Mattila; 7pm; Nov 22

PHILADELPHIA

EXHIBITION
Institute of Contemporary Art Tel: 1-215-898-7108
● Peter Fischli and David Weiss: In a Restless World; an exhibition devoted to the work of the Swiss contemporary artists Peter Fischli and David Weiss, which includes sculpture, film, video, photography, and constructions; to Jan 19

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Hubris on Wall Street

The business cycle has not disappeared, although better economic management and structural changes may have elongated the upswing

It seems too good to be true, but it is going to last for at least another year or two. This, roughly, was the response I got last week from economists at leading brokerage houses in New York. The US economy, by common consent, has approached closer to the nirvana of minimal inflation, low unemployment and steady growth than anyone would have imagined possible even five years ago.

The sense of euphoria has spilled over into the stock market where complacent investors keep sending the Dow Jones Industrial Average to new highs. Share prices have nearly doubled in four years.

Official assessments of US performance are equally glowing. White House economists claim there is no statistical evidence suggesting the probability of a recession increases with the length of an expansion. Not to be outdone the OECD last week lavished praise on the US for having established full employment and low inflation, something that has eluded nearly all its competitors.

Each batch of economic data seems to reinforce the "Goldilocks" scenario of growth that is neither too fast nor too slow. Figures last week on consumer prices, retail sales and industrial production seemed to provide further evidence of subdued inflation and modest growth. The fact that economic forecasters are evenly divided on whether the bigger risk next year is excessive or inadequate growth only adds to the conviction that policy makers have achieved a golden mean.

The election results, moreover, were just what Wall Street ordered. Dividend government in Washington is seen as offering the best hope of further reductions in budget deficits. Republicans are expected to prevent the Democrats from spend-

ing too much while Democrats return the favour by blocking Republican attempts to cut taxes.

History suggests that a sense of economic invulnerability often sets in just as the seeds of recession are being sown. Yet on this occasion there are good reasons to think the US economy is more stable than in recent decades. The most important pre-condition for a long expansion - low inflation - has been achieved. Indeed, inflation is as subdued today as in the most durable expansion of the post-war era: that of the 1960s. This lasted almost nine years, which would suggest the present upturn could persist for at least another three years.

Perhaps because of tougher global competition, corporate America seems more alert than in the past. With the adoption of just-in-time inventory management techniques, companies are keeping a better balance between sales and stocks of goods, meaning that a recession is less likely to be provoked by a huge overhang of inventories.

Business is also insisting on more flexible labour contracts: there has been a big increase in the proportion of workers hired on short-term contracts. This means that corporate profits are likely to be less badly hit by a sudden decline in demand. And since profits are a principal determinant of investment plans, this implies that business capital spending should fluctuate less violently than in the past.

At the same time, the steady rise in services as a share of national income is adding to stability. By their nature most services are less "lumpy" than the consumer and capital goods that used to account for the bulk of output. There is not the same risk of an overhang of unsold services.

Perhaps more important are changes in the attitudes of both policymakers and market participants. One of the chief causes of recessions in the past was the tendency of governments to lower interest rates too much and for too long. This led initially to faster real growth but was quickly followed by accelerating inflation. The monetary authorities then had to stamp on the brakes; the shock of high rates prompted sharp

declines in investment and inventories, tipping economies into recession. Under Mr Alan Greenspan, the Fed has tried hard to avoid this trap. It raised rates in 1994 to slow the economy before inflation took off. Since then it has tried to keep rates at "neutral" levels consistent with steady growth.

The increasing sophistication of bond investors may also be helping to stabilise the economy. At the first hint of higher inflation, long bond yields tend to rise sharply, curbing economic growth. If, on the other hand, figures suggest greater than expected weakness in the real economy, long yields tend to fall, stimulating growth. Bond investors thus serve as "natural regulators", reinforcing the Fed's efforts to keep the economy on a stable path.

How, in spite of these benign trends, might this expansion end? One point often overlooked is that the US's impressive performance has to some degree depended on the relative failure of economic policies elsewhere. As the chart shows, the US is the only large economy to have maintained an "output gap" of close to zero in recent years: in other words actual growth has been very close to potential, ensuring full employment of resources in goods and labour markets.

Large output gaps elsewhere mean that inflationary pressures on commodities and wages are less in the US than they would be if all countries were at full employment. Depressed economies abroad have also ensured a ready supply of savings on attractive terms to finance the US expansion, as illustrated by huge inflows into US Treasury bonds in the past 18 months. Mr Greenspan has been able to walk a monetary tightrope successfully only because nobody else has been attempting the same

feat at the same time. But if Europe and Japan finally get their act together and grow faster, these benign conditions could evaporate. The Fed would have to raise interest rates. Wage and price pressures would intensify. This would squeeze on companies could result in lower investment and, ultimately, a recession.

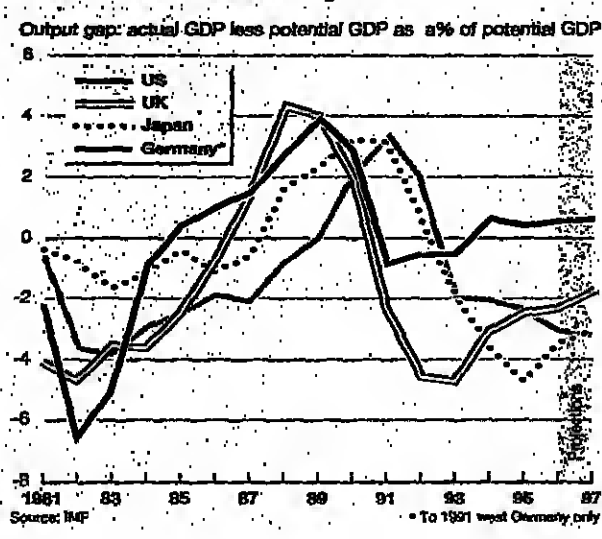
The other possible source of instability, ironically, lies in financial markets themselves. If bond markets have played an equilibrating role, the same cannot be said for equity markets. There is some evidence - although far from conclusive - that share prices are beginning to lose touch with reality, that a bubble is developing like the one that wreaked such havoc in the late 1920s.

Signs of possible instability include the high price-earnings ratios of many shares, the yawning gap between the market and book value of assets, and the record sales of unit trusts (mutual funds) to small investors.

At some juncture - and the precise timing is never predictable - the reality could dawn that share prices are unsustainable. At that point there would be a sudden collapse. The trigger for such a sudden fall could come if inflation and interest rates rise in response to the global pressure on resources as other economies join the US in closing their output gaps.

Having said this, the economic outlook for now does appear unusually propitious. The Fed, with its supporting cast of bond investors, may succeed in maintaining stability for several more years. But do not confuse the elongation of the upswing with the reveal of the business cycle. The one certainty is that market economies will retain their capacity to surprise even the most shrewd observers of cyclical patterns.

The US success story



Personal View • Andrew Tyrie

Opening the books

UK government tax and spending plans must face greater public scrutiny

Mr Kenneth Clarke's budget next week will probably restrain government spending enough for him to cut taxes without putting the public deficit. But he will probably fail to bring spending below 40 per cent of gross domestic product next year, as he forecast in last year's budget.

Even if the UK chancellor did manage to squeeze below the 40 per cent target, this would still be too high. Spending must be brought down much further and politicians need to be prodded into doing so. The best way to achieve that is to open up the taxation and expenditure agenda to much greater public scrutiny.

First, the government's fundamental reviews of its spending need to be much tougher. At present, spending ministers carry out their own department's "performance appraisal" with Treasury oversight. This should instead be supervised by a group of senior "non-spending" ministers.

This approach would be more likely to smooke out redundant policies, such as giving £1.5bn more annually to the Scots than is received by any equivalent region in England - even though Scottish income per head is the same as the rest of the UK's.

It might force a second look at the decision to go ahead with building a tank designed to fight on a central European front which, since the fall of the Berlin Wall, no longer exists. And it should put an end to absurdities such as subsidies from the ministry of agriculture to boost food exports.

The detailed findings of reviews should also be published. This would enable the efficiency of government departments to be

compared: the government has introduced league tables for most public services, but not for the cost of running Whitehall and its agencies.

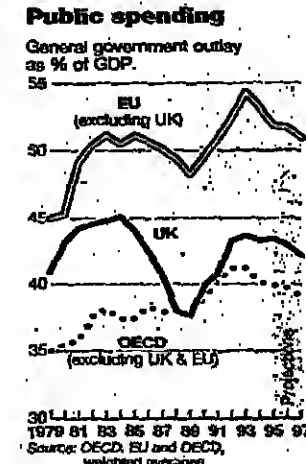
Second, the fiscal forecast in the budget - and the assumptions that lie behind it - should be opened up to greater public scrutiny, just as the government has recently lifted the veil over monetary policy. The best way to achieve this would be to create a small, independent fiscal office, probably answerable to the Commons Public Accounts Committee. The office should vet the detailed assumptions which lie behind the forecast, not just for the year ahead but for the following years.

Nor ought people be left to cope with the cacophony of claim and counter-claim on the effects of spending plans and tax bombshells. The office should provide costings for all opposition tax and spending plans.

This should produce a more clear-headed debate about the relative merits of policy: if parties refused to submit their proposals for costing, the electorate could draw its own conclusions.

Third, the taxpayers who foot the bills for spending deserve to be told how much they are really paying.

The Pay As You Earn system of automatic deduction of tax from wages conceals this from employees unlike the system for the self-employed, who have to write



out cheques to the Inland Revenue.

The government should send all taxpayers a statement explaining how much they have paid, with information on where the money goes. And the rate of Value Added Tax should be shown on price tags in shops, credit card statements and all invoices.

When taxpayers learn what is taken off them they will be less keen to sanction spending. And getting spending down further is essential: the high growth economies of the 21st century will be those whose governments absorb less of the nation's resources.

The government made some progress in the 1980s on cutting public spending - particularly compared with the rest of the European Union. But, as the graph shows, there is more to do if Britain is to get down to the average of non-EU members of the Organisation for Economic Co-operation and Development.

There are now fewer excuses for high spending - cutting it is easier than for decades. Privatisation means the nationalised industries' begging bowl is no longer on the Treasury's doorstep; the unions are far less of a threat to public sector pay; and the end of the cold war has brought the scope for big defence savings.

Implementing the above proposals would push politicians in the right direction and could help get the ratio of spending to GDP decisively below 40 per cent. It would also bring a much needed improvement in the quality of public debate.

*The graph uses OECD-standardised definitions of total outlays which show public expenditure slightly higher than the UK measure.

The author is former special adviser to Nigel Lawson and John Major at the Treasury. His paper 'The Prospects for Public Spending', is published today by the Social Market Foundation, 20 Queen Anne's Gate, London SW1H 9AA, E15.

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LETTERS TO THE EDITOR

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Stable Emu must mimic US

From Mr Bernard Connolly, Sir, Martin Wolf, discussing the issue of fiscal independence in Emu ("To fiscal independence", November 12), displays his customary logical rigour and vigour in analysing the ways in which governments can lose their power to tax. And all his conclusions are, I think, correct. But there is an aspect of the article, cited by Martin Wolf, that I wrote with Brian Harding for Lombard Street Research that is not brought out in his analysis yet has an important bearing on the possibility of a successful Emu.

The point is that Emu will indeed lead to a loss of political support to impose taxes. Existing budgetary eusterity efforts in continental Europe are being sold on the argument that the funds need to get into Emu. Additional eusterity as a result of Emu will create a dangerous degree of popular disillusionment and resistance. Yet redoubled eusterity efforts in Emu are precisely what the stability pact will require. Something like bud-

get balance, combined with absolutely low debt ratios (lower than those in any EU country other than Luxembourg, which has already been subject to monetary union constraints for many decades), does seem to be a demand that markets make of borrowers who do not individually control the money in which they borrow.

Of course, it can be argued, correctly, that countries in Emu would attempt to behave, by constructing ad hoc coalitions and alliances to pressure the European Central Bank, as though they did still have control over euro monetary policy. But this would mean a politicisation of monetary policy in Emu even worse than that which characterised the case for the days of the ERM. For the Bundesbank, this would be an unimaginable nightmare. If making the British, French and Germans pay for Italy's debt would destroy Emu from the outset (as it would), so too would making the ECB the guarantor of the

UK should encourage Cuba trade

From Mr Harold Pinter and others, Sir, We, the undersigned, welcome the news that the UK government has at last voted against the illegal blockade of Cuba ("EU backs UN vote on Cuba", November 13).

It now remains for the government to go one step further in its commitment to encouraging British trade with Cuba. It should explore the possibility of either writing off, or re-negotiating Cuba's debt with the UK, so that British companies may once again obtain export credit guarantees.

Such a move would not only help UK exports but would send the clearest signal to Washington that the UK is determined not to allow the iniquitous Helms-Burton law to succeed.

Harold Pinter, Ernie Ross MP, Stan Newens MEP, Ken Cameron, general secretary, Fire Brigades Union, Ken Gill, chairperson, Cuba Solidarity Campaign, c/o Cuba Solidarity Campaign, The Red Rose, 129 Seven Sisters Road, London N7 7QG, UK

US confidence benefiting Rolls-Royce

From Mr C.J.S. Woodwork, Sir, It was with great concern that we read the article "Ferrari in flight to leave the Big Apple" (November 7). The suggestion in your piece that sales of Rolls-Royce and Bentley motor cars are suffering and that we are not represented in New York is simply untrue.

We did suffer from the effects of the recession in 1991-1992, and our then dealer, Carriage House, decided in late 1994, to move out of his Manhattan prem-

ises and cease to represent us. Since then however, we have recruited a highly enthusiastic dealer named Manhattan Motor Cars, and have seen sales grow consistently for the past two years throughout the US, and Manhattan has contributed to this.

Sales of Rolls-Royce and Bentley Motor Cars in 1995 reached 420, a 25 per cent increase over the 1994 figure of 335. This year, at the third quarter we were 18 per cent ahead of the same period

last year (282 v 248), with our most important sales period of the year still to come. Confidence is running high in the US and is reflected in increased sales of cars in the high luxury sector, and for our motor cars in particular - evidence of this is that the best selling cars in our two ranges are the most expensive.

C.J.S. Woodwork, chief executive, Rolls-Royce Motor Cars, Crewe, Cheshire, UK

Critical difference between pollutants

From Mr J.H. Bescoy, Sir, Your correspondent from Lucerne, Mr Keith Spinks (Letters, November 11), complains of pollutants other than tobacco smoke when flying and goes on to offer an amusing list of noises and smells, some of

which I had not previously thought of as pollutants. But there is an important difference between screaming kids and powerful after shave (included in Mr Spinks's list) and smoke from cigarettes. The latter is carcinogenic

and may contribute to life threatening illness. The others do not. J.H. Bescoy, 4 Bishops Court, Knoll Hill, Bristol BS9 1NS, UK

On the Crest of what?

From Mr Jeremy Archer, Sir, In the light of the critical comment in the *Lex column* concerning Crest ("Crest", November 14), is it perhaps appropriate to consider what the acronym - if it is an acronym - might stand for? I can offer two suggestions:

- Chaos Reigns Every Single Time;
 - Confucius Reveals Even Simple Truths.
- However, what, if anything, does Crest really mean?
- Jeremy Archer, 100 Haldon Road, London SW18 1QQ, UK

FINANCIAL TIMES

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Monday November 18 1996

Europe on the black

Yesterday's pricing of the Deutsche Telekom flotation, close to the top of its target range, might suggest that European privatisation is still charging ahead. Only last week, after all, the German government also arranged to sell its last stake in Lufthansa. On closer inspection, the picture is more patchy. Last week saw Italy postponing the privatisation of the telecoms company Stet, and France calling off the sale of the banking group CIC.

Perhaps this is not surprising. Since privatisation began in Europe some 15 years ago, it has come to mean all things to all men. It can allow governments to wash their hands of policy muddles, force through liberalisation and reduce public borrowing. It can expose companies to the disciplines of the market, uncover inefficiencies and reduce overmanning.

At this point in the EU's development, not all of that may appeal. Given the Maastricht targets on public debt, raising cash is obviously more important than ever. But there is a snag. In several member countries, the stringencies imposed by Maastricht are unpopular enough already. Some of the by-products of privatisation, such as job losses, increased competition and—in some cases—the sale of national assets to foreigners, can only make matters worse.

This seems particularly true of France. As in the UK, most of France's easy privatisations have been done already, leaving the tricky ones. CIC is burdened by bad debts on property. Air France is grossly overmanned. Crédit Lyonnais is a basket case. Even the sale of Thomson Multimedia is politically unpopular, partly because the buyer is Korean.

practised exponent, the UK. The performance of the British economy over the past 15 years might not seem much of an advertisement. Without privatisation, it would certainly have been worse. The process exposed some important inefficiencies, such as the real costs of nuclear power. It gave the UK a flying start in one of the most important sectors of all, telecommunications.

Supervision

The UK experience also points to privatisation's biggest single danger, that of inadequate competition. If a state-owned company is privatised as a monopoly or quasi-monopoly, then only tight supervision can achieve the reforms governments were hoping for. Too often, limited competition and weak supervision tempt the privatised entity to abuse its position. The whole process then loses legitimacy in the eyes of the electorate.

With that proviso, it is in the EU's interest that privatisation should be pushed as far as possible. Indeed, there is much further to go. Not in the UK, perhaps, but in France, even the state telephone company has yet to be sold. In Italy, there is still a huge rag-bag of assets under the umbrella of IRI, the state holding company created by Mussolini in the early 1930s.

Governments should bear one further thought in mind: that the window may not stay open for ever. Europe's first privatisations, in the UK in the early 1980s, coincided with the second great upward movement in world equity markets since the second world war. This has been chiefly driven by Wall Street, which since 1982 has risen by a factor of six.

If the rise in European shares has been less dramatic, it has still been substantial. In the past five years alone, equity markets in continental Europe have risen almost 60 per cent in D-Mark terms. It has been a wonderful run, and it cannot last for ever. If governments still have shares to sell, they had better get on with it.

Nuclear power

But the fact that a business is uneconomic and badly run is not an argument for leaving it in public ownership; rather the reverse. The case for privatisation is in principle as strong as ever. This is borne out by the experience of Europe's most

Letting the people decide

The prospect that Britain might be among the first wave of European countries in economic and monetary union has never been stronger. It is slightly still after Labour's announcement that it would join a single currency during the next parliament only after a referendum.

Mr Tony Blair's decision to spell out now the terms under which a Labour administration would participate in Emu was designed in part to gain tactical political advantage. The Conservatives have already promised a referendum. But the Eurosceptics in Mr John Major's party want to go further by pledging now to stand aside from the single currency.

commitment will have no impact on the decision on whether to opt for the euro from January 1999. The legislative timetable is already tight. Assuming a spring election, the incoming government would have only months to decide whether to join at the outset.

A referendum would impose a further constraint, both in terms of the timetable and of the political risks. There are already divisions within the shadow cabinet. Mr Brown would have preferred to sidestep a referendum pledge, while Mr Robin Cook, the foreign affairs spokesman, has made no secret of his doubts about Emu.

Identical positions

Few believe Mr Blair would risk a popular vote of no confidence in his government within a year of winning a general election. His comments during recent talks with President Jacques Chirac about the economic obstacles to Emu appear to confirm that analysis.

That is not to say the government and opposition now hold identical positions. It is impossible to foresee a Conservative government abolishing sterling during the next parliament, even though the party has technically retained the option to do so. The objections of the Tory sceptics are ones of constitutional principle rather than of timetables. By contrast, Mr Blair continues to insist he supports the goal of a single currency and that his doubts are about timing. Nonetheless, the Liberal Democrats are alone in advocating unequivocally that Britain join the first wave, albeit after a referendum.

The depressing feature of all this is the instinct which leads politicians to adopt a defensive, and in the Conservative case, hostile posture towards Britain's relations with its partners. The current national mood of antipathy towards the EU is a reflection of the unwillingness of both parties to argue the European case. It is all very well to let the people take the ultimate decision on Emu. But referendums are not a substitute for political leadership.

Many in the cabinet share the same view, but have been thwarted by the determination of Mr Kenneth Clarke to maintain a Michael Heseltine approach. Mr Blair's hope is that his move, while protecting Labour's own political flank during the forthcoming general election campaign, will provoke a renewed bout of government infighting.

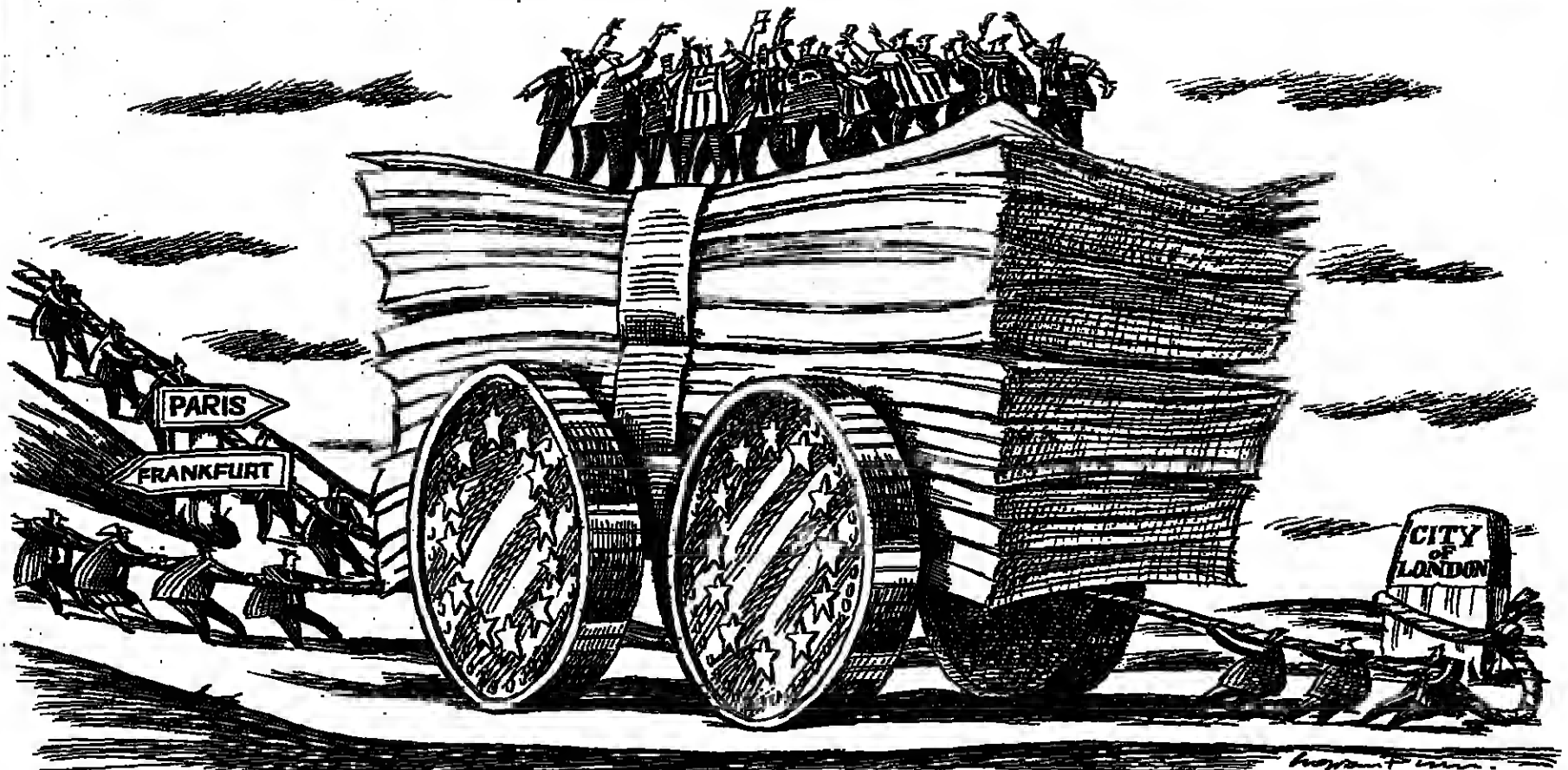
The initial reaction of the Tory sceptics suggests this tactic could well be successful.

But the promise also reflects a wider political reality. For all the real constitutional objections to referendums in Britain's parliamentary system, it is difficult to imagine any government taking such a momentous decision without the direct consent of the people. Labour, like the Conservatives, will not include a pledge to join Emu in its election manifesto so a plebiscite remains the only democratic option.

Timetable

Sensibly, Mr Gordon Brown, the shadow chancellor, has indicated that Labour would adopt the Conservatives' model for such a referendum. It would follow a decision to join by both the cabinet and parliament, and ministers would be bound by the collective responsibility. The question would be neutral, but the government would campaign for a Yes vote.

Mr Brown, however, is on shaky ground in arguing this



Fight for market share

Richard Lapper and Gillian Tett on the contest between London, Frankfurt and Paris to become Europe's leading financial centre

Masked dancers on stilts, neon-clad acrobats, laser beams and dry ice are not usually associated with the world of finance. But they were part of the entertainment at a dinner in London hosted by Deutsche Terminbörse, the Frankfurt-based futures exchange.

The aim was to persuade more banks and brokers to trade products listed on the exchange. The use of such show business tactics reflects an intensifying competition between European financial centres in the run-up to European economic and monetary union (Emu) in 1999.

The prospect of a newly harmonised market in currencies, bonds and other financial instruments has led to a scramble for the business among Europe's leading financial centres.

"Emu will increase competition between Europe's financial centres," says Mr Douglas McWilliams, former senior economist at the Confederation of British Industry. "If you chuck the financial cards up in the air they can create new advantages and disadvantages for the financial centres when they land."

concern about the City's position. Mr Michael Cassidy of the Corporation of London, the City's local authority, believes Frankfurt and Paris are hoping to use the single currency to steal some of London's business. "They are envious of the market share London has developed in recent years," he says.

But while some bankers believe London may be missing opportunities to strengthen its position if the UK does not become part of Emu, most say it is unlikely to be seriously weakened by a decision to remain outside.

In recent years, London has reinforced its dominance as a centre for international capital markets by going further than competitors in deregulating its markets. This has given it advantages that will continue to attract international banks to the City—such as a plentiful supply of skilled traders.

"The critical mass of people, infrastructure and firms is here and it is almost inconceivable that this could unravel," says Mr Stephen Kingsley, partner at Arthur Andersen, the accountants. "London with the UK in or out of the euro will still be the primary centre in this time zone."

More probably, London could lose its grip of the market for German and Italian money-market futures if these become denominated in euros. Most of these are traded at the London International Financial Futures and Options Exchange (Liffe). But as home of the European central bank, Frankfurt might be more convenient for such trading—and the Deutsche Terminbörse could increase its share of the market for the related futures contracts.

However, losing ground here is unlikely seriously to harm London's overall position, given its strengths. For the smaller European financial centres, monetary union could lead to the loss of important parts of their business.

These centres often rely on trading in products that will disappear—for example money-market and interest-rate futures contracts in the smaller countries. As Mr Jos Schmitt, president of Belfox, the Belgian futures and options exchange, said recently: "When the euro arrives we will lose all our interest-rate products. It is as simple as that."

There have already been signs in recent months that competition between Frankfurt and Paris for new business to replace such currency-linked trading could overshadow the cross-channel rivalry between London and its continental European competitors.

Three months ago the French and German stock and derivatives exchanges quietly abandoned plans to create a common electronic system on which they would have traded each others' shares, bonds and financial futures. They are now hatching their own plans to win business in money-market and bond business denominated in euros.

French officials are fighting hard to protect the position of Paris. For example, they are insisting that the new European central bank conducts its operations in the money markets through separate national banks after 1999, rather than through one centralised market. This would allow the national banks to trade on their local markets and prevent business moving to Frankfurt.

The French have also been active on another complex element of the monetary union process—the issue of "redenomination". This is the adoption of the new euro for national debts which are currently denominated in currencies such as the franc or D-Mark.

Last year European governments agreed that members of the monetary union will issue new debt in euros from 1999. But they left unclear the date for converting outstanding government debt in existing currencies.

The French have announced they want to convert their existing government debt into euros as early as possible in 1999. French officials are also examining the possibility of relaunching the Paris market in bonds denominated in the Ecu—the European currency unit—in 1998. These will also be converted

into euro-denominated bonds in 1999.

These moves are important because they could allow Paris to create a large volume of euro-denominated debt soon after the launch of the single currency. This might allow Matif, the Paris-based futures market, to introduce new euro-denominated futures contracts before rival markets in London or Frankfurt. Mr Gerard Pfauwadel, chairman of Matif, hopes that creating a viable euro business ahead of its rivals will attract more institutions to do futures business in Paris.

German banks and traders fear this may put them at a disadvantage, and are pressing their finance ministry to plan for early conversion of D-Mark debt. But the German government is resisting—partly because of concern that Germans might not faithfully trust bonds issued in the new currency.

This is frustrating for some German bankers. "Not converting quickly would certainly favour France and not help Frankfurt at all," says an economist in one of Germany's largest banks.

Even after the launch of monetary union, some of these competitive pressures may take some time to be felt. The strong link between domestic investors and local equity and bond markets may prevent rapid centralisation, for example.

But as the single currency creates new commercial pressures, the rivalry between financial centres will mount. As one senior continental banking official says: "I cannot see how the pressure for centralisation can be avoided."

This means that for smaller continental European centres the future looks increasingly bleak. And traders can expect plenty more marketing extravaganzas from Europe's exchanges as they struggle for market share in the new world of the euro.

In the UK, the imminence of monetary union has led to a fevered debate about the future role of the City of London, Europe's leading financial centre by a considerable margin. There are fears that if Britain stays out of the single currency, London could find itself sidelined.

A survey published last month by Healey and Baker, the UK property group, showed a majority of European finance directors think Frankfurt will oust London as the leading European capital in the next five years if the UK stays out of the monetary union. Recent attempts by France and Germany to offer countries outside the single currency restricted access to Target, a payments system for the new European currency, have added to

concern about the City's position. Mr Michael Cassidy of the Corporation of London, the City's local authority, believes Frankfurt and Paris are hoping to use the single currency to steal some of London's business. "They are envious of the market share London has developed in recent years," he says.

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In foreign-exchange dealing, corporate finance, fund management, swaps and options and the international new issue market, London is likely to retain its strength—even if the UK stays outside the monetary union. But the City could face tougher competition in some other markets.

For example, European companies which redenominate their shares in euros might be tempted to shift their listings to Paris or Frankfurt where trading will be in the single currency. A report from the City of London Emu working group, a banking industry body, warned: "There are scenarios under which Emu without UK participation could boost the fortunes of continental exchanges relative to the UK."

These smaller centres will also be hit by the loss of foreign exchange dealings between the countries inside the monetary union. The so-called cross-trades between the main continental European centres represent only 9 per cent of London's foreign exchange transactions, but are the staple business for dealers in Milan, Stockholm and Madrid.

The loss of European cross-trades will also affect larger centres such as Paris where they account for a significant slice of foreign exchange business. But Mr Pierre Simon, a director of the Compagnie Bancaire, the banking group, says: "London has a huge strength in foreign exchange and that is not likely to change."

Among those slinking round the back and helping boost sales were, in particular, Japan and south east Asia—precisely the places you might have expected the boycott to have been popular.

The lower depths

The UK's government-backed "Know-How" fund, set up to sell the benefits of capitalism to the former Soviet Union, is helping redress some of its pitfalls, by assisting St Petersburg's homeless sell newspapers to earn a meagre living, much as the *Big Issue* magazine is sold for the same purpose in the UK. Staff of the Scottish edition of the *Big Issue* will advise the city's homeless how to finance and promote their newspaper known gloomily enough as *The Depths*.

Tease for Texas

A recent copy of the Texas Observer newspaper attributes to former Oklahoma attorney general Mike Turpen the zinger line: "Politics is show business for ugly people". Four pages later, Texas labour lobbyist Dee Dee Simpson sagely observes: "Politics is show business for ugly people". Of course, saying it twice doesn't make it any less true.

OBSERVER

Best keep it in the family

We know that charity begins at home, but this is getting ridiculous. At the end of a letter word got out that the Indonesian company PT Pantan Duta—part of a diversified industrial and resources group controlled by one Sigit Harjodianto—will soon be richer by \$40m, and will be acquiring a 10 per cent stake in a rich gold property.

Both the stake and cash come courtesy of the small Canadian exploration company Bre-X Minerals, and are in return for facilitating the production of an Indonesian deposit. Harjodianto just happens to be the eldest son of President Suharto.

Now we hear that Barrick Gold, the biggest North American gold producer, a few months back quietly formed an association with another Indonesian construction company, the Citra Group—which is controlled by Suharto's eldest daughter, Siti Hartono Rukmana.

Vince Borg, Barrick's vice-president of public affairs, says that as Barrick expects to operate in Indonesia it will need local suppliers. "You need roads built." Certainly. And Barrick doesn't wait to encounter the sorts of problems Bre-X did,

such as delays in receiving a government "contract of work" to build a mine, the uncertainty of which depressed Bre-X's Toronto-listed shares by a quarter until the Indonesian obstacles were removed.

Many miles to go

Passengers on Alitalia flights out of New York, Paris and London may wonder about the "Team" logo on the struggling Italian carrier's recently introduced B767 and A321 aircraft. Critics suggesting it stands for "terrible experience, awfully messy" get about a shrift from Domenico Campese, the airline's boss. He explains that "Team" is a new low-cost subsidiary, through which Alitalia hopes to change from being largely loss-making into a "highly competitive carrier". With the airline expected to lose £1,200m on revenues of £1,000m revenues this year, it could do with some team spirit.

Marxist top marks

Which country has the best educated government? Ethiopia must be close to the top of the list, according to Roger Dunn of the UK's Control Risks Group. He pointed out at a conference about mining in Africa last week that 14 members of the

Ethiopian government recently graduated with MBAs from the UK's best known distance learning institution, the Open University. Indeed, Meles Zenawi, Ethiopia's president and former Marxist guerrilla, came fourth among more than 2,500 graduates.

Dunn says the government of neighbouring Eritrea, which also has swapped Marxism for liberal democracy and capitalism, was so impressed that 100 politicians, civil servants and other senior people have joined up for the university's two-year, part-time MBA course.

Popped corks

Remember all the fuss in mid-1995 over French nuclear tests on Mururoa atoll in the south Pacific? Consumer boycotts of French wine were threatened and indeed in some places actually happened.

Funny things, boycotts. Not that we doubt the CIVB Bordeaux wine organisation when it says that, actually, last year was quite a good one for its exports, rising by 2 per cent in volume and 13 per cent in value during the 1995-96 season, boycott or not. Taking the moral high ground were Norway—imports fell 84 per cent in volume; Denmark, where they were down by 30 per cent; and Sweden, where the drop was 56

per cent. Among those slinking round the back and helping boost sales were, in particular, Japan and south east Asia—precisely the places you might have expected the boycott to have been popular.

100 years ago

The United States and Cuba Washington, 14th Nov. President Cleveland has informed a member of the Senate that the attitude of the United States in regard to the Cuban rebellion has remained as outlined in his message to Congress. The President is represented to have added that every precaution had been taken, so that if occasion should arise the United States could assert itself by force in Cuba. He did not think, however, that such occasion would arise. A dispatch from Cuba announces that the Spanish gunboat Estrella, having been fired upon by the insurgents off Delgado Parejo, landed a party, whereupon the enemy took to flight.

50 years ago

Airlines in Australia Mr. Ansett of Ansett Airlines, a private company operating in Australia, commenting on nationalisation at a meeting in London recently, said that so far the Australian Government had left private companies free to compete with the Government-operated Trans-Australia Air Line, and the result had been a general improvement in all the inter-State air services. The companies are competing with one another in making more comfortable conditions for passengers.

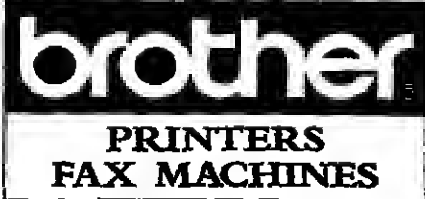
Financial Times

100 years ago

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FINANCIAL TIMES

Monday November 18 1996



Pricing dispute delays Datang's London share listing Row stalls China's LSE debut

By Peter Montagnon, Asia Editor, in London

The first Chinese share listing on the London Stock Exchange has been deferred after a row over pricing, according to bankers involved in the deal.

Beijing Datang Power Generation was scheduled to float an issue of 1.2bn shares, worth an estimated \$300m, simultaneously in London and Hong Kong next month.

for the postponement is the current weakness of the H-share market in Hong Kong, in which Chinese shares are traded.

Under present market conditions this would have meant the issue proceeding on the basis of a price-earnings ratio slightly above 10. But the bankers said Datang held out for a price some 25 per cent higher than this.

Salomon Brothers yesterday confirmed that the discussions had broken down on pricing. The investment bank, said a spokeswoman, had been advising China on the Datang privatisation for three years and had urged it to accept a price that would give the issue a good performance in the aftermath. It had thus supported launching the issue at a price at the lower end of expectations.

The postponement of this issue is a blow to the London Stock Exchange, which has been trying to promote the issue of Chinese shares to broaden its international appeal. But it is unlikely to

have a long-term effect on London's appeal as a listing centre.

Listing requirements in London are slightly less onerous than those in New York where Chinese shares are also listed. But the discipline a London listing places on Chinese firms in terms of disclosure are still sufficient to give comfort to international institutions.

China's securities regulators have been encouraging local companies to consider London listings and are believed to have supported Datang's approach to the market.

Datang had planned to use the proceeds of the issue to help raise its generating capacity to 5,682MW from 3,150MW over the next five years.

Curse of Mars claims Russian space mission

By Cives Cookson in London and Christina Freedland in Moscow

The curse of Mars hit another mission to the red planet early yesterday, when Russia's Mars 96 spacecraft failed to leave the earth's orbit.

It is expected to burn up soon in the atmosphere. The last successful mission to Mars was the US Viking craft, which reached the planet in 1976.

The loss of Mars 96 is a serious blow not only for the struggling Russian space programme but also for planetary scientists worldwide. The unmanned six-tonne craft carried 23 instruments and experiments from university research teams in several European countries and the US.

Professor David Southwood of Imperial College, London, said his group had lost 10 years' work developing a device to measure magnetic fields around Mars. "It is very

hard to get your instrument on a spacecraft going to Mars," he said. "It's a tremendous blow to us."

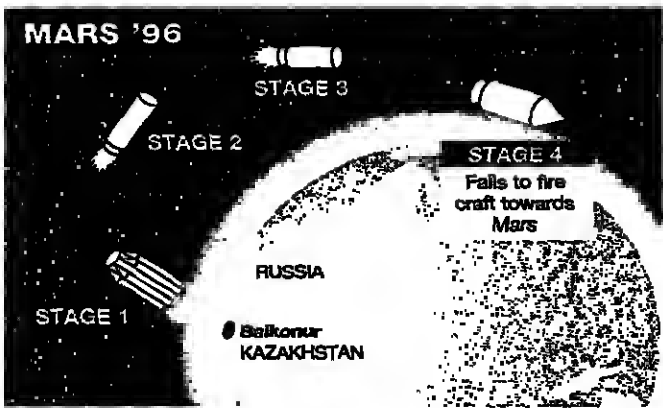
Two Russian Phobos probes were lost in 1988 and 1989, and the \$1bn US Mars Observer mission failed in 1994.

The Russians do not have an official estimate for the cost of Mars 96 but it is believed to run into hundreds of millions of dollars, including western contributions.

Mr Vladimir Molodtsov, deputy manager of the Mars 96 mission, said flight controllers had lost contact with the craft. They would seek to re-establish it over the next few days.

Although the cause of failure has yet to be confirmed, there seems to have been a problem with the final stage of the four-part Proton rocket which launched Mars 96 from the Baikonur cosmodrome in Kazakhstan.

Mr Molodtsov predicted that the Mars 96 space probe would



orbit for up to 30 days and then fall back to earth, disintegrating as it dropped through the atmosphere.

An unconfirmed report on NTV, a Russian television station, warned that Mars 96 had four generators fuelled by radioactive plutonium, which could pose a danger as it fell to earth.

The Russian media blamed the failure on funding problems and said the incident would tarnish the international image of the country's space exploration programme. The programme has been hit by the cash shortages that have affected all government-sponsored activities in the country.

NTV pointed out that many western European scientists

had participated in the Mars 96 project, and that its failure might discourage them from co-operating with Russia in future.

Mr Peter Bond, space science adviser to the UK's Royal Astronomical Society, agreed: "I think there will be a serious question over future collaboration with the Russians."

But Mr Bond said the main lesson of the disaster was the need to stop relying on large and expensive spacecraft such as Mars 96 and Mars Observer.

Earlier this month, Nasa, the US space agency, sent the first of a new generation of smaller, cheaper missions - Mars Global Surveyor - on a 10-month journey to the red planet, and its Mars Pathfinder will be launched next month.

THE LEX COLUMN

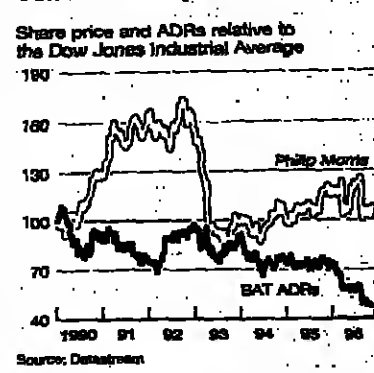
Going for Gas

Rumours that British Gas might be gobbled up by an oil major refuse to go away. Shell is just the latest unlikely buyer alleged to be in the frame. But for all the excitement, it is worth remembering that the strategic logic of such a takeover is not compelling. Certainly, it would do nothing to solve BG's two big problems: regulation and uneconomic contracts with gas producers. Of course, Shell could cancel its own contracts with BG as part of a deal. But it would still have to count the hefty cost in its bid arithmetic.

Nor would a bid help Shell's own problem: dull returns in its existing business. True, a bid would usefully gear up its absurdly cash-rich balance sheet, but there are other ways of achieving that. Just possibly, Shell could be tempted by BG's supply business, with its strong domestic market position and flexible Mozambique gas fields. But such a link-up would probably run into competition problems. Even if not, Shell could far easier snap up the supply business once BG demerges it next year.

In short, the logic of any bid would be purely financial. But this is not necessarily to be sniffed at. The reason is that, as a utility, BG is usually valued on a crude yield basis. So the share price allows little for its exploration and production assets, which is one reason why BG should sell them. In addition, the TransCo pipeline monopoly would almost certainly attract a higher valuation as part of an oil major, which investors tend to value on a price/cashflow basis. Yet there is a snag for a bidder motivated solely by such opportunistic financial logic: it could hardly expect to have the field to itself.

Tobacco companies



Is cheap? By past standards, a prospective price/earnings ratio of just over 40 times for Tokyo's Nikkei index is not high. And the valuation compared to bonds is attractive - at 1.3 times, the ratio of the bond yield to the earnings yield is well below its historic average of 1.8 times. Still, investors should bear two points in mind. First, the valuation gap to bonds could be closed just as easily by a crash in the bond market, which has had a spectacular run in recent months. Second, structural changes have been confined to large manufacturers, which have made strides in lowering costs and moving production overseas. But the service sector, which accounts for 75 per cent of the economy, remains woefully inefficient. Until that changes, Japan's recovery will not be soundly based.

Philip Morris/BAT

Philip Morris' shares have crept back towards historic highs, but those of its British competitor BAT Industries remain 37 per cent below their January peak. This is puzzling. Philip Morris' trading performance may have been slightly superior and its share buy-back programme has accelerated earnings growth. But since fears over US tobacco law suits have been driving tobacco shares this year, BAT should, if anything, be faring better.

BAT has one considerable advantage over Philip Morris, when it comes to US litigation. It has ring-fenced its financial services activities, so even in any Armageddon scenario, it would have a substantial business left. This also means a clean demerger could be easily achieved. The evidence suggests shareholders would benefit substantially from a split; isolate financial

services, and its tobacco business is trading on a price/earnings multiple of three. Given the dismal performance of the share price, management has every reason to take such radical action.

But if BAT dithers over demerger, it could always look at buy-backs. Repurchasing 3 per cent of its stock would immediately enhance earnings by 3 per cent. Moreover, savings from dividends would almost cover interest charges on increased debt. Tax would be a problem. But this should not be insuperable, as Reckitt & Colman demonstrated with its innovative buy-back via special foreign income dividends. However, even if BAT does nothing, it is hard to justify the yawning valuation gap with Philip Morris.

Takeovers

"The deal is earnings enhancing." How often companies utter this comforting mantra when paying a fat premium for a splashy acquisition, as if the enhancement of earnings in itself ensured that shareholders' interests are taken care of. But also how misleading! Even bad deals can boost earnings per share (eps), especially when they are paid for with cash. All that is needed is that the profits from the acquisition should exceed the interest paid on servicing the higher debt burden. With interest rates so low in most of Europe and the US, a meagre return on investment of 6 per cent to 7 per cent is usually enough to do the trick.

The flaw, of course, is that the acquirer has geared up with the result that its earnings are more volatile and so less valuable. Not that gearing up is a bad thing. It is simply that gearing up will normally boost eps even if no acquisition is involved.

Look at Great Universal Stores' \$1.7bn acquisition last week of Experian. The deal enhances earnings, but only modestly. If GUS had spent the same sum buying its own shares instead, eps would have risen about 8 per cent. Or look at British Telecommunications' acquisition of MCI, which involves disgorging \$4.5bn in cash. This deal will actually dilute eps by around 5 per cent. Again, if BT had used the \$4.5bn to buy back shares, eps would have risen 13 per cent. In themselves, such calculations do not prove these deals are bad. But they do show the importance of comparing like with like.

Electronic money threat

Continued from Page 1

this is unlikely to happen. Although central bankers are nervous about the implications of widespread use of e-money, they are anxious not to be viewed as Luddites. The BIS report warns that if central banks chose to issue their own e-money, they "could limit competition or reduce incentives to innovate".

While curbs are not usually imposed on the issue of single-purpose prepaid smartcards, multipurpose electronic purses, which can be used as money in a variety of places,

raise different questions. Some central bankers view them as comparable to deposit accounts, which in most countries can be managed only by authorised banks. Others see them as equivalent to travellers' cheques, on which few restrictions are imposed.

The BIS report warns that any decision will involve a trade-off: "If issuance of e-money is limited to banks, the regulatory framework already in place can be extended to cover the new products, but competition and innovation might be more limited."

Battle for fighter contract

Continued from Page 1

grazyme. Both companies have had discussions with BAe in the past and are likely to start active negotiations with the UK fighter maker.

Mr James Arbuthnot, the UK's defence procurement minister, indicated the government would back an attempt by BAe to renegotiate its position. The UK is expected to contribute £120m (\$198m) to the next phase of the project.

"We expect a significant share of the work to be carried out by British industry,"

said Mr Arbuthnot. At stake in the competition is a contract for an estimated 3,000 aircraft.

The final stages of the competition will mark "the defining moment for... who is going to be the dominant force in supplying tactical aircraft around the world," according to Mr Michael Blackwell, Lockheed's senior aeronautics executive.

Boeing's design for the JSF, to be built in three versions, is understood to include 50 per cent common parts, which will reduce construction and maintenance costs.

FT WEATHER GUIDE

Europe today

Southern Europe will continue to be stormy. Heavy rain and thunderstorms will affect southern France, northern Italy and the Dalmatian coast as low pressure strengthens over the Gulf of Genoa. This low will also cause locally strong winds including a mistral over south-eastern France and a Tramontane over the Languedoc area. Wind speeds may reach 75 to 100kph. Meanwhile, frequent wintry showers will occur over western Europe as cold air crosses the region. A southerly flow will push warm air north over eastern Europe. As a result, temperatures will reach 22C to 25C along the south coast of Turkey.

Five-day forecast

Stormy conditions will slowly progress north-eastwards, bringing a lot of precipitation to central Europe. After a temporary return to more settled conditions, a new storm will approach western Europe from the Atlantic.

TODAY'S TEMPERATURES

Abu Dhabi	26	Beijing	sun 8	Caracas	show 31	Faro	fair 17	Madrid	cloudy 11	Rangoon	fair 32
Accra	26	Belfast	show 9	Cardiff	show 15	Frankfurt	rain 5	Majorca	show 15	Raykivik	snow -7
Algiers	17	Berlin	show 15	Casablanca	fair 18	Geneva	rain 6	Milva	fair 18	Rio	show 31
Amsterdam	17	Birmingham	cloudy 5	Chicago	fair 7	Gibraltar	fair 17	Manchester	fair 4	Rome	thund 18
Athens	19	Bombay	sun 20	Cologne	rain 4	Glasgow	sleet 1	Manila	thund 29	S. Frisco	show 18
Atlanta	15	Boston	sun 28	Dakar	sun 28	Hamburg	rain 4	Helmsbury	cloud 15	Sydney	fair 9
Bahia	18	Buenos Aires	sun 33	Dallas	sun 24	Helsinki	cloudy 8	Mexico City	fair 22	Singapore	show 31
B. Aires	24	Dhaka	show 4	Detroit	sun 26	Hong Kong	fair 21	Miami	fair 27	Stockholm	cloudy 5
Bangkok	24	Dubai	thund 14	Houston	sun 26	Honolulu	show 27	Milan	thund 10	Strasbourg	rain 6
Barcelona	15	Chengde	rain 5	Istanbul	cloudy 17	Montreal	cloudy 17	Norfolk	rain 8	Toronto	rain 5
		Cairo	rain 5	Jakarta	show 32	Moscow	cloudy 17	Norway	show 17	Vancouver	show 17
		Cape Town	fair 20	Jersey	show 6	Murich	rain 5	Osaka	rain 5	Tel Aviv	fair 29
				Kuala Lumpur	show 2	Nairobi	thund 24	Paris	thund 15	Tokyo	fair 16
				L. Angeles	fair 28	Nagasaki	thund 15	Perth	thund 15	Winnipeg	fair 4
				Las Palmas	fair 22	Nassau	fair 25	Portland	thund 10	Zurich	rain 7
				Lima	cloudy 24	New York	cloudy 10	Verona	show 17		
				Lisbon	cloudy 22	Nico	show 17	Vienna	rain 5		
				London	fair 15	Nicosia	sun 24	Warsaw	cloudy 10		
				Luxembourg	fair 5	Oulu	rain 4	Washington	rain 16		
				Lyon	sleet 2	Paris	show 6	Wellington	rain 17		
				Madrid	rain 7	Perth	thund 5	Wilmington	fair -4		
						Prague	thund 5	Zurich	rain 6		

Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

This announcement appears as a matter of record only.

NORD/LB

Norddeutsche Landesbank Girozentrale

CZK 1,000,000,000
10.85% Notes due 1998

Issued under the US\$5,000,000,000
Norddeutsche Landesbank Girozentrale Programme
for the issuance of Debt Instruments

Creditanstalt-Bankverein

Norddeutsche Landesbank Girozentrale

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Bayerische Vereinsbank AG	CS First Boston
Deutsche Morgan Grenfell Deutsche Bank Aktiengesellschaft	DG BANK Deutsche Genossenschaftsbank
HSBC Markets	ING Barings
J. P. Morgan Securities Ltd	Merrill Lynch International
Paribas Capital Markets	SGZ-Bank Südwestdeutsche Genossenschafts-Zentralbank AG
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Monday November 18 1996

UK carmaker Lotus to provide technological expertise, says Malay prime minister

Malaysia plans world car export drive

By John Griffiths in London

Malaysian industry plans to use Lotus, the UK sports car and engineering group, to provide technological expertise for an export drive into world markets, according to Dr Mahathir Mohamad, Malaysia's prime minister.

The country is likely to produce up to 1M cars more than its domestic market can absorb, and Europe will be a prime target for the surplus, Dr Mahathir said in an interview. Lotus will help with the design, engineering and technology.

Perusahaan Otomobil Nasional Berhad (Proton), Malaysia's "national" car manufacturer, took a majority stake in Lotus for \$30m (245.6m) just over two weeks ago. It plans to build a \$7m design and engineering facility at Lotus's Norfolk headquarters.

Lotus, which employs about 1,100, has derived most of its income from consultancy engineering projects for big industry customers such as General Motors and Chrysler. By building a separate facility for Proton projects, its new Malaysian owners hope Lotus will be able to retain its

independent consultancy activities. Malaysia currently produces 250,000 cars and mini-cars per year, some 200,000 made by Proton. The company is preparing to build a much larger factory capable of producing an additional 500,000 units a year by the end of the decade.

"Our problem is that we have a small population with a low per capita income and therefore we very quickly saturate the market. At the moment we are selling almost 400,000 cars a year, but we must go beyond that," said Dr

Mahathir. Malaysia had to export cars in order to achieve production economies of scale. To do so, he said, Malaysia "must have the kind of quality and association with known names like Lotus so that they will be more readily accepted."

Dr Mahathir said it was now "wholly realistic" to undertake a controlled expansion of Malaysia's car industry. "When we first talked about producing our own cars in Malaysia people almost laughed in our face."

He said Malaysia expected less hostility - particularly in Europe

- to its car exports than is the case with Korea, which has already captured nearly 2 per cent of western Europe's new-car market and which is experiencing increasing trade friction.

Compared with Korea, Malaysia is far more open to imports, he said.

"We have every make of car in Malaysia. So we don't see why anyone should object to us selling our cars in their countries," said Dr Mahathir.

Lotus, which may also establish an engineering centre in Kuala Lumpur, is expert in composite

materials and produced its own lightweight aircraft engine. Dr Mahathir said this could also form part of an export drive.

"We need these capabilities not just for motor vehicles but also for boats and aircraft; we are already producing three different kinds of trainer aircraft," said Dr Mahathir.

He said that Malaysian cars were selling in 18 countries apart from its domestic market at the moment, although the country had not mounted an export drive. He said it was "for us to learn how to have an export drive".

INSIDE

Microsoft

Microsoft has rallied seven of the world's top computer and consumer electronics manufacturers behind an attempt to create a mass market for pocket-sized personal computers. The computer software leader travelled to Windows CE, a version of its widely used Windows programme for use in hand-held personal computers. Page 23

Japanese construction

Half-year results from Japan's construction companies show the industry is gradually recovering from recession. Some groups have already better than last year. Page 23

Telefonica

Telefonica, the partially privatised Spanish telecommunications giant, has set the stage for its full privatisation at the beginning of next year with sustained earnings growth over the first nine months of this year. Earnings rose 24.4 per cent to Ptas210.8bn (€1.58bn) at the end of the third quarter compared with the same period last year. Page 23

Fund Management

The buoyant US market for private equity is one place where fund managers can turn to when equity markets look overvalued. Bonds are flat and a shift into short-term investments risks a loss of income. Page 23

Global Investor

The global investor is a new product from the emerging markets in recent years. Page 24

Sterling disservice to UK equities

Higher interest rate is a boon for the currency, but there is a downside

London is the world's coolest city, according to Newsweek magazine. Sterling, so long the whipping boy of the foreign exchange markets, is wiping the floor with other currencies. Even the England football team has been winning.

But while the UK may be attracting cultural tourists and currency speculators, its bond and equity markets seem unwanted and unloved.

On Wall Street, the Dow Jones Industrial Average was chalking up one all-time high after another last week, but London's FTSE 100 index, even after Friday's rally, is languishing 120 points off its all-time high. Gilts are now yielding more at the 10-year level than previously "high-risk" countries such as Italy or Spain.

"For the first time in a while, UK assets are doing their own thing, rather than following Wall Street or Europe," says Mr Robert Buckland, UK equity strategist at HSBC James Capel.

One reason is the difference in monetary policy between the UK and elsewhere. As strategist Mr Richard Kersley of BZW says: "The UK is virtually the only place in the world where interest rates are going up."

The chancellor's quarter of a percentage point increase in base rates at the end of October caught the markets by surprise - many analysts had assumed he would be unwilling to raise rates before the UK general election, due by end-May 1997.

But once rates had been increased, the markets started speculating on how much further, and how fast, they would have to rise. Last week's bigger-than-



expected fall in unemployment, stronger-than-forecast unit wage costs and sudden jump in headline and underlying inflation pointed to the potential for further immediate rate moves.

Short sterling futures, the market's vehicle for speculating on rate changes, is looking for short-term rates of 7.5 per cent by end 1997; base rates are currently 6 per cent.

Rising interest rates are bad news for equities. First, borrowing costs increase and profits fall. Second, investors find it relatively more attractive to hold cash.

Third, theoretically, the value of shares is equal to the total of future dividend payments, discounted to the present day if the discount calculation is performed

using prevailing interest rates, the higher rates are, the less shares are worth.

"Higher rates are also helping sterling to rally and that is putting pressure on equities."

"Hot money is chasing competitive deposit rates and international investors are putting money into sterling deposits," says Mr Buckland.

Three-month German interest rates were three-quarters of a percentage point higher than those in the UK in early 1994; now the UK offers a premium of 3.25 percentage points over Germany.

Sterling has accordingly risen from DM2.29 at the start of August to DM2.51 by Friday night, and from 84.5

to 81.5, on a trade-weighted basis, over the same period.

However, a stronger pound makes it more difficult for UK exporters to compete and reduces, in sterling terms, the profits of subsidiaries abroad. "The 3 per cent rise in sterling since May is equivalent to 2.4 per cent of corporate earnings," says Mr Buckland.

Nor do gilts seem to be benefiting from sterling's rise. They managed to rally on Thursday, despite the poor inflation figures, because bargain-hunters moved in when the spread between UK and German 10-year government bonds briefly passed two percentage points.

Sterling has accordingly risen from DM2.29 at the start of August to DM2.51 by Friday night, and from 84.5

Although many have been taken aback by the move in UK bond yields among those in Italy and Spain, Mr Nigel Richardson, head of bond research at Yamatchi International (Europe) is not surprised.

"Comparing UK and Italian bond yields at the moment is like comparing apples and oranges," he says. "Some countries, such as Italy, have increased their chances of being part of European monetary union and bond investors are discounting the reduced currency risk. The UK is not only unlikely to join monetary union but investors face the extra risk of an imminent general election."

Mr Richard Jeffrey, Charterhouse group economist, also feels that gilt yields do not fully reflect the probability that inflation will rise over the coming year.

"There could be some nasty economic surprises in store, for gilt investors," he says.

So can anything revive the fortunes of UK shares and bonds? One factor holding both back, says Mr Kersley, is the UK budget on November 28. The market is worried that Mr Kenneth Clarke, the chancellor, will unveil a giveaway budget, designed to bring his party electoral popularity.

"A tight Budget could change market perceptions," he says. "There would be less need for interest rates to rise and that in turn would take the wind out of the currency's sails."

In short, the markets would rather Mr Clarke played Scrooge than Santa.

Philip Coggan

Suez closer to property loan portfolio sale

Higher interest rate is a boon for the currency, but there is a downside

By David Owen in Paris

Suez, the French financial and industrial holding company, is to enter detailed talks with a fund led by Goldman Sachs, the US investment bank, on the sale of a portfolio of property loans valued at some FF4bn (£780m) net of provisions.

The group said its Crédit-suez unit had decided to pursue discussions with Whitehall Street Real Estate Limited Partnership VII. This fund had been selected after preliminary talks with several potential investors.

Talks with Whitehall could be concluded in about two months.

If completed, the deal may be the largest yet by a French company attempting to reduce its exposure to the depressed domestic property market. Earlier this year, Union des Assurances de Paris, the insurance group, sold a portfolio of property loans with a gross value of FF3.2bn to a consortium led by Whitehall. Before that, Suez itself sold a smaller FF745m loan portfolio.

International investors led by US investment banks believe the French property market could be poised for recovery after years of falling rents and values.

The developments of the past few days come after four months after it

emerged that three US investment banks, including Goldman, had been short-listed to acquire a total of FF1.1bn in property and loans from Suez.

In spite of receiving offers for this larger portfolio, the group has decided to hold on to the property - at least for the time being.

Suez, which is being advised on the current transaction by Lazard Frères, said yesterday that the move was part of a strategy of reducing its exposure to property risks by 2001. Already, its holdings have dropped from FF19.7bn at the end of 1994 to FF12.4bn; property provisions have reached 55 per cent of that remaining total.

The group also made clear that successful completion of the deal was "compatible with a positive consolidated profit for 1996". Last month it announced a return to profit, to the tune of FF772m, for the first six months of the year after heavy losses last year. Mr Gérard Mestrallet, the chairman, said at the time that the group might withdraw from property before 2001 "if it is in our interests".

The company's announcement, which followed reports that it was on the brink of disposing of the portfolio, lifted its shares by FF4.10 to FF224.10 on Friday.

France Télécom leads winning GSM group

By Virginia Marsh in Bucharest

Consortia led by France Télécom and by AirTouch Communications/Telesystem International Wireless have won two mobile telecommunications licences in Romania, central Europe's second largest market.

The groups, expected to

invest more than \$500m installing and operating the global system for telecommunications networks, beat four other bidders.

Within hours of the announcement on Friday, Telefonica, the Spanish operator, said it would take legal action over the government's failure to award it one of the contracts.

It said it was promised a GSM licence when it set up a local analogue mobile phone system in 1992. It had tried to block the tender before entering a last-minute bid.

Romanian authorities maintain Telefonica was only given the right to bid for a licence.

The licences attracted strong interest as mobile phone companies have enjoyed great success elsewhere in the former Eastern bloc, one of the world's fastest growing areas.

Hungary, for example, which set up a GSM system in 1994, has nearly 500,000 mobile phone subscribers, 5 per cent of the population,

and analysts value Westel, the elder of the two operators, at about \$1m.

Romania, which has a population of 23m, is one of the last in the region to set up a GSM system.

The other bidders were a consortium of Stet of Italy, Bouygues, the French construction group, and Goldman Sachs, the US investment bank. Another group comprised Motorola of the US and two Scandinavian operators, TelDanmark and Telenor.

Analysts say there is considerable potential for GSM in Romania, given the poor quality and low density of terrestrial lines and long

waiting lists for subscribers. The MobilRom consortium, in which France Télécom has a 51 per cent stake, said it estimated the local market at 1.3m subscribers by 2006.

The consortia will each pay \$50m for a 10-year concession as well as an annual fee of \$5m. They will be required to cover eight large cities as well as the country's main European transit routes within 18 months and at least 65 per cent of the country within five years.

Both groups said they aimed to cover 85 per cent or more of the country and to meet the minimum criteria more quickly than stipulated.

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UK utility begins bid defence

By Simon Holberton

Northern Electric, the north-east of England electricity company subject to a \$766m hostile bid from CalEnergy, a US independent power producer, will today unveil the first leg of its bid defence. The move comes amid market rumours that there are more bids to come in the electricity sector.

Northern will dismiss CalEnergy's \$30p a share bid as too low and remind shareholders that in initial talks with directors, CalEnergy indicated a higher price.

It will also highlight the potential value for shareholders in its 8 per cent shareholding in Ionica, a telecommunications com-

pany, and Sovereign Oil and Gas, a small oil and gas production company. The company has decided, however, to wait until the end of the month to publish its interim results.

Investors are concerned that the CalEnergy bid will be referred to the Monopolies and Mergers Commission. This worry has depressed Northern's share price and in part explains why CalEnergy, which launched its bid two weeks ago, has been able to amass 29.45 per cent of Northern so early in the bid process.

Publication of Northern's initial defence comes amid speculation that another bidder is preparing to enter the contest for control of the

company. Entergy, a south-east US utility, is believed to have considered making a bid for Northern at around 69p a share.

The company is said by bankers and industry executives claiming to be familiar with its intentions to want an agreed deal. Entergy's name was also linked at the weekend to a possible bid for Yorkshire Electricity.

Mr Tony Coleman, Yorkshire's finance director, said: "We have not heard from them [Entergy] or anyone else for that matter." He said speculation about bids in the sector was inevitable, but described it as "a desperate attempt by people to make [talk of bids] self-fulfilling."

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COMPANIES AND FINANCE

Merchant Navy fund opts for TAA

By George Graham, Banking Correspondent

Tactical asset allocation managers yesterday claimed a breakthrough for their fledgling investment approach when one of the UK's largest independent pension funds appointed a new manager to decide on its overall asset mix.

First Quadrant, a US owned investment manager which uses computer-based quantitative techniques for distributing assets between different markets and asset classes, will be the sole tacti-

cal asset allocation manager for the Merchant Navy Officers Pension Fund's £2.3bn (\$3.79bn) portfolio.

MNOPF's existing fund managers will continue to pick shares or bonds for the portions of the portfolio allocated to them, but First Quadrant will provide an overlay, shifting the fund's overall exposure to particular markets or currencies by buying and selling index futures.

"The great advantage is that it doesn't interfere with what the underlying manager does. His job is to generate excess returns by stock selection, and one of the worst things you can do is to keep taking money away from him when you decide you want less exposure to his market," said Mr Bill Goodall, managing director of First Quadrant's London operations.

The Pasadena-based investment manager, which now runs nearly \$2bn for 30 clients, made its first inroads into the UK market earlier this year when it won a similar tactical asset allocation mandate from the £600m pension fund of the John

Lewis Partnership, the employee owned retail chain.

The Merchant Navy Officers Pension Fund, which like John Lewis uses R. Watson & Sons as its consulting actuary, is four times as large.

Mr Goodall said the mandate represented "a milestone in the growing acceptance of systematic tactical asset allocation as a management approach for large and complex pension scheme arrangements".

Tactical asset allocation managers won a reputation

in the US when they placed their clients' money in cash before the 1987 stock market plunge.

In recent years, however, pension funds have been more sceptical about the advantages of the approach.

A recent survey by fund managers PDM showed a drop in the use of tactical asset allocation managers from 8 per cent 6 per cent of pension funds questioned. PDM officials said "probably reflects a general failure" by such managers to add value.

Pension funds seek more of the action

Tracy Corrigan on 'private equity' in the US

When equity markets look overvalued, bonds are flat and a shift into short-term investments risks depressing returns, where can an enterprising fund manager turn?

One answer is the buoyant US market for private equity - the blanket term for investments in unlisted companies, which include leveraged buy-outs, mezzanine and venture capital.

Once the territory of only a small group of specialist investors, it is now widely viewed by pension fund managers as part of an alternative asset class, along with property, in which to invest around 5 per cent of their portfolios. They hope that this sort of alternative investment will help them enhance returns, as well as avoiding the cyclical swings which may hit mainstream financial markets simultaneously. Given the vast sums of money they manage, even 5 per cent amounts to a massive pile of cash.

This partly accounts for the rapid growth of the market. In the first 10 months of this year, more than \$20bn has flowed into private equity funds, which are structured as partnerships. Last year, the total was over \$25bn, up from \$21bn in 1994, and \$18bn in 1993, according to Private Equity Analyst, a monthly magazine which tracks the market. In 1980, just before the leveraged buy-out market took off, the total was less than \$1bn.

Most private equity funds limit themselves either to investing in LBOs or venture capital. "The buy-out market is much bigger because investments are made in established companies," said Mr Stephen Galante, editor of Private Equity Analyst. After collapsing along with the junk bond market in 1990, the LBO market is now bigger than at the peak of its fame in the late 1980s, when the technique was used to fund financially-driven takeovers.

Venture capital and other

private equity funds are usually smaller, because the businesses are at an earlier stage of development. Furthermore, given the nature of the investment, which may involve turnaround situations, many fund managers believe that they can only manage a limited number of investments effectively.

"Private equity dollars are active dollars," said Mr Craig Waltinger, a partner of Weiss, Peck & Greer, a private equity partnership. "When we make an investment we are on the board of directors."

The growth of the private equity market has also been boosted by the strength of the stock market. The main

drawback of private equity that it is a very illiquid asset. An investor has no idea when he will be able to get his money back. But one of the easiest ways of realising profit is to float the company on the stock market.

A buoyant IPO (initial public offerings) market, therefore, vastly increases an investors' chances of getting out at a good price. Selling to a trade buyer, another way of exiting, is also easier in a strong market, since it allows buyers to issue stock to pay for the purchase, and gives the seller a stronger negotiating position.

But for the LBO funds, though, there is a reverse side of the coin. Because they are dealing with more developed businesses, they are competing for opportunities with big companies. "Corporate buyers use stock and can pay a higher price," explains Mr Larry Schloss, a managing partner of DLJ Merchant Banking Partners.

Still, there is another reason for investors' enthusiasm. "Over five, 10 or 15 years,

Fund to target inclusive approach

By William Lewis, Investment Correspondent

An investment fund based on the findings of a UK royal society inquiry will be launched this week by Kleinwort Benson Investment Management, the fund manager owned by Dresdner Bank.

KBIM's authorised exempt unit trust will have a governance committee to ensure it invests only in companies that comply with the report of the Tomorrow's Company inquiry of the Royal Society of Arts, Manufactures and Commerce.

Sir Anthony Cleaver, chairman of AEA Technology and of the Tomorrow's Company inquiry, will chair the committee.

The Tomorrow's Company report, backed by 25 of the UK's largest companies and published in June 1995, recommended a so-called "inclusive approach" to enhance competitiveness.

This includes changing the adversarial attitudes that normally mark relations between companies in the supply chain, reducing companies' dependence on financial measures of success, and encouraging directors to broaden their understanding of legal responsibility. "It is rooted in stakeholding but it is goes beyond that," said Mr Paul Sheehan, an assistant director at KBIM and manager of the fund.

KBIM said last week the portfolio would consist of around 70 that qualified through score-card testing.

Telefónica in solid position ahead of sale

By Tom Burns in Madrid

Telefónica, the partially state-owned Spanish telecoms group, has set the stage for its full privatisation at the beginning of next year with sustained earnings growth over the first nine months of this year.

Pre-tax profits rose 24.4 per cent to Ptas210.8bn (\$1.68bn) at the end of the third quarter against the same period last year, and net profits were up 19.8 per cent at Ptas120.2bn. The results were in line with expectations and continued the steady net profit growth of 18.2 per cent in the first quarter and 19.8 per cent in the first half of this year.

The finance ministry is scheduled to sell the remaining 21 per cent of Telefónica in late January or early February, in a disposal that would realise more than Ptas469bn at current market prices. The government is studying a "golden share" safeguard that would include provisions to prevent third-party acquisitions of more than 10 per cent of the telecoms group when it is privatised.

Ahead of the government's

equity disposal, which will represent the largest share offering in Spain, the operator is due to acquire outright ownership of its profitable subsidiary Telefonía Internacional (Tisa), with the purchase from the finance ministry of the 23.7 per cent it does not already own.

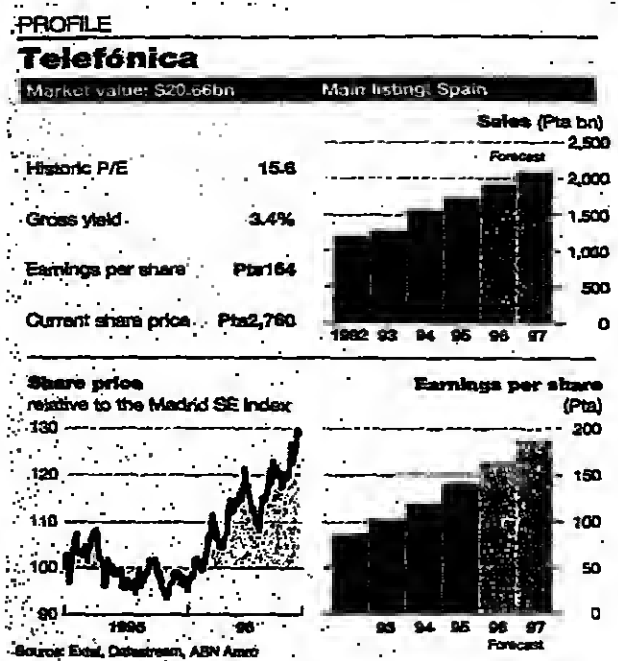
The acquisition, valued at Ptas140bn-150bn, is expected shortly and will significantly increase the group's earnings.

The cornerstone of Telefónica's income continued to be the basic telephony sector on its home ground, where improved demand offset a tariff freeze and indicated further earnings potential as prices drop and economic activity rallies.

Revenue from the core domestic business was up 13.5 per cent to Ptas1,025bn and basic telephony represented a 60 per cent contribution to group profits.

Telefónica will be seeking to defend its entrenched core business as Spain's telecoms sector approaches full deregulation. A second basic telephony operator is due to start business in the middle of next year.

Under a recent agreement with the European Commission,



the domestic industry will be fully liberalised in August 1998.

The government's decision to open the domestic telecoms market to foreign competition has lifted a threatened ban by Brussels on Telefónica's membership of Unisource, an alliance with the Dutch, Swedish and Swiss operators which is linked to AT&T of the US.

During the first nine months of this year the group's income surged 114.8 per cent to Ptas17.7 in the mobile telephony business, which contributed 11 per cent to earnings, up from 6 per cent a year earlier.

Profits earned outside

Spain and grouped in Tisa, which is strongly positioned in Chile and Peru and is the main foreign operator in Latin America, rose 15.8 per cent to Ptas253.3bn, representing 15 per cent of total group income.

Telefónica's figures were further improved by lower interest rates, which were responsible for a 15.4 per cent fall in debt charges to Ptas145.7bn. Total debt fell 2.7 per cent to Ptas1,541bn.

Telefónica's strategy is aimed at developing value-added services, and it is looking to be a main player in the introduction of digital television services in Spain next year.

Mixed results from Japanese construction companies

By Daniel Böglér in Tokyo

First-half results from Japan's construction companies show the industry is gradually pulling out of recession, but with some groups doing markedly better than others.

Of Japan's big four general contractors, Obayashi and Kajima reported higher earnings and strong new orders, while Taisei and Shimizu announced a reduction in sales and profits and disappointing order intakes.

Obayashi remains easily the most profitable of Japan's large construction

firms, with a 42 per cent improvement in unconsolidated pre-tax profits to ¥15.2bn (\$136.8m), on turnover up more than a quarter.

The Osaka-based company said the favourable results came against a backdrop of steady public works investment and a slight pick-up in private sector construction.

Kajima, which celebrated its first increase in interim profits for five years with a 14 per cent rise to ¥10.3bn, benefited from the same factors and cited an increase in residential housing starts.

Both Shimizu and Taisei, which saw their pre-tax

numbers fall by 13 per cent and 39 per cent respectively, blamed sluggish property prices and the diminishing number of large-scale public works projects as the government's fiscal stimulus package declined.

While Taisei's problems carried through to earnings, Shimizu produced a 12 per cent increase at the net profit level due to a decline in last year's extraordinary losses.

Order books are looking much healthier across the industry. The top 30 contracting companies reported a 13 per cent year-on-year

Japanese construction companies (¥bn)

Company	1996 profits		1995 profits	
	1996	1995	1996	1995
Kajima	659.5	10.3	9.0	27.0
Shimizu	647.8	10.3	11.8	5.1
Taisei	632.1	8.2	13.6	12.0
Obayashi	630.3	15.2	10.7	6.4

Source: Companies

increase in new orders in the six months to September.

However, much of that came in September itself as private residents sought to escape next year's rise in the consumption tax - which applies to houses in Japan - by booking building work before the deadline at the end of the month.

Mr Simon Atkinson, building analyst at SBC Warburg in Tokyo, warned that the

tax change had merely pulled forward demand and not increased it, implying a weaker second half.

Kajima, which booked a 33 per cent jump in orders, estimated that the consumption tax accounted for a fifth of that.

However, that still left it well ahead of rivals Obayashi, with orders up 26 per cent, Taisei, which recorded an 8 per cent rise, and Shimizu which managed only a 1 per cent increase.

Kajima also announced that it would be taking an extraordinary loss of ¥14bn in the second half of the year

to write down the assets of Kajima Europe, its Netherlands-based subsidiary, from ¥26bn to ¥12bn. The group will cover the loss by selling securities.

For the year to March, Obayashi forecasts a 6 per cent improvement in pre-tax profits to ¥32bn, while Kajima expects a 9 per cent rise to ¥25bn.

Taisei believes its profits will fall by 3 per cent to ¥26bn and Shimizu expects a 3 per cent decline to ¥25bn. All four companies are maintaining their dividends at last year's level.

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CORRECTION

Berisford

Berisford, the kitchens and joinery group, is expecting annual pre-tax profits of not less than £25m before exceptional restructuring charges. A report in Saturday's FT omitted the word "not".

EARLY REDEMPTION NOTICE
TNT Pacific Finance Limited
(the "Issuer")

AS175,000,000 9% Guaranteed Subordinated Convertible Bonds Due 1996 (the "Bonds")
and US\$175,000,000 Subordinated Convertible Bonds due 1998 (the "Conversion Bonds") of TNT Limited (the "Guarantor")

NOTICE IS HEREBY GIVEN that in accordance with Condition 9(a) of the Bonds that the Issuer has elected to redeem all of the outstanding Bonds on 19th December, 1996 (the "Redemption Date") of their principal amount together with interest accrued to the Redemption Date.

Payments of principal and interest on the Bonds will be made against presentation and surrender of Bonds and unremitted Coupons of the specified office of any of the Paying, Conversion and Transfer Agents listed below other than any Paying, Conversion and Transfer Agent in the United States, by Australian dollar cheque drawn on, or by transfer to an Australian dollar account maintained by the payee with a bank in the City of London. Bearer Bonds should be presented for redemption together with all unremitted Coupons relating thereto, failing which the face value of any missing unremitted Coupons will be deducted from the sum due for payment. The amounts so deducted will be paid against surrender of the relevant Coupon within ten years from the date on which such coupon would otherwise become due.

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Bondholders are reminded that in accordance with Condition 6 of the Conversion Bonds, Conversion Bonds may be converted into Ordinary Shares of the Guarantor at the Conversion Price of AS\$1.16 per Ordinary Share of any time up to and including 11th December, 1996. A Conversion Right may be exercised by delivering the relevant Bond with the Conversion Bond together with all Unremitted Coupons appertaining thereto to the specified office of any Conversion Agent listed below (which shall, in the case of Registered Bonds, also be a Transfer Agent) together with a duly signed and completed notice of conversion in the form obtainable from any Conversion Agent.

IMPORTANT

Payment per Bond on redemption	AS 5,000.00	Value of Shares arising on conversion of a Bond (excluding fractional entitlements)	AS 2,918*
Principal	5,000.00		
Interest	177.50		
Total	5,177.50		

*Based on the middle market quotation of AS\$2.43 per Share on the Australian Stock Exchange for 14 November, 1996.

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Bahnhofstrasse 63,
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November 18, 1996, London

CITIBANK

USINOR SACILOR

Net sales for the third quarter of 1996

Consolidated net sales for the third quarter of 1996 were FRF 16 billion compared to FRF 18.1 billion for the third quarter of 1995. The decline was 10.4% on a comparable basis, without giving effect to changes in the scope of consolidation between the periods.

In FRF millions	3rd Quarter 1996	3rd Quarter 1995	Change on a constant basis
Flat Carbon Steels	8,145	9,293	-10.6%
Stainless Steel and Alloys	3,531	4,491	-18.1%
Specialty Steels	2,892	3,489	-12.4%
Other activities	1,571	1,846	-8.1%
Eliminations of sales between activities	-590	-1,012	
Usinor Sacilor	18,009	18,087	-10.4%

The change in net sales between the third quarter of 1995 and the third quarter of 1996 was due to a reduction in volume (a decline of 1.9% in Flat Carbon Steels, 2.3% in Stainless Steel and Alloys and 8.4% in Specialty Steels) and in sales prices (a decline of 8.7% in Flat Carbon Steels, 16.8% in Stainless Steel and Alloys and 4.0% in Specialty Steels).

The net sales for the first nine months of 1996 were FRF 53.4 billion compared to FRF 59.7 billion for the first nine months of 1995, a decline of 9.6%. This change was due to a reduction in volume (a decline of 5.4% in Flat Carbon Steels, 7.8% in Stainless Steel and Alloys and 9.5% in Specialty Steels) and in sales prices (a decline of 4.7% in Flat Carbon Steels, 8.7% in Stainless Steel and Alloys and 0.6% in Specialty Steels).

The evolution of net sales during the third quarter confirmed the comments made by Usinor Sacilor last September in connection with the release of its first half results. In comparison with the corresponding periods of 1995, volumes have decreased less in the third quarter than during the first half of the year. As a consequence of the end of the destocking movement noted in the industry, deliveries reflect more directly the level of steel consumption. Sales prices, however, have declined more than during the first half. This, despite the smoothing effect of annual contracts, reflects the market price weakness experienced before summer, when orders for third quarter deliveries were taken. Since then, most prices have stabilised, with some products experiencing price increases during the fourth quarter. The Company believes that this evolution should continue in the first months of 1997, although no assurance can be given that this will actually occur.

As a consequence, in comparison with 1995, net sales for the fourth quarter of 1996 should reflect a less negative evolution than the first nine months of the year, although no assurance can be given that this will actually occur.

Investor Relations tel.: (33-1) 41 25 68 98
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Aceia
USINOR SACILOR

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New Zealand

US\$ 1,000,000,000
Floating Rate Notes due 1999

Notice is hereby given to the holders of the Notes that, pursuant to Condition 4(b) of the Terms and Conditions of the Notes, the Issuer will redeem all the Notes remaining outstanding at their principal amount, on the next Interest Payment Date, January 08, 1997.

Payment of the interest due on January 08, 1997 and reimbursement of the principal will be made in accordance with the Terms and Conditions of the Notes.

Interest will cease to accrue on the Notes as from January 08, 1997.

Luxembourg,
November 18, 1996

The Fiscal and Principal Paying Agent
Kreditbank Luxembourg

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(formerly known as SCA Capital Corporation B.V.) (the "Issuer")

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18 November, 1996, London
By: Citibank, N.A. Principal Paying Agent
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CITIBANK

COMPANIES AND FINANCE

McDonnell hopes shot down by Pentagon snub

The US aerospace group's exclusion from the strike fighter race casts further doubt on its future independence

The future independence of McDonnell Douglas, the troubled US aerospace and defence group, was cast in doubt at the weekend by a Pentagon announcement that the western world's new-generation strike fighter will be made either by Lockheed Martin or Boeing.

Its exclusion from the prototype stage of a contract which could be worth up to \$17bn over 20 years was the third damaging shock to McDonnell Douglas in almost as many weeks.

In the past month, Mr Harry Stonecipher, chief executive, has sacked Mr Herb Lanese, head of his successful fighter aircraft division, and withdrawn from the struggle to compete on equal terms in the market for commercial jetliners with Boeing and Europe's Airbus.

Mr Lanese departed the scene as a result of irreconcilable differences with his boss, a man known for his uncompromising and decisive management methods, who had been widely expected to restore McDonnell to its place alongside the industry's leaders.

McDonnell then surrendered the market for long-range, high-capacity commercial aircraft after deciding that a plan to stretch its 300-seat MD-11 to carry more passengers, or

extend its range to allow it to compete with Boeing's 747 family and Europe's Airbus, was not worth the financial risk.

The company's share of the world airliner market has tumbled from 22 per cent to less than 10 per cent in the past six years.

It suffered another setback recently when it was pushed out of the competition - by Lockheed - to design a reliable successor to the space shuttle.

If the Defense Department's decision is a blow for McDonnell's partners in the joint strike fighter programme (JSF) - British Aerospace and Northrop Grumman - it was potentially disastrous for Mr Stonecipher, who recently described the contract as a "must win".

More than 70 per cent of the company's current earnings come from military fighter aircraft - mainly the F-15, the FA-18, and, in partnership with BAe, the Harrier jump jet.

Although an update of the FA-18 is due in service with the US Navy soon, the JSF is likely to dominate western military markets for well into the next century. Its launch customers will be the US air force, navy and marines, and the British navy, and projections suggest a total of 3,000 will be built.



Soaring ahead: with McDonnell out, Lockheed Martin's JSF concept is now favourite to win the Pentagon contract

The weekend announcement was all the more bitter for McDonnell since Boeing, its main rival in commercial aircraft - and which is probably now the underdog in the next stage of the competition with Lockheed - has not acted as the lead contractor on any military fighter project since the 1990s.

Lockheed, a bitter rival recently threatened with a boycott by McDonnell, is also lead contractor on the development of the F-22 fighter project for the US air force.

McDonnell, which said it would content itself with a niche role in the commercial market after scrapping its

MD-11 modification plan, is now likely to urgently reassess its future in the military sector.

The most likely options include reopening the search for a partner, the most promising of which may well be Boeing. The companies broke off explor-

atory talks earlier this year, leaving McDonnell looking increasingly like the loser in the whirl of takeovers, restructurings and mergers which have transformed the US aerospace and defence industries in the past five years.

Lockheed Martin, a combination of Lockheed and Mar-

tin Marietta, recently scooped up most of Loral and is now twice as big as McDonnell in terms of sales.

Other companies have shifted into specialised business sectors, either commercial or defence-related. McDonnell, almost alone among the biggest groups, still has a broader range of interests than is currently fashionable.

The company's main strength, and arguably Mr Stonecipher's most significant achievement to date, is its still-falling cost base. As one official pointed out recently, McDonnell's ability to generate profits from the low-volume output of commercial aircraft is the industry's equivalent of making an anti-gravity machine.

It also has guarantees of substantial revenues for the medium-term future from contracts to build 80 C17 transporters for the Pentagon, and the revamped FA-18 is also strongly favoured by the US air force.

But its failure in the JSF race has served to underline an apparent decline in its technological prowess. Mr Stonecipher, who recently said the project was so vital he had not even thought about losing the competition, has some hard thinking to do.

Christopher Parkes

Prepaid advertising plan buoys sentiment at Televisa

By Daniel Comby in Mexico City

Grupo Televisa, Mexico's biggest media company, will today report increased revenues from the prepayment scheme that provides about three-quarters of its television advertising sales.

Analysts expect payments made under the scheme, known as the French Plan, will be about a per cent up on last year's total of 4bn pesos (\$506m) once inflation is taken into account.

Worries about stagnating French Plan receipts had depressed the company's stock in recent weeks. Mexico's television advertising market has become more competitive than seemed possible four years ago, when Televisa enjoyed a 90 per cent share of viewers and its networks' chief rival, Televisión Azteca, was still in state hands.

Azteca has since built a market share of between 20 and 25 per cent, spearheaded by a hard-hitting soap opera, salacious footage of Mexico City's crimes and accidents, and news programmes with greater objectivity than Televisa's government bulletins.

As negotiations for the French Plan began to close, Azteca took out advertisements emphasising the jump in its viewing numbers. Televisa responded with advertisements disputing the figures and revealing the ratings of its own, top-ranked shows - mainly soap operas and football matches.

While the publicity war raged, at least one advertiser sided with the upstart. On October 11 it emerged that Unilever had decided to use just Azteca for television advertising in 1997. Televisa stock fell 6 per cent that day, although Unilever had never been one of its top 15 advertisers.

As a media producer, Televisa has large fixed costs, so a decline in sales is likely to result in a proportionately greater fall in operating profits. More bad news came when paper manufacturer Kimberly-Clark de México also declined to use the French Plan for 1997.

"Evidently, the market is more competitive than it was before. Evidently, ratings are more important. But the French Plan is still alive and well and working," said Mr Guillermo Cañedo White, Televisa's vice-president of finances.

However, the French Plan can be inconvenient and disadvantageous for advertisers. While it offers advertisers bonuses, such as extra slots, it commits them to the same level of expenditure each year, regardless of Televisa's ratings.

"The French Plan made sense when Televisa was the only advertising medium in the country for mass consumption products," said Mr Shayne McGuire, an analyst at Deutsche Morgan Grenfell in Mexico City. "But now there is another player in the market with market share of 20 per cent and above, the French Plan no longer makes sense in its original form."

Scitex slips further into deficit

By Judy Dempsey in Jerusalem

Scitex, the Israeli-based manufacturer of printing and video products, has reported a net loss of \$151m for the third quarter of this year, after a sharp fall in demand in the graphic arts market.

The heavy deficit, which exceeded analysts' forecasts, includes a \$66m restructuring charge and a \$54m charge for receivables and inventory.

The losses are the equivalent of \$3.53 a share on revenues of \$142m, compared with a net loss of \$36m, or 85 cents a share, on revenues of \$185m over the same period last year.

Net losses for the first nine months of 1996 totalled \$164m compared with a net loss of \$19m. Revenues fell 2 per cent to \$527m.

"The losses have precipitated a restructuring in the graphic arts division. Scitex's flagship, which accounted for 43 per cent of total revenues in the third quarter compared with 60 per cent last year.

Mr Yoav Chelouche, chief executive, said there were plans to cut the workforce in the graphic arts division by 400 to 2,100. Scitex employs 3,500 worldwide. In addition, the company will close facilities in the US and Europe, and rationalise product lines by concentrating on four products: image-setters, scanners, proofers and on-demand printing.

Mr Chelouche said the reorganisation was aimed at making the graphics arts division more flexible.

Microsoft unveils Windows for hand-held PCs

By Louise Kehoe and Paul Taylor in Las Vegas

Microsoft has rallied seven of the world's top computer and consumer electronics manufacturers behind an attempt to create a mass market for pocket-sized personal computers.

Yesterday the computer software leader unveiled Windows CE, a version of its widely-used Windows programme for use in hand-held personal computers (HPCs).

At the same event - before today's opening of Comdex, a computer trade show in Las Vegas - new pocket-sized computers were

launched by Compaq Computer and Hewlett-Packard of the US, Casio Computer, Hitachi and NEC of Japan, LG Electronics of Taiwan and Philips of the Netherlands.

By establishing software standards for hand-held computers, Microsoft believes it can rejuvenate a market tainted by the failure of products such as the Fujitsu Pocket Computer, the Microsoft Envoy and the Apple Newton.

In particular, Microsoft and its partners are careful to avoid calling their miniature computers "personal digital assistants", a term associated with Apple Computer's Newton. The Newton,

which was heavily promoted by Mr John Sculley, former Apple chairman and chief executive, failed to live up to consumer expectations.

The new generation of "standards based" hand-held PCs are a challenge to market leaders such as Palm of the UK, and Sharp of Japan, both of which use proprietary software. The HPC is designed for people who already have a PC. A user might, for example, carry a hand-held computer at meetings and later plug the hand-held PC into his desktop PC.

Unlike Apple's Newton, which relies upon handwriting recognition technology for inputting data,

the new hand-held PCs incorporate diminutive keyboards. Designs and features differ among manufacturers, but they all have a "clam shell" case with a touch-sensitive screen in the lid. Using a pen-like stylus, users will be able to select programs and functions from a display similar to that of a standard PC running Microsoft's Windows95. Prices are expected to range from about \$300 to \$1,000.

Programs built into the HPC will include simplified versions of Microsoft's word processing and spreadsheet applications, as well as software for accessing Internet e-mail and the World Wide Web.

Microsoft appears to have pulled off a marketing coup by gathering the support of some of the largest PC and consumer electronics manufacturers. Pioneers of the hand-held computer bravely maintained, however, that they will benefit from new competition.

"Microsoft certainly helps [to] validate the market," said Apple Computer. The hand-held PC will not, however, displace the Newton, the company insisted. "Windows CE is a first generation operating system with virtually no business users... the Newton operating system has been on the market for three years..." Apple said.

ITC responds to probe with executive revamp

By Kunal Bose in Calcutta

ITC, India's largest tobacco group, which is being investigated by finance ministry officials for alleged violation of foreign exchange control regulations, is to install three independent non-executive directors in the next few weeks.

The move begins the management restructuring of ITC, which is 32 per cent owned by BAT Industries of the UK, after the Enforcement Directorate, the finance ministry's investigatory agency, raided the company offices and arrested several past and present officials on October 30.

Analysts say the move shows that Indian financial institutions, which own 88 per cent of ITC, are finally in accord with BAT on new board appointments. A senior executive said the independent non-executive

Southern likely to seek \$850m for Ceba buy

By Louise Lucas in Hong Kong

Southern Company, the US electricity group, is poised to tap the capital markets for around US\$850m to help pay for its purchase of Consolidated Electric Power Asia, the Hong Kong-based power group.

Bankers involved in submitting proposals for the issue say it is likely to take the form of a syndicated loan.

In view of the loan size and Southern's reputation in its home market, the syndication is expected to take place in the US, although Asian banks would participate. It is understood the four banks most actively pursuing the deal are from the US.

After distributing the \$600m which comes from Ceba's own balance sheet, Southern Company requires

ITC responds to probe with executive revamp

directors would be expected to enforce "proper corporate governance".

The board, which agreed to "extend all support" to the ministry officials to complete their investigation quickly, constituted a committee to find out if there was prima facie evidence against any of its employees or executive directors of breach of duties. The committee has also been empowered to recommend to the board changes in the management structure and delegation of powers.

Mr Saurabh Mitra, deputy chairman, and Mr R.K. Kurty, director, who are in judicial custody, have been divested of executive powers pending the outcome of inquiries by the committee. The same applies to Mr F.R. Veerama, the other deputy chairman, who has not yet been questioned by the finance ministry because of

Southern likely to seek \$850m for Ceba buy

around \$2bn to pay for the 80 per cent of Ceba it is buying. This will be made up of some \$1.2bn equity and the \$850m of debt.

The 60:40 split between equity and debt represents almost double the amount of equity usually injected into project finance deals, and as such bankers say the loan structure will combine elements of both project financing and corporate finance.

You have to blend the project finance risks with the security provided by the amount of equity injected into the borrower itself. So the non-recourse idea of project financing has to be mitigated to some degree by the very large equity exposure on the part of the parent company," said one banker involved in the submissions.

From the corporate side, Southern enjoys a good name in the US markets and

Southern likely to seek \$850m for Ceba buy

has a long list of relationship banks. It says it has a strong A credit rating on a composite basis, based on its five operating subsidiaries. Of these, the biggest, Georgia Power, has a rating of A+ from Standard & Poor's.

Pricing of the five-year bullet facility will depend heavily on how much comfort bankers derive from Southern's name and equity. Ceba's power projects will also be analysed, raising the question of both delays to projects and foreign currency risk.

The company now has six cash-generating power stations in China and the Philippines. The two China plants pay a mix of Chinese yuan and hard currency; in each case, around one-third of tariffs are paid in yuan.

"In a lot of the projects the foreign currency risk has already been contemplated," said a banker.

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VEBA INTERIM REPORT AS OF SEPTEMBER 30, 1996

ON COURSE TOWARD SUCCESS

PRETAX INCOME UP 15%
VEBA posted sales totaling DM 55 billion during the first nine months of 1996 and boosted pretax income over the year-earlier period's figure by approx. 15% to DM 2,513 million.

EARNINGS STRONGER THAN EXPECTED
The earnings growth for the third quarter surged significantly higher than anticipated. This growth trend was primarily driven by the persistently strong performance in the Electricity Division, which again recorded an unexpectedly notable rise in supply due to cold weather conditions and increased electricity exports. Despite the significant earnings improvement in the silicon wafer business, Chemicals reported earnings below the year-earlier level which benefited from the then positive economic climate. The Oil Division achieved earnings slightly higher than those generated during the same period last year. The Trading/Transportation/Services Division posted significantly lower results due to pronounced declines in



construction-related areas. As anticipated, Telecommunications closed the nine-month period with markedly higher startup losses than the previous year.

CAPITAL EXPENDITURES UP 27% ON THE PREVIOUS YEAR
Capital expenditures (including intangible assets) outpaced the previous year's spending during this period by DM 788 million to reach DM 5,690 million. Expenditures were primarily targeted toward Chemicals' expansion of water production capacities for the semiconductor industry and RAAB KARCHER's electronic components business unit.

POSITIVE OUTLOOK AHEAD
Based on the overall positive performance recorded in the first nine months of 1996, we look with confidence toward posting significant earnings growth for the year as a whole. We expect to maintain the earnings growth rate achieved during the first nine months of the year.

If you would like a copy of the latest interim report, please contact: VEBA AG, Public Relations, Bismarckplatz 1, 40474 Düsseldorf, Germany, Telephone: +49 (211) 4579-367, Fax: +49 (211) 4579-532

Group Highlights	Jan. 1-Sept. 30, 1995	Jan. 1-Sept. 30, 1996	Change	
Sales	DM in millions	54,554	55,310	+ 1.4%
Pretax income	DM in millions	2,191	2,513	+ 14.7%
Capital expenditures	DM in millions	2,902	3,690	+ 27.2%
Employees	(Dec. 31, 1995/Sept. 30, 1996)	125,158	123,388	- 1.4%





FINANCIAL TIMES MARKETS THIS WEEK



Global Investor / Peter Martin

The conundrum of change

The chart shown alongside captures the essential question about central and eastern European equity markets: will they achieve the explosion in capitalisation, relative to GDP, seen in other emerging markets in recent years?

Yes, say analysts who follow the region. HSBC James Capel, for example, believes that the market capitalisation of central Europe, at least, "could easily rise 10-fold over the next five years". But exactly how the transformation will be achieved is harder to judge.

As the chart shows, Asian emerging markets are well ahead of Latin American ones in terms of market value to GDP.

Central and eastern Europe come a poor third. But less than a decade ago, Asia and Latin America were both languishing on this measure, much as the merging European economies are today.

The theory that these and other peripheral European economies are poised for rapid rises in stock market capitalisation - over and above any increases generated by GDP growth - assumes that a similar transformation in investors' perception of the region will take place as in Asia and Latin America in the late 1990s and early 1990s.

What is unsettling about this argument is that it comes at a time when many of the region's stock markets have already risen sharply. Hungary has doubled in dol-

lar terms this year, and Russia has done almost as well. Poland is up by half. Further sustained gains in total market capitalisation require sustained economic growth and a steady flow of enterprises on to the public markets as privatised entities become more conventional listed companies.

Most of all, it assumes that investors will ignore the political uncertainty that still hangs over the region. The biggest is that Russia's current apparent progress towards political stability will prove a mirage. If that were to happen, then not only would Russia's own economy and stock market be badly affected, but so would those of neighbouring countries.

A related political risk is that the misty hopes of membership of the European Union for central European states might begin to look less likely - perhaps because the EU turns out to be unable to reach agreement on the internal reforms necessary to allow enlargement, perhaps because it proves incapable of offering the security guarantees that are an implicit part of the bargain of membership.

Without the prospect of progress towards EU membership, central European markets might look less attractive.

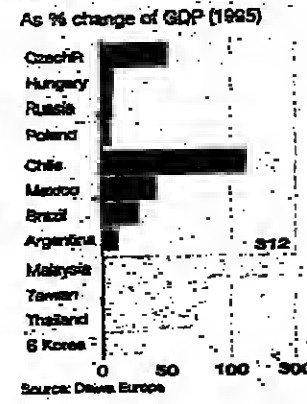
Such political uncertainties did not exist for Asia and Latin America during their rapid rise in stock market capitalisation.

A second type of risk is more specific to emerging

Europe, yet equally hard to assess. The economies of central and eastern Europe may indeed achieve rapid economic growth, in an increasingly stable political environment. Their work-wealth-creation that high levels of education and competitive wages seem to promise. But quoted companies may not fully participate in the rewards of that growth.

Instead, it may flow disproportionately to foreign investors and to those local entrepreneurs who have been able to establish unquoted business empires on favourable terms during the turmoil of privatisation and covert expropriation of formerly state-owned enterprises. Economic maturity, in short, may not be accom-

Market capitalisation



Total return in local currency to 15/11/96

	US	Japan	% change over period	France	Italy	UK
Cash	0.10	0.01	0.06	0.06	0.15	0.12
Week	0.45	0.04	0.26	0.29	0.69	0.49
Month	5.89	0.51	3.93	5.81	10.69	8.88
Bonds 3-5 year						
Week	0.32	0.18	0.37	0.18	1.04	0.24
Month	1.72	0.50	0.47	0.73	3.08	-0.97
Year	5.57	2.83	7.75	11.73	24.87	7.98
Bonds 7-10 year						
Week	0.70	-0.33	0.87	0.40	2.05	0.89
Month	1.88	1.18	1.41	1.23	4.78	-0.87
Year	5.40	5.54	9.95	15.45	37.78	9.38
Equities						
Week	1.1	0.5	2.1	0.3	2.9	0.6
Month	4.7	0.3	3.1	2.1	6.8	2.4
Year	11.8	11.5	27.4	27.2	15.8	15.2

COMPANY RESULTS DUE

ING set to report good growth in nine months

ING Group, the Netherlands-based insurance and banking company, is expected to report on Thursday net profit for the nine months to September of between F12.283bn and F12.361bn (\$1.36bn) compared with F11.514bn a year earlier. Earnings per share is seen rising to between F13.17 and F13.32 from F12.75, restated for ING's 5-for-2 share split in May.

With the publication of its results for the first six months of 1996, which showed net profit up 27.9 per cent at F11.514bn, ING cautioned that the first half

growth rate in group profit should not be expected to be the same as in the second half.

The analysts' nine-month forecasts put third-quarter year-on-year net profit growth at between 10 per cent and 21.2 per cent. They expect the slowdown from the first half to be the result of slower earnings growth on ING's banking side, where first-half pre-tax profit surged 39.3 per cent to F11.019bn on a 45 per cent rise in commission income to F11.288bn and proprietary trading results more than doubling to F1534m from F1206m.

Analysts at ABN Amro forecast nine-month net attributable profit of F12.295bn or F13.22 per share after deduction of F135m, putting net profit at F12.330bn. They expect third-quarter pre-tax profit from ING's banking activi-

Cable and Wireless

Mr Greg Cathro, analyst at Todd Partners, said: "Interest rate falls will have helped their margins, but I think competition has eroded those gains in the last 12 months." He said the market would focus on charges for bad and doubtful debts, which were expected to rise, though from a low base. "Overall there might be some modest growth but I don't expect too much," Mr Cathro said.

Mr Eric Betts, analyst at Nomura Research, said the market was expecting solid growth in operating revenue and gains from international trade finance through the Grindlays unit in India, Pakistan and southeast Asia. "Last year [trade finance] was about 12 per cent of profit and this year we should see that figure go higher, but we won't see a huge jump," he said.

Ms Anusha Srinivasan, analyst at Shaw Stockbroking, said a rationalisation of Grindlays, the shifting of its headquarters to Melbourne from London and the introduction of telephone banking will add to the bottom line. "The pressures will come from the domestic market and it's the last quarter which is going to be crucial," she said.

Analysts said attempts to offset pressure on margins by higher volumes of business were highlighted by Westpac Banking last week. In reporting its full-year results, Westpac forecast that earnings growth would depend on the bank's ability to improve income fees as opposed to margins. Analysts said this could equally be applied to ANZ. Ms Srinivasan said Westpac's interest spread had shrunk by 13 basis points in its fourth quarter to September.

Compiled By AFX News

This announcement appears as a matter of record only.

The French Republic

has sold

12,584,240 shares

in

Elf Aquitaine

at a price of

FFr 417.50 per share

Bookrunner and Joint Lead Manager

Paribas

Joint Lead Manager

SBC Warburg

A DIVISION OF SIXTIS BANK CORPORATION

The French Republic was advised by

ABN AMRO Rothschild

November 1996

INTERNATIONAL EQUITIES By Corinne Middelmann

Bought deals enter the limelight

The French government's successful disposal last week of its remaining stake in Elf Aquitaine, the oil, chemicals and drugs group, has brought a renewed focus to bought deals in the international equity market.

The government sold the bulk of its remaining 9.35 per cent stake in the group in two portions: 4.6 per cent of Elf's share capital - some 12.58m shares - was placed with institutional investors through a bought deal, and 4.5 per cent was purchased by an EIF subsidiary.

The market placement, executed by Paribas Capital Markets and SBC Warburg, is the second-largest bought deal executed in the international capital markets. The largest such transaction was the \$1.3bn sale of shares in Enterprise Oil by ICI in 1990.

Other recent bought deals have included the sale of 1.8m shares in Societe Generale by Compagnie de Navigation Mixte via Paribas.

executed on the same day as the EIF deal: the disposal of 2.4m shares in Cap Gemini, the French software firm, by the French holding company CGIP, via HSBC James Capel and Merrill Lynch; and the sale of 457,000 shares in IMS, the metal services company, by Suez and SI, also via Merrill Lynch.

A bought deal involves a bank buying a block of shares using its own capital and selling them on to investors at a profit, or a "turn". Bought deals represent considerable advantages over book-building, which was imported from the US.

As bought deals are ideally completed within hours, vendors can get their money quickly and are spared elaborate marketing exercises.

Moreover, governments can make significant savings as the turn for banks underwriting a bought deal often less than 1 per cent - tends to be less than the fees they charge for book-built

offerings, which average around 3 per cent.

However, there are also some disadvantages. Since the bank's own capital is used, a bought deal is much riskier than book-building, as the bank can suffer heavy losses if it cannot sell the shares or the market turns sour during distribution.

Moreover, the vendor usually has to accept a lower price in return for speed and secrecy.

Some say this means vendors do not realise the full value of the assets they are selling. "If a government sells taxpayers' assets via a bought deal, can they really put their hand on their heart and say they got the best price?" says one banker.

He feels the Elf stake might have been sold at a higher price through a three-day book-building process - a faster version of the lengthy procedure used for most initial public offerings and large privatisations. But

while bought deals will not supplant book-building, they are likely to remain popular under certain conditions.

"Companies - in the public or private sector - with shares that are listed, liquid and well-known among investors are strong candidates for bought deals," says a banker.

Meanwhile, commercial banks seeking to strengthen their position in the fiercely competitive equity market are likely to use their balance sheets as a selling point to win mandates for bought deals.

"Traditionally, commercial banks have had the balance sheets to do these kinds of deals, while investment banks had the distribution capability needed to place them," says one banker. "In the future, commercial banks with strong global distribution - such as Deutsche Morgan Grenfell, CS First Boston, SBC Warburg and UBS - will be placed."

FT/S&P ACTUARIES WORLD INDICES

The FT/S&P Actuaries World Indices are owned by FTSE International Limited, Goldman, Sachs & Co. and Standard & Poor's. The indices are compiled by FTSE International Limited and Standard & Poor's in conjunction with the Faculty of Actuaries and the Institute of Actuaries. NatWest Securities Ltd. was a co-founder of the indices.

REGIONAL MARKETS	FRIDAY NOVEMBER 15 1996						THURSDAY NOVEMBER 14 1996									
	US	Nichd	Pound	Yan	DM	Local	US	Pound	Yan	DM	Local					
Figures in parentheses show number of lines of stock	Index	Index	Index	Index	Index	% Gross	Index	Index	Index	Index	% Gross					
Australia (76)	215.85	13.5	191.88	151.45	158.10	161.61	6.9	4.21	213.53	190.33	150.32	167.55	179.42	218.14	179.88	179.88
Austria (24)	164.27	5.5	163.94	123.41	144.48	144.43	11.3	1.96	163.80	198.82	129.36	144.22	144.15	195.04	163.36	163.36
Belgium (27)	227.58	8.8	202.48	166.89	178.48	174.43	14.9	3.82	226.36	201.78	158.35	177.82	173.63	227.59	197.59	198.49
Brazil (22)	179.18	28.0	150.40	125.92	140.49	139.57	37.8	1.90	179.04	159.58	125.13	140.48	139.57	186.70	124.83	124.83
Canada (118)	191.73	29.2	170.58	134.65	150.34	145.84	25.8	1.94	190.78	170.05	134.30	143.78	143.78	191.73	143.78	143.78
Denmark (53)	396.02	17.4	301.82	238.08	285.84	286.82	22.6	1.73	397.78	301.07	237.78	286.04	286.04	396.02	276.89	276.89
Finland (24)	235.87	27.7	212.52	167.75	187.31	187.45	33.4	2.21	234.88	209.37	165.26	184.31	184.31	235.87	211.73	211.73
France (95)	210.89	17.8	197.71	146.17	165.44	168.58	22.5	2.90	210.15	185.63	147.34	167.34	167.34	210.89	171.49	171.49
Germany (59)	186.39	15.2	167.78	124.44	147.88	147.88	21.4	1.70	187.21	166.86	131.76	146.89	146.89	186.39	159.80	160.30
Hong Kong (56)	483.20	24.7	429.89	329.41	379.88	379.77	24.7	3.22	488.15	433.31	342.22	391.46	391.46	483.20	354.87	360.58
Indonesia (27)	224.84	16.8	199.26	157.78	183.13	181.99	19.8	1.56	217.34	193.72	153.60	170.51	170.51	224.84	170.51	170.51
Ireland (18)	318.07	24.9	293.87	224.07	250.19	259.61	20.0	3.39	317.39	282.69	224.42	249.01	249.01	318.07	249.01	250.26
Italy (56)	51.87	11.1	72.84	67.49	84.20	82.76	9.2	2.24	81.90	73.00	67.85	84.26	84.26	82.82	64.33	65.82
Japan (107)	142.47	8.0	128.76	100.05	111.72	100.05	-1.0	0.77	142.58	127.08	100.57	111.88	111.88	142.47	100.57	100.57
Malaysia (17)	663.01	29.2	518.70	409.43	457.15	458.50	18.4	1.10	662.38	519.09	409.87	458.97	458.97	663.01	427.35	428.44
Mexico (27)	127.75	77.9	108.99	85.01	95.08	105.81	21.0	1.24	122.00	108.72	85.82	97.29	107.72	127.75	82.35	82.35
Netherlands (19)	322.26	16.2	298.79	226.98	252.77	248.80	24.7	2.87	319.19	284.50	224.69	250.45	250.45	322.26	258.18	258.18
New Zealand (43)	221.11	15.8	81.55	64.88	72.22	69.25	7.0	4.51	221.58	82.50	65.19	72.88	72.88	221.11	75.84	75.73
Norway (35)	277.88	20.2	247.32	195.22	217.88	208.65	20.4	2.11	274.50	244.72	193.27	215.43	215.43	277.88	222.54	222.54
Philippines (22)	185.81	-	174.03	137.37	153.28	153.03	-	0.82	184.99	173.71	137.19	152.92	152.92	185.81	-	-
Singapore (43)	412.28	1.3	387.08	288.75	323.53	325.98	0.2	1.01	411.18	396.48	288.44	322.63	322.63	412.28	363.57	363.57
South Africa (44)	398.71	-44.7	292.49	220.85	257.76	258.78	8.4	2.21	392.05	293.65	225.66	255.37	255.37	398.71	314.20	314.20
Spain (37)	186.81	18.4	173.96	137.30	153.31	148.08	23.8	3.18	185.72	174.45	137.79	153.57	153.57	186.81	151.61	151.61
Sweden (49)	409.12	31.1	363.99	267.21	300.81	301.40	31.1	2.12	402.95	359.16	263.88	291.19	291.19	409.12	294.19	306.06
Switzerland (37)	221.52	17.4	211.58	154.83	187.04	187.04	17.0	1.50	220.80	220.07	173.80	183.26	183.26	221.52	219.29	220.26
Taiwan (48)	129.34	-27.3	115.80	91.26	101.83	102.18	-22.1	2.68	127.74	113.96	82.92	103.98	103.98	129.34	103.98	103.98
United Kingdom (213)	285.54	15.2	266.25	186.48	208.22	208.25	7.3	4.02	283.00	234.46	185.20	208.49	208.49	285.54	222.49	224.29
USA (204)	299.83	19.4	266.84	210.83	235.19	239.83	18.4	1.99	298.38	266.88	210.76	234.82	234.82	299.83	243.29	243.29
Americas (785)	274.54	18.3	244.26	182.80	215.29	230.74	19.9	1.98	274.01	244.23	182.80	215.01	215.01	274.54	221.26	221.26
Europe (718)	231.52	15.3	205.89	162.59	181.55	186.48	15.8	2.95	229.88	204.70	161.87	180.21	180.21	231.52	184.31	185.42
France (137)	332.30	27.1	311.84	248.15	274.84	300.78	28.7	2.07	345.86	308.28	243.48	271.37	271.37	332.30	261.13	277.87
Germany (178)	160.24	-3.8	141.87	111.83	124.88	112.40	1.8	1.23	162.27	141.96	112.12	124.97	124.97	160.24	152.59	152.59
Japan (1996)	189.24	5.2	188.37	132.90	148.39	144.77	8.3	2.11	188.49	168.00	132.68	147.89	147.89	189.24	152.35	152.35
North America (740)	292.50	18.9	261.13	206.12	232.15	282.45	19.7	1.99	292.94	261.10	206.21	228.88	228.88	292.50	237.14	237.14
Europe Ex. UK (506)	205.08	15.3	185.12	148.19	163.75	172.01	20.7	2.28	206.95	184.10	145.40	162.07	162.07	205.08	174.81	175.54
Pacific Ex. Japan (208)	328.47	15.8	272.88	215.29	240.32	254.06	13.5	2.81	325.87	272.83	215.32	240.01	240.01	328.47	244.93	244.93
World Ex. US (1810)	191.30	5.8	170.20	134.35	150.01	150.13	8.3	2.10	180.52	169.82	134.12	149.49	149.49	191.30	151.65	151.65
World Ex. UK (2221)	221.53	11.0	197.10	155.98	173.71	188.75	14.2	1.84	221.00	198.98	155.67	172.41	172.41	221.53	188.62	188.62
World Ex. Japan (1954)	298.17	17.5	269.48	188.03	211.07	232.48	17.8	2.								

MARKETS: This Week

EMERGING MARKETS By Stephen Fidler

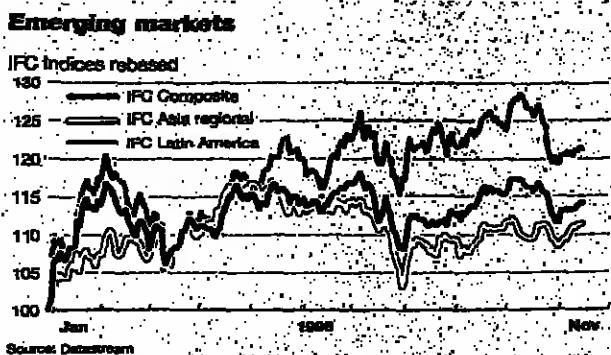
Latin shares set for late rally

As most of Latin America's stock markets recovered last week from their annual attack of autumn jitters, expectations for share prices over the next few months were turning cautiously positive.

Evidence of a weakening US economy has meant that the market watchers' worst fear - a rise in US interest rates from the Federal Reserve - has been put off until next year.

If economic conditions in the US make it unlikely that the Fed will be tightening credit in the next six months, those in Japan and continental Europe make it probable that the monetary authorities there will continue to operate expansive policies, said Mr Roger Nightingale of BBV Latinvest.

This suggests there will be plenty of international liquidity around to drive emerging markets for some time. Latin America has performed well on average so far this year - up some 25 per cent in dollar terms.



Wall Street analysts have resorted to making a virtue out of US investor indifference to Latin America. Mr Jay Pelosky, Morgan Stanley's chief Latin America strategist, argued: "It's possible that the general lack of interest is actually a good sign, especially against the general backdrop of muted enthusiasm for the US."

If the Dow Jones Industrial Average is in meandering mood, some retail investors seem to be leaning toward diversification to non-US funds, he said. As usual, the performance of the Latin markets has been far from uniform.

Venezuela's small market has also doubled in dollar terms. Its weighting in the international indices will double again with the initial public offering expected this week for CarTV, the television company. Mexico has just lagged the US, while Argentina, Colombia and Peru have yielded modestly positive returns.

Only Chile, the usual market star, has delivered negative returns - for the second successive year. Mr Pelosky favours Mexican equities, which performed strongly last week after worries subsided over a weakening peso. He said Mexican corporate cash-flow could grow some 20 per cent in 1997, which, with increased investor interest and lower interest rates, makes the market attractive.

Ms Suzanne Carrington, manager at Fleming Investment Management in London, argues that the 1996 rally can continue, and is overweighting Mexico and Argentina, believing that the Brazilian outperformance cannot continue.

Buying was justified over the past 12 months by expanding price/earnings multiples; over the next year higher corporate earnings will start to support the market, she said. "For two years, Latin America has been off investor radar screens; people now seem ready to look at it again."

Mr Arneh Banerji, chief investment officer of Foreign and Colonial Emerging Markets in London, believes Mexico's fortunes will be closely linked with Wall Street.

However, he believes prospects for still lower interest rates in Brazil and - at last - evidence that banks are beginning cautiously to extend credit in Argentina should mean both markets will enjoy a solid performance going forward.

He also says there is room for a strong rally in Latin America, as US fund managers rebalance their portfolios, as is customary at the end of the year.

The excellent performance of the US market will leave many global funds overweight in the US at the turn of the year. The actuarially driven rebalancing will require them to lower the weight of the US in their portfolios. This will leave fund managers with investment decisions to make some time around the turn of the year.

This, he said, explained the sharp market movement in the first three weeks of 1996, when Latin America rallied by 10 per cent. And it could happen again in the next month or so.

He argues, anyway, that a correction is overdue. "The US market has outperformed the emerging markets by over 60 per cent over the last two years," Mr Banerji said. "Yet the US economy has grown by less than half the rate of the top 20 emerging markets."

INTERNATIONAL BONDS By Samer Iskandar and Richard Adams

Long wait whets appetite for debut Russian eurobond issue

Mr Alexander Livshits' decision to pursue a career in politics was a wise choice - he would have been unlikely to succeed as a eurobond salesman.

In a series of presentations organised by lead managers J.P. Morgan and SBC Warburg to promote Russia's forthcoming eurobond - the country's first international financing since the Bolshevik revolution of 1917 - the bonds played a minor role, rather like the ghost of Hamlet's father, elusively drifting in and out of focus.

Since the first hints of a possible deal, international investors' patience has been tested for well over a year. But despite Russia's coming to terms with its London Club and Paris Club creditors, as well as with the World Bank and the International Monetary Fund, little had happened until now.

Questioned last Friday about the delay, one official from the Russian delegation pointed out that investment bankers well-known for their ability to take extended holidays in August. He also said, however, that the recent presidential elections and Russia's negotiations with its creditors bore part of the responsibility.

The only information directly related to the bond issue that Mr Livshits stated very clearly was his aim to achieve the tightest possible financing terms.

"We will not borrow on very high interest levels," he said. "This is not our purpose at all." He also dismissed a Russian newspaper report that the bond's coupon would be 11 per cent as "ridiculous".

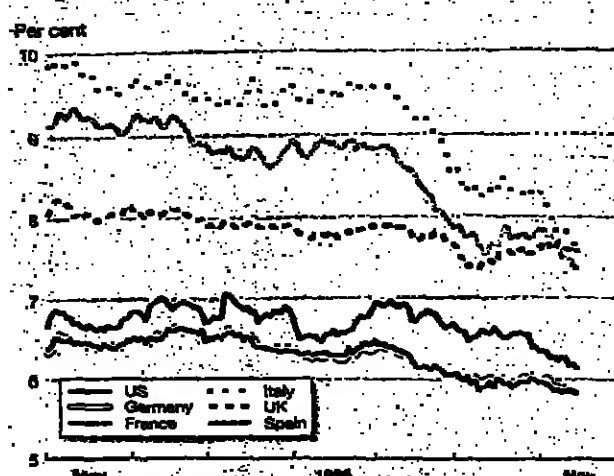
And, judging by the reaction to the road show, investors could well fulfil Mr Livshits' desire. Paradoxically, the long wait seems to have whetted their appetite and increased the relative price they are willing to pay to acquire the bonds.

The issue will almost certainly come at the higher end of the indicated range of \$300m to \$500m. Pricing talk, which revolved around an indicated spread over US Treasury bond yields of around 5 percentage points at the beginning of the summer - offering investors a comfortable double-digit yield - had gradually declined to between 3% and 3% percentage points over Treasuries last week.

This would give a gross yield of roughly 8% to 8% per cent on a five-year maturity at current market prices.

True, part of this tightening is attributable to Russia's obtaining three credit

10-year benchmark bond yields



INTEREST RATES AT A GLANCE

Table with columns for Country (USA, Japan, Germany, France, Italy, UK) and Interest Rate (Discount, Overnight, Three month, One-year, Five-year, Ten-year).

investors have shown they are willing to give up seems to derive from the excitement that the launch is imminent - some participants predicted an issue in the days following the end of the road show, on November 20 in New York.

Because the issue is a first

Ms Lina Takla, an Eastern European economist at West Merchant Bank, left Friday's presentation with the impression that Mr Livshits "did not present a good argument for it [a low yield]".

His claim that "We want from the outset to look respectable and the cost of borrowing is a very important factor for us", also left other investors unconvinced.

However, despite the strong likelihood that the issue's price will not truly reflect the risk that investors will be taking, Russia's first eurobond is destined to be one of the most talked-about market events of the year.

As Ms Takla puts it: "There is a strong novelty aspect that should help. Investors will want to buy it."



Alexander Livshits: keeping quiet on bond terms

ratings from US and European credit rating agencies. And the quality of these ratings - notably IBCA's generous BB+ - has surpassed all expectations. But a significant proportion of the 200 or so basis points of yield that

for Russia, there are no clear benchmarks for the pricing. Ministry of finance bonds denominated in dollars offer a spread over Treasuries of 500 basis points (on three-year maturities) to 620 points (on five-year paper).

EMERGING MARKETS INDEXES

Table with columns for Index, 15/11/96, Week on week movement, Month on month movement, and Year to date movement.

All indices in \$ terms, January 7/1992=100. Source: IFC Emerging Markets Index.

NEW INTERNATIONAL BOND ISSUES

Table listing new international bond issues with columns for Issuer, Amount, Maturity, Coupon, Price, Yield, Launch, Book-totter, and Book-runner.

Advertisement for UBE Industries Ltd. featuring a large image of a person and the text 'Are You Committed to Growth?'. Includes company information and contact details for various subsidiaries.

Advertisement for Paris-Nord Villepinte exhibition center, featuring the text 'THE MONUMENT FOR ELECTRICITY AND AUTOMATION' and 'FACILITATING YOUR BUSINESS'.

CURRENCIES AND MONEY

POUND SPOT FORWARD AGAINST THE POUND

Table showing POUND SPOT FORWARD AGAINST THE POUND with columns for Country, Currency, Bid/Offer, and various rates.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table showing DOLLAR SPOT FORWARD AGAINST THE DOLLAR with columns for Country, Currency, Bid/Offer, and various rates.

WORLD INTEREST RATES

Table showing WORLD INTEREST RATES with columns for Country, Currency, and various interest rate terms.

CROSS RATES AND DERIVATIVES

Table showing EXCHANGE RATES AND DERIVATIVES with columns for Country, Currency, Bid/Offer, and various rates.

FT GOLD MINES INDEX

Table showing FT GOLD MINES INDEX with columns for Mine Name, Bid/Offer, and various rates.

EURO CURRENCY INTEREST RATES

Table showing EURO CURRENCY INTEREST RATES with columns for Country, Currency, and various interest rate terms.

THREE MONTH EURO DOLLAR (3M) 31m points of 100%

Table showing THREE MONTH EURO DOLLAR (3M) 31m points of 100% with columns for Date, Bid/Offer, and various rates.

US TREASURY BILL FUTURES (3M) 31m points of 100%

Table showing US TREASURY BILL FUTURES (3M) 31m points of 100% with columns for Date, Bid/Offer, and various rates.

RIGHTS OFFERS

Table showing RIGHTS OFFERS with columns for Company Name, Bid/Offer, and various rates.

D-BANK FUTURES (MM) DM 125,000 per DM

Table showing D-BANK FUTURES (MM) DM 125,000 per DM with columns for Date, Bid/Offer, and various rates.

SHANGHAI FUTURES (MM) SF 125,000 per SF

Table showing SHANGHAI FUTURES (MM) SF 125,000 per SF with columns for Date, Bid/Offer, and various rates.

JAPANESE YEN FUTURES (MM) Yen 12.5 per Yen 100

Table showing JAPANESE YEN FUTURES (MM) Yen 12.5 per Yen 100 with columns for Date, Bid/Offer, and various rates.

STERLING FUTURES (MM) £20,000 per £

Table showing STERLING FUTURES (MM) £20,000 per £ with columns for Date, Bid/Offer, and various rates.

PHILADELPHIA ICE OILS (31.250 tons per pound)

Table showing PHILADELPHIA ICE OILS (31.250 tons per pound) with columns for Date, Bid/Offer, and various rates.

BANK RETURN

Table showing BANK RETURN with columns for Department, Bid/Offer, and various rates.

UK GILTS PRICES

Table showing UK GILTS PRICES with columns for Maturity, Bid/Offer, and various rates.

BASE LENDING RATES

Table showing BASE LENDING RATES with columns for Institution, Bid/Offer, and various rates.

OTHER FIXED INTEREST

Table showing OTHER FIXED INTEREST with columns for Institution, Bid/Offer, and various rates.

STOCK INDICES

Table showing STOCK INDICES with columns for Index Name, Bid/Offer, and various rates.

STOCK INDICES (continued)

Table showing STOCK INDICES (continued) with columns for Index Name, Bid/Offer, and various rates.

STOCK INDICES (continued)

Table showing STOCK INDICES (continued) with columns for Index Name, Bid/Offer, and various rates.

STOCK INDICES (continued)

Table showing STOCK INDICES (continued) with columns for Index Name, Bid/Offer, and various rates.

LONDON RECENT ISSUES: EQUITIES

Table showing LONDON RECENT ISSUES: EQUITIES with columns for Company Name, Bid/Offer, and various rates.

UK CLEARING BANKS

Table showing UK CLEARING BANKS with columns for Bank Name, Bid/Offer, and various rates.

BANK OF ENGLAND TREASURY BILL TENDER

Table showing BANK OF ENGLAND TREASURY BILL TENDER with columns for Bid/Offer, and various rates.

MEMBERS OF LONDON

Table showing MEMBERS OF LONDON with columns for Bank Name, Bid/Offer, and various rates.

MEMBERS OF LONDON (continued)

Table showing MEMBERS OF LONDON (continued) with columns for Bank Name, Bid/Offer, and various rates.

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MEMBERS OF LONDON (continued)

Table showing MEMBERS OF LONDON (continued) with columns for Bank Name, Bid/Offer, and various rates.

Advertisement for National Westminster Bank, U.S. \$500,000 Junior FRNs.

Advertisement for CHEVY CHASE MASTER CREDIT CARD TRUST II, U.S. \$138,000,000.

Advertisement for HSBC Holdings plc, US\$250,000,000 Subordinated floating rate notes.

Advertisement for J.P. Morgan & Co. Incorporated, US\$250,000,000 Subordinated floating rate notes.

Advertisement for Les Echos, a French business newspaper.

Advertisement for Cheung Kong Finance Limited, U.S. \$50,000,000.

Advertisement for Banque Nationale de Paris, U.S. \$50,000,000.

Advertisement for J.P. Morgan & Co. Incorporated, U.S. \$200,000,000.

Advertisement for Capital One Trust, U.S. \$200,000,000.

Advertisement for J.P. Morgan & Co. Incorporated, U.S. \$200,000,000.

LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

Table listing various alcoholic beverage companies and their share prices.

BANKS, MERCHANT

Table listing bank and merchant companies and their share prices.

BANKS, RETAIL

Table listing retail bank companies and their share prices.

BREWERIES, PUBS & REST

Table listing brewery, pub, and restaurant companies and their share prices.

BUILDING & CONSTRUCTION

Table listing building and construction companies and their share prices.

BUILDING MATS. & MERCHANTS

Table listing building materials and merchant companies and their share prices.

CHEMICALS

Table listing chemical companies and their share prices.

CHEMICALS - Cont.

Continuation of chemical companies and their share prices.

DISTRIBUTORS

Table listing distributor companies and their share prices.

DIVERSIFIED INDUSTRIALS

Table listing diversified industrial companies and their share prices.

ELECTRICITY

Table listing electricity companies and their share prices.

ELECTRONIC & ELECTRICAL EQPT

Table listing electronic and electrical equipment companies and their share prices.

ENGINEERING, VEHICLES

Table listing engineering and vehicle companies and their share prices.

EXTRACTIVE INDUSTRIES

Table listing extractive industries companies and their share prices.

ELECTRONIC & ELECTRICAL EQPT - Cont.

Continuation of electronic and electrical equipment companies.

ENGINEERING

Table listing engineering companies and their share prices.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of extractive industries companies.

ENGINEERING - Cont.

Continuation of engineering companies.

ENGINEERING, VEHICLES - Cont.

Continuation of engineering and vehicle companies.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of extractive industries companies.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of extractive industries companies.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of extractive industries companies.

FOOD PRODUCERS

Table listing food producer companies and their share prices.

FOOD PRODUCERS - Cont.

Continuation of food producer companies.

GAS DISTRIBUTION

Table listing gas distribution companies and their share prices.

HEALTH CARE

Table listing health care companies and their share prices.

HOUSEHOLD GOODS

Table listing household goods companies and their share prices.

HOUSEHOLD GOODS - Cont.

Continuation of household goods companies.

HOUSEHOLD GOODS - Cont.

Continuation of household goods companies.

INSURANCE

Table listing insurance companies and their share prices.

INVESTMENT TRUSTS

Table listing investment trusts and their share prices.

INVESTMENT TRUSTS - Cont.

Continuation of investment trusts.

INVESTMENT TRUSTS - Cont.

Continuation of investment trusts.

INVESTMENT TRUSTS - Cont.

Continuation of investment trusts.

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INVESTMENT TRUSTS - Cont.

Continuation of investment trusts.

INVESTMENT TRUSTS - Cont.

Continuation of investment trusts.

INVESTMENT TRUSTS - Cont.

Continuation of investment trusts.

Advertisement for 'YOU CAPITALIST DOG.' featuring a dog and the text 'How could you possibly throw your family out on the streets? Monopoly is now available on PC CD-ROM'.

INV TRUSTS SPLIT CAPITAL

Table listing investment trusts with split capital and their share prices.

Offshore Funds and Insurances

FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices: dial 0801 430010 and key in a 5 digit code listed below. Calls are charged at 45p/minute cheap rate and 50p/minute at all other times. International access available by subscription only. For more details call the FT Cityline Help Desk on (+44 171) 873 4376.

LUXEMBOURG (SIB RECOGNISED)

Main table listing various offshore funds and insurances with columns for fund name, ISIN, and other identifiers. Includes sections for Luxembourg (SIB RECOGNISED), Jersey, and Offshore Insurances.

JERSEY REGULATED

LUXEMBOURG (REGULATED)

FT MANAGED FUNDS SERVICE

Offshore Insurances and Other Funds

FT Cytivine Unit Trust Prices: dial 0891 430010 and key in a 5 digit code listed below. Calls are charged at 45p/minute cheap rate and 50p/minute at all other times. International access available by subscription only. For more details call the FT Cytivine Help Desk on (444 171) 878 8878.

Main table listing various FT Managed Funds with columns for Fund Name, FT Code, and Price. Includes sub-sections for Global Equity, Global Bond, Global Income, Global Money, Global Real Estate, Global Commodity, Global Hedge, Global Alternative, Global Special, Global Structured, Global Private, Global Offshore, Global Insurance, Global Other, Global Structured, Global Private, Global Offshore, Global Insurance, Global Other.

Mikimoto Pearl advertisement featuring a circular arrangement of pearls and the text: 'A HIGHLY DISTINCTIVE AND REGULARLY DESIGNED PAIR OF CULTURED PEARL BROOCHES SET IN 18CT. GOLD. MIKIMOTO 179 New Bond Street London W1Y 9PD Tel 0171 529 5300'

OTHER OFFSHORE FUNDS

FT MANAGED FUNDS SERVICE... The fund prices published in this column are the best available at the time of publication. The fund prices are subject to change without notice.

Highs & Lows shown on a 52 week basis

WORLD STOCK MARKETS

EUROPE

Table of stock market data for Europe, including sections for Austria (Nov 15/Sec), Germany (Nov 15/Mark), France (Nov 15/Fra), and Italy (Nov 15/Ita).

EUROPE (continued)

Table of stock market data for Europe, including sections for Netherlands (Nov 15/Fln), Belgium (Nov 15/Bel), Spain (Nov 15/Spa), and Portugal (Nov 15/Port).

EUROPE (continued)

Table of stock market data for Europe, including sections for Greece (Nov 15/Att), Ireland (Nov 15/IRL), and Switzerland (Nov 15/Swi).

EUROPE (continued)

Table of stock market data for Europe, including sections for Norway (Nov 15/Nor), Denmark (Nov 15/Den), and Sweden (Nov 15/Swe).

EUROPE (continued)

Table of stock market data for Europe, including sections for Finland (Nov 15/Fin), Czech Rep (Nov 15/CZE), and Slovakia (Nov 15/SLO).

Advertisement for Rockwell components for heavy and medium duty trucks and trailers, featuring the Rockwell logo and text: 'Rockwell components for heavy and medium duty trucks and trailers keep businesses on the road to exceptional performance.'

Table of stock market data for Asia, including sections for Japan (Nov 15/Top), Korea (Nov 15/Kor), and Taiwan (Nov 15/Tai).

Table of stock market data for Asia, including sections for Hong Kong (Nov 15/HK), Singapore (Nov 15/Sing), and Malaysia (Nov 15/Mal).

Table of stock market data for Asia, including sections for Indonesia (Nov 15/Indo), Philippines (Nov 15/Phil), and Thailand (Nov 15/Thai).

Table of stock market data for Africa, including sections for South Africa (Nov 15/SAF) and Egypt (Nov 15/Egy).

Table of stock market data for Oceania, including sections for Australia (Nov 15/Aus) and New Zealand (Nov 15/NZ).

Table of stock market data for Oceania, including sections for New Zealand (Nov 15/NZ) and various regional indices.

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Table of stock market data for Asia, including sections for Japan (Nov 15/Top), Korea (Nov 15/Kor), and Taiwan (Nov 15/Tai).

INDICES

Table of various global indices including Argentina, Australia, Austria, Canada, and others.

US INDICES

Table of US market indices including Dow Jones, S & P 500, and various sector indices.

NEW YORK ACTIVE STOCKS

Table of active stock trading in New York, listing stock names, prices, and volume.

TOKYO - MOST ACTIVE STOCKS

Table of most active stock trading in Tokyo, listing stock names, prices, and volume.

STOCKS

Table of various international stocks including Nikkei, Dax, and others.

NEW YORK STOCK EXCHANGE PRICES

4 pm close November 15

Main table of stock prices with columns for stock symbols, prices, and changes. Includes sections for 'A-D', 'E-H', 'I-L', 'M-P', 'Q-Z' and 'Specials'.

Advertisement for Hewlett-Packard featuring the slogan 'Vault ahead' and the text 'If the business decisions are yours, the computer system should be ours.' Includes the HP logo and website URL.

Continued on next page

NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'V', 'W', 'T', 'U', 'X-Y-Z', and 'FT Free Annual Reports Service'.

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'L', 'S', 'M', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

Advertisement for Malta. Text: 'Have your FT hand delivered in Malta. Gain the edge over your competitors by having the Financial Times delivered to your home or office every working day. Hand delivery services are available for all subscribers throughout Malta and Gozo subject to confirmation by the Distributor. Please call Miller Distributors Ltd on 66 44 88 for more information. Financial Times. World Business Newspaper.'

FT GUIDE TO THE WEEK

MONDAY 18

Greenspan in Japan

The central bank governors of the world's two largest economies meet in Tokyo. Alan Greenspan, the chairman of the US Federal Reserve, is seeing Yasuo Matsushita, the governor of the Bank of Japan...

Chirac sees Hashimoto

Jacques Chirac, the French president, meets Ryutaro Hashimoto, the Japanese prime minister. The visit by Mr Chirac, a noted Japanophile, follows an easing of tensions between the countries thanks to France's decision to sign up to the ban on the testing of nuclear weapons.

MPs vote on handguns

British MPs debate the government's firearms (amendment) bill, which, in the wake of the Dunblane massacre, proposes a ban on all handguns greater than .22 calibre. The bill also proposes tighter gun licensing requirements...

Moldova election results

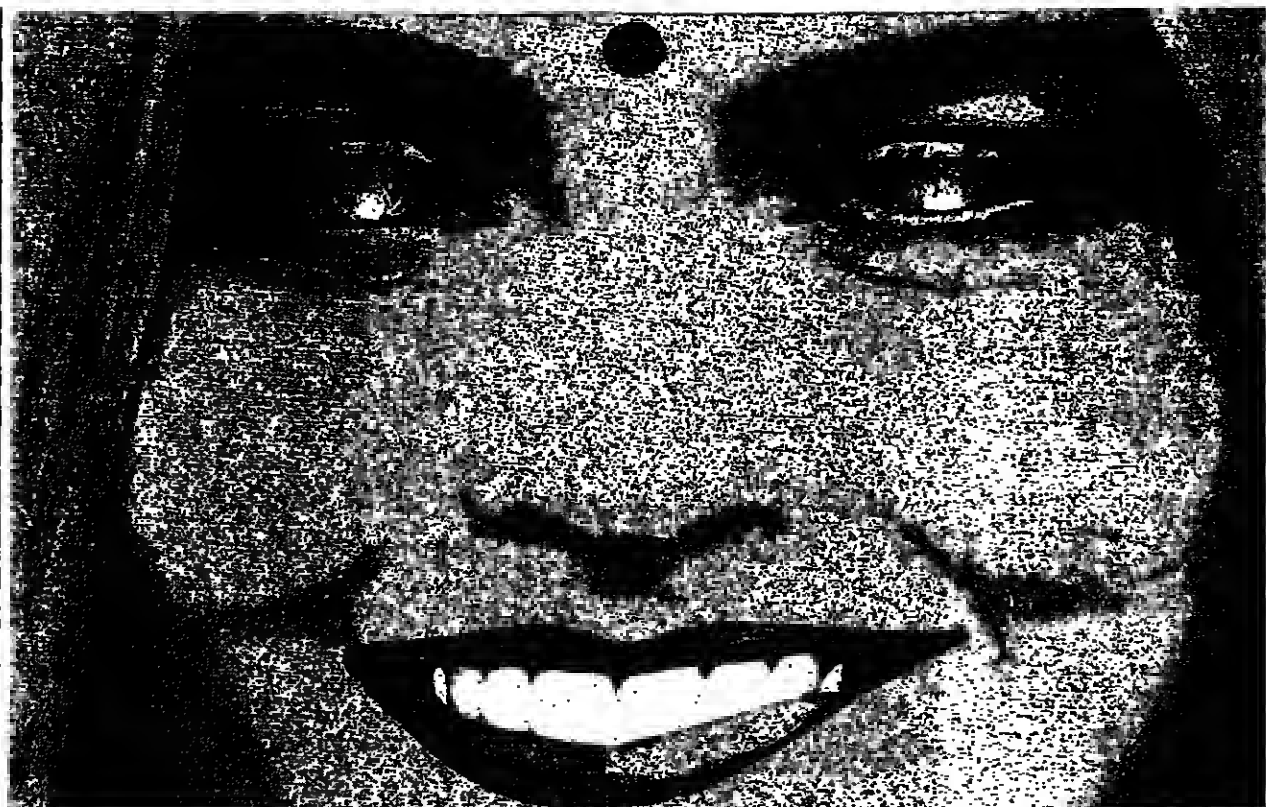
Results from the first round of presidential elections in Moldova are expected, with nobody likely to win a majority. The two front-runners would face a run-off. The Romanian-speaking state's relations with Russia are a prominent issue...

WEU council

Foreign and defence ministers from the 10 states of the Western European Union, plus 18 other countries associated with the security organisation, gather in Ostend to map out the future for European-only military and peace-keeping efforts.

Fujimori in Bangkok

Alberto Fujimori, the Peruvian president, is in Thailand on the third leg of his tour of south-east Asia, which is to rally support for Peru's pending application to the Asia-Pacific



The Miss World contest will be held in India on November 23 despite protests, which have included the death of a man who set himself on fire.

Economic Co-operation forum (Apec). About 45 per cent of Peruvian exports go to Apec-member countries. Earlier in Japan, Mr Fujimori won confirmation of \$600m (£364m) in soft credits to Peru for infrastructure. On Apec, however, Japan indicated it would only support Peru if other members decided to lift the current moratorium on new membership.

Zambia holds elections

Despite a last-minute plea by Nelson Mandela, the South African president, that it be postponed, Zambia holds its most controversial election since independence in 1964. President Frederick Chiluba's rival and predecessor, Kenneth Kaunda, has been barred from standing and his party is boycotting the poll in which voter cards have only reached a quarter of the 4.6m electorate.

Herzog visits China

Roman Herzog, president of Germany, begins a week-long visit to China. Mr Herzog is scheduled to meet President Jiang Zemin and Premier Li Peng, and will also travel to Shanghai.

Mastering Enterprise

Mastering Enterprise, a 12-part series on entrepreneurship, is launched in the Financial Times. It covers every stage from starting a company to building and sustaining entrepreneurial attitudes in large organisations and the public sector.

£4 per copy or £30 for the series.)

Public holidays

Belize, Haiti, Latvia, Morocco, Oman.

TUESDAY 19

Clintons in Australia

Bill Clinton, the US president, arrives in Sydney for a five-day visit to Australia. He is to talk with John Howard, Australia's prime minister, and will address parliament in Canberra. Meanwhile, Mrs Clinton will make a speech on "Women in the 21st Century". They will then travel to the Great Barrier Reef.

Greek budget outlined

Yannis Papantoniou, the Greek economy minister, is expected to reveal details of the 1997 budget. It aims at keeping Greece on track for single currency membership in 2000 by cutting the deficit from 7.6 per cent to 4.2 per cent of GDP next year. New property taxes should help, but critics say spending cuts will have to be deeper to meet the Maastricht targets.

Macedonia election results

The results of Sunday's local elections are expected, providing the first indication of the popularity of Macedonia's governing (ex-communist) Social Democrats since they dumped

their Liberal coalition partners earlier this year.

FT Surveys

Belgium; India.

Tennis

ATP championships, Hanover, Germany (to Nov 24).

Public holidays

Belize, Monaco, Oman, Puerto Rico.

WEDNESDAY 20

WTO acts on Cuba dispute

The World Trade Organisation is expected to set up a dispute panel at the European Union's request to rule on US sanctions on Cuba. The EU, backed by Canada, claims the new Helms-Burton law penalising foreign investors in Cuba contradicts international trade rules. Washington says the issue is one of foreign policy, not trade, and has threatened to invoke the WTO's national security exception.

Christopher in China

Warren Christopher, the outgoing US secretary of state, meets Chinese officials to prepare for President Bill Clinton's bilateral meeting with President Jiang Zemin during the meeting of the Asian Pacific Economic Co-operation (Apec) forum in the Philippines. Mr Christopher is hoping for a signal that Beijing is prepared to open its markets further in its determination to join the World Trade Organisation. On Thursday, he will deliver in Shanghai what is being

billied as a "major" speech on the US-China relationship.

Apec tackles trade tariffs

Trade ministers from the 18-member Apec forum arrive in Manila for the group's five-day annual conference - which will culminate in the Apec leaders' summit next week. The meeting will discuss Apec's plans to eliminate tariffs by 2010 for developed members and 2020 for developing countries.

Saleroom



One of the great paintings from the influential New York school of the post-war years comes up for sale at Christie's in New York. Willem de Kooning's "Woman", painted in 1949, cleverly combines both abstract and figurative techniques and is one of the most powerful portrayals of American womanhood of the generation. It is expected to make about \$10m.

FT Surveys

North American Business Locations; Sweden.

Public holiday

Mexico.

THURSDAY 21

House of Keys elections

Voters in the Isle of Man, a self-ruling dependency of the UK, choose between 47 candidates for 24 seats in their parliament, the House of Keys. The candidates want to widen the gap between London and Brussels. As its offshore finance industry thrives, some also want more independence from Britain. Donald Gelling, the treasury minister, is favourite to become chief minister to replace Miles Walker, who is stepping down.

Zedillo in Far East

Ernesto Zedillo, the president of Mexico, travels to China on the first leg of a trip to the Far East to diversify trade links. He will meet Chinese businessmen in Shanghai and Beijing, and attend a meeting of Apec in Manila. Mr Zedillo will also visit Singapore and South Korea - two countries which have set up electronics plants in Mexico in recent years to take advantage of its privileged access to the US and Canadian markets.

FT Surveys

Portugal; Denmark.

Golf

World Cup of Golf, Cape Town, South Africa (to Nov 24).

Public holidays

Lebanon.

FRIDAY 22

Euro-banking congress

Convergence within the EU and its effects on employment will be one of the main topics at the sixth meeting of the European Banking Congress in Frankfurt. Hosted by the leading German banks and the city of Frankfurt, the congress will also look at currency arrangements between Euro member countries, their neighbours and banks. Helmut Kohl, the German chancellor, will speak on European integration. Other speakers include finance ministers and central bank governors.

FT Survey

Derivatives.

Public holiday

Lebanon.

SATURDAY 23

Modern biathlon

British championships, Macclesfield, England (to Nov 24).

Public holidays

Georgia, Japan.

SUNDAY 24

EU/Mercosur conference

Regional economic integration in Europe and Latin America is the focus of a four-day conference opening in Montevideo, Uruguay. The European Union Forum in Latin America, which is supported by the European Commission, brings together politicians, business leaders and others to compare the two experiences. Latin Americans are likely to tell Europeans that words are fine but what they really want is freer access to the European market.

Referendum on presidency

Voters in Belarus will vote on a new constitution. President Alexander Lukashenko's draft gives him control over the courts and parliament, and lengthens his term by several years. Mr Lukashenko claims the vote will be legally binding. In response, parliament has put its own proposed constitution, eliminating the presidency, on the ballot.

Public holiday

Sri Lanka.

Compiled by Simon Strong. Fax: (+44) (0)171 873 3194.

ECONOMIC DIARY

Statistics to be released this week

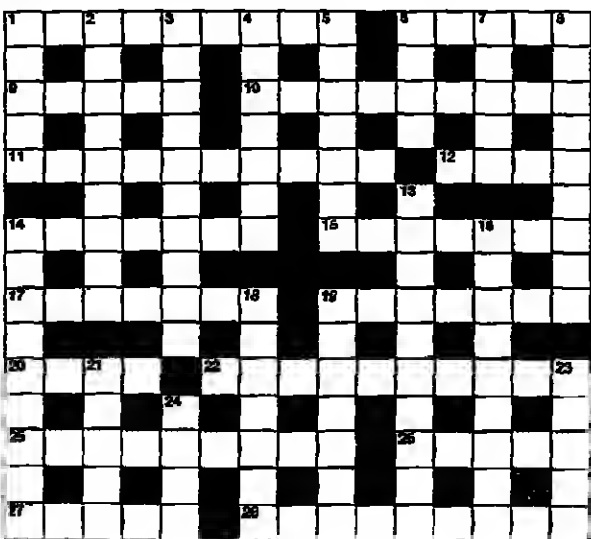
Table with columns: Day Released, Country, Economic Statistic, Median Forecast, Previous Actual, Day Released, Country, Economic Statistic, Median Forecast, Previous Actual. Includes data for various countries like UK, Canada, Japan, US, Germany, France, Italy, etc.

Other economic news

Monday: The UK's public sector borrowing requirement is expected to show a repayment in October. Japanese export growth could lead to a rise in Japan's trade surplus. Tuesday: German producer price data due this week are expected to show prices fell slightly last month. The Ifo business survey is expected to point to a further pick-up in confidence last month. German M3 money supply growth is forecast to have slowed. Wednesday: UK retail sales are expected to have shown pick-up further last month. UK M4 money supply growth is expected to have slowed. The US trade deficit is expected to have contracted in September. Thursday: UK GDP data is expected to show consumption and investment growth and a further run-down in stocks. Japanese leading indicators are expected to rebound, pointing to stronger economic growth. Friday: The latest monthly survey by the Confederation of British Industry is expected to show a further recovery in manufacturing output and demand.

- ACROSS 1 Explosive case over, for example, scandal at motor organisation (8) 6 Originally cinema used backcloth in creation of three dimensional figure (5) 9 Easy to understand that detectives will follow central clue (6) 10 Tell age of cultivated bean (9) 11 Ask too much for surplus load (10) 12 Hear about the bird (4) 14 Taken off the case and fired (7) 15 Columns of front runners (7) 17 The silver ring is stuck in the mud (7) 19 Coppers held terrorist's bespectacled (7) 20 Check on vehicle by Henry, a night flier (4) 22 Society's case about new painter will cause offence (10) 23 Possibly Arab nation, hot and somehow sore (6) 25 Topping the bill at the Lyric in Gielgud's old part (5) 27 It does with time (5) 28 Muddle over green harbiner (9)

- DOWN 1 Small room for old instrument (5) 2 But one would expect him to keep quiet about his misdeeds (8) 3 Could I wander round in state of America? That's absurd (10) 4 Fare badly, a failure on the outside, so commit a crime (7) 5 Mark gave Evan a leg up (7) 6 Oarsmen swaggered (4) 7 The sound of wind cut short the peal at church (5) 8 Cleansing the poor cat's hairs (9) 13 Take advantage of fact that London is ecstatic (10) 14 One who cannot promise good delivery (9) 16 Looking closely at cut back on extracting (9) 18 A month with no drink? That's a proper way to behave! (7) 19 Admit iron hearted villains to Spithhead (7) 21 Shoddy trappings for the horse yard (5) 23 Doctors are, for example, keen (5) 24 Girl possessing no brogue, perhaps (4)

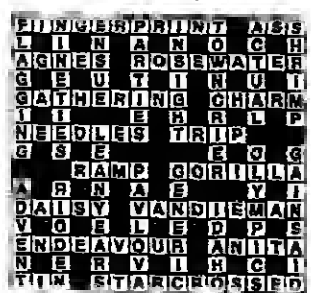


MONDAY PRIZE CROSSWORD No.9.228 Set by ADAMANT

A prize of a Pelikan New Classic 580 fountain pen for the first correct solution opened and five runner-up prizes of £25 Pelikan vouchers will be awarded. Solutions by Thursday November 28, marked Monday Crossword 9.228 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 8UL. Solution on Monday December 2. Please allow 28 days for delivery of prizes.

Name: Address:

- Winners 9,215 Rebecca Parker, London N1 C.W. Cubie, Hove, Sussex Mrs H. Hurst, Wetherby, Yorkshire D. and D. King, London N3 A. Miller, Wotton Waven, Warwickshire M.G. Price, London NW7



BREITLING 1884 OLD NAVYTIMER. Includes an image of a Breitling watch and contact information for Breitling SA, Switzerland.

FI... US carmaker at sharp rise Japanese imp...